

AAN

AFRICAN AMERICAN NETWORK

Wednesday, November 29, 2006

KCI Room 4006

Minutes

In attendance: Willie Frieson, Melanie Hale, David Ellis, Joyce Henderson McLeod, Carmen Redmond, Maria Apodaca, Steve Mitchell, Maisha Haywood-Smith, Donald Dorsey, Dee Vance-Lee, Wil Hollins, Rose Myers, Kimberly Lane, Nicole Gray

Network History and Mission

As the Network's first President, Melanie gave a profound overview of the Network History and Mission. It should have been videotaped. To summarize, for years on the Foothill College campus there was an outright display of hate for people of color, as well as, a lack of respect for the hiring process for people of color. In order to survive in that climate, people of color organized to support each other-Minority Staff Association. African American employees felt that there were some issues unique to their culture and formed a support group of their own-African American Circle of Friends. The thinking was, in order to support students of African descent, there must be a support system in place for the faculty and staff.

In the Fall of 1995, the vision was created and the first meeting was a luncheon held on Dr. Martin Luther King Jr.'s birthday. (The Dr. Martin Luther King Jr. luncheon is now a part of the Foothill College tradition.) In 1998, the African American Network was established with bylaws. **The purpose of the Organization was and is to support and advocate for Foothill-De Anza employees and Foothill College students of African descent.** In June 1999 the Griot newspaper was established. By June 2000, The Network was hosting a welcome back barbeque for staff and students, the King luncheon, Black History Month celebrations, Harambee-Rites of Passage celebration, and a summer retreat. There were quarterly meetings, with guest speakers and light refreshments. Scholarships were later established for African American students.

This is just a brief synopsis of the history, but I hope it gives you some of idea of the importance of the African American Network. You should also know, APAN (the Asian Pacific Islander Network), along with OLA (Organizacion Latino Americana), have been modeled after the AAN. The District also recognizes the contributions of our Network to the campus community and the importance it holds for our students, and therefore established a discretionary operating budget for all the Networks.

To continue the great tradition that has been established by the African American Network, we must show our support. We are requesting membership dues be paid by payroll deduction. A form has been created and should be **completed and returned to Maria Apodaca, by Friday, December 15th.** In order for the payroll deduction to take place, we must have 25 people. We are asking that the deductions start on January 2007. *You may request a one-time deduction using the same form. **Please contact Maria**

Apodaca with questions at 650-949-7713 or
ApodacaMaria@foothill.edu. (see attachment)

King Luncheon

The 13th Annual Dr. Martin Luther King Jr. Luncheon will be held on Wednesday, January 17, 2007 in the Library Quad Tent at 12:00 p.m. We can always use volunteers to help decorate, set up, usher, sell tickets, and clean up. **If you are interested, please contact Don Dorsey, x7389.** Committee members: Don, Maria, Joyce, Rose, Maisha, Steve

Foothill Black History Month Plans

The month of February is filled with many activities that need volunteers and participants.

- Thursday, 2/8-Dallas Black Dance Theatre-**Ushers needed-Contact Joyce x7672**
- Wednesday, 2/14-Campus Abroad in Ghana, Summer 2008-**participants needed-Contact Shawn x7347**
- Thursday, 2/15-The "N" Word: A Message of Madness-**participants needed**
- Thursday, 2/22-9th Annual African American Achievers Awards-**participants needed**
- Saturday, 2/24-Make a Joyful Noise Gospel Concert XIII-**Ushers needed-Contact Joyce x7672**

For more information please contact Don x7389

Harambee 2007

Friday, June 29 at 3:00 p.m.

Committee members: Kim, Joyce, Maisha, Wil, Willie, Marilyn
Volunteers needed, please contact Kim x7567

Mfumo Mentoring

Mentors are needed for our Mfumo students. **Please complete the Interest Survey by Monday, 12/11. (see attachment)** Contact Maisha Hawood-Smith x7366

Election of Officers

In order to hold elections, we need dues paying members.

Nominations are due on Friday, 12/15. (See attachment.) We can vote when we return after the holiday, because we will have at least 25 paid members to nominate.