

**FOOTHILL COLLEGE****Program Planning and Review - Student Services**(650) 949-7240 | <http://www.foothill.edu/staff/irs/programplans/programreview.html>**Department: Pass the Torch - Student Development & Instruction**

* Please note that sections IV and VI have changed from the 09-10 version. All departments are required to update these sections and may roll other sections forward if updates are not necessary.

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I. Department/Program Mission	
1. State the department name and everyone who participated in creating the comprehensive program plan.	<p>Pass the Torch Program Anabel Arreola-Trigonis, Counselor, Instructor, Pass the Torch Coordinator Julie S. Brown, Administrative Assistant I Robert Garcia, Program Coordinator of Outreach and Team Development Natalia Menendez, Subject Coordinator/English Instructor Phuong Lam, Subject Coordinator/Math Instructor</p>
2. State the program's mission. If you don't have one, create one.	<p>Pass The Torch's mission is to help students, especially from underrepresented populations, to complete course work in Math, English/ESL from basic skills through transfer level Courses.</p>
3. Explain how the program/department mission is aligned with the college mission ?	<p>Pass the Torch is concretely aligned with the Foothill College Mission of a <i>"well educated population"</i> because the program assists our students reach their educational goals. Our team leaders (tutors) receive instruction in tutoring from our Faculty in their Leader Training courses. The team leaders then assist the team member weekly to attain their education in their core courses. Our Classified Staff work to maintain team coordination and obtain weekly updates on the member's progress. Pass the Torch assists students outside of the classroom through their basic skills courses up to transfer required coursework in the most fundamental aspects of education: those being the ability to read coherently, analyze and solve mathematical problems and to have engage in critical inquiry of the academic material that is put before</p>

I. Department/Program Mission

them. We meet all of the Foothill College's Mission criteria by ensuring students have success in the following areas:

1. *“Basic skills”* - by matching students enrolled in college skills courses and working with them from quarter to quarter until they complete their academic goals. Our team leaders help basic skills learners develop into college level students.
2. *“Career preparation”* - students vying to qualify for Foothill's varied Allied Health programs seek out Pass the Torch for support in attaining success in required upper level course work.
3. *“Lifelong learning”* - our returning students who need to enhance their skills in math and English benefit from our assistance in our relaxed atmosphere in the Pass the Torch room and true sense of community.
4. *“Transfer”* - Pass the Torch is continuing to help students achieve their goals of success in the classroom by helping them to transfer to four-year universities. We have collected information over the years on the institutions of transfer that our leaders and members have chosen to attend.

5. *“The prosperity of our community, our state, our nation, and the global community”* - below is an example of a few past Pass the Torch student and what careers they are in now:

Andrew Houston-Pass the Torch Member
Lawyer

AA Degree Foothill College: Individual Studies
BA Degree U.C. Berkeley: Sociology
Juris Doctorate Degree: U.C. Hastings College of Law
Completed California Bar Exam 2007

Shay Webb-Pass the Torch Member and Leader
Social Worker
AA Degree Foothill College: Sociology

I. Department/Program Mission

BA Degree Cal State Eastbay: Criminal Justice
Masters Cal State Eastbay: Social Work

Marcos Aquilar-Pass the Torch Member
Instructional Associate-Menlo Atherton High School
AA Degree Foothill College
BA Degree University of Santa Cruz: Mathematics
Masters of Education- In progress

Teresa Santistevan-Pass the Torch Member and Leader
Registered Respiratory Therapist
(Lucile Packard Children's, Santa Teresa Hospital/Kaiser San
Jose)
AS Degree Foothill College-Respiratory Therapy

ALL OF THE ABOVE ARE UNDERREPRESENTED
STUDENTS

The Pass the Torch Mission is aligned with that of the Foothill
College Mission in every aspect.

II. Department and Program Description & Data			
1. Indicate all locations and service delivery options available.		Locations offered:	Delivery options offered:
		<input type="checkbox"/> FH Main Campus <input type="checkbox"/> Middlefield <input type="checkbox"/> Off campus	<input type="checkbox"/> In-person <input type="checkbox"/> Telephone <input type="checkbox"/> Email / Online
2. List current positions and descriptions for all personnel in your area on the chart below (include position titles only, not individual names).			
Faculty Positions	Full-time Headcount	Part-time Headcount	Brief Description of duties
Counselor/Instructor/Pass the Torch Coordinator	1 (50% Pass the Torch Program and Instruction and 50% Counseling Division)	0	<p>Direct and provide coordination for the operation of the Pass the Torch Program through consistent direction and guidance of multilevel staff: Coordinator of Outreach and Team Development, Administrative Assistant, student staff, and Subject Coordinator Faculty. Provide personal, academic, career, and transfer counseling to both Pass the Torch students (leaders and members) and the general population of students. Teach Member Training (Study Skills Class) for new Members. Refer students as appropriate to campus and community services and resources. Assist students in making decisions and plans relevant to their educational, career, personal, and social needs. (Duties are split between Pass the Torch Coordination, CNSL 51 (Pass the Torch Member Training)</p>

			instruction, and general counseling. Oversee budget and coordinate staff meetings.	
Subject Coordinator/Math Instructor	0	1 (1/3 Class Load)	<ol style="list-style-type: none"> 1. Teach leader training classes: Students use these tutoring skills in Pass the Torch study teams and to qualify for tutoring positions in EOPS and Foothill College Tutorial Center. 2. Attend weekly Pass the Torch staff meetings and collaborate on program design and function. 3. Meet with leaders individually to strategize tutoring approaches to best suit individual team situations. 4. Interface with members' instructors. 5. Liaison with colleagues teaching core courses. 6. Provide additional assessment for potential leaders. 7. Meet several times a week with Outreach Coordinator to discuss team challenges. 8. Develop and maintain relevant tutoring curriculum in math and Composition. 9. Communicates regularly with colleagues to recruit 	

			<p>new, competent, committed students as team leaders.</p> <p>10. Collaborate with math subject coordinator in developing professional guidelines for team leaders.</p>	
Subject Coordinator/English Instructor	0	1 (1/3 Class Load)	<ol style="list-style-type: none"> 1. Teach leader training classes: Students use these tutoring skills in Pass the Torch study teams and to qualify for tutoring positions in EOPS and Foothill College Tutorial Center. 2. Attend weekly Pass the Torch staff meetings and collaborate on program design and function. 3. Meet with leaders individually to strategize tutoring approaches to best suit individual team situations. 4. Interface with members' instructors. 5. Liaison with colleagues teaching core courses. 6. Provide additional assessment for potential leaders. 7. Meet several times a week with Outreach Coordinator to discuss team challenges. 8. Develop and maintain 	

			<p>relevant tutoring curriculum in math and Composition.</p> <p>9. Collaborate with math subject coordinator in developing professional guidelines for team leaders.</p>	
		0		
Management Positions	Full-time Headcount	Part-time Headcount	Brief Description of duties	
Position Title	0	0		
Position Title	0	0		
Position Title	0	0		
Classified Positions	Full-time Headcount	Part-time Headcount	Brief Description of duties	
Program Coordinator of Outreach and Team Development	1	0	<p>1. Recruits Student Leaders and Members to join program.</p> <p>2. Matches all Math and English/ESL teams.</p> <p>3. Interfaces with individual teams throughout quarter to assure success.</p> <p>4. Follows up with struggling teams during the 6th week of the quarter.</p> <p>5. Creates and updates all program forms used by students.</p> <p>6. Works directly with webmaster to update training times and dates for webpage on a quarterly basis.</p> <p>7. Meets with Program Coordinator, Faculty, Classified and student staff weekly to discuss individual students' progress.</p>	

			<p>8. Attends weekly Pass the Torch staff meetings and collaborates on program design and function.</p> <p>9. Gives in-class presentations to core course classes for recruitment of underrepresented students.</p> <p>10. Serves as a liaison between students, instructors, classified staff, and Counseling and Administration.</p> <p>11. Responsible for the Pass the Torch center: updating computers, information, and room safety.</p> <p>12. Works closely on a daily basis with Administrative Assistant to coordinate workflow of recruiting, matching and final Leader stipend approval.</p> <p>13. Coordinates with Administrative Assistant all end of the quarter luncheons and end of year medallion ceremony.</p> <p>14. Supervises Administrative Assistant and student staff.</p>	
Administrative Assistant (10 Month Position)	1 (Position was reinstated Fall 2010)	0	<p>1. Oversees and coordinates daily operations to ensure the smooth functioning of the department.</p> <p>2. Interacts with broad constituencies (students, college staff, employers, vendors, and community members) to coordinate, facilitate, and communicate activities.</p> <p>3. Oversees hourly and student clerical employees. Develops and</p>	

			<p>oversees the maintenance of program-related databases.</p> <p>4. Collects all PTT student academic data, tutorial hours and assignment for over 225+ students quarterly.</p> <p>5. Creates payroll stipend list to pay Leaders at the end of the quarter.</p> <p>6. Keeps weekly meeting minutes and produces our weekly newsletter.</p> <p>7. Assists with the preparation and implementation of events.</p> <p>8. Interfaces with all team leaders and members daily, problem solving and listening, which maintains high morale of study teams and loyalty to the program.</p> <p>9. Communicates with students that have been recommended by instructors to become leaders.</p>	
Position Title	0	0		
Position Title	0	0		
Position Title	0	0		
Position Title	0	0		
Position Title	0	0		
Student Worker Positions	Hours per Week	Months per Year	Brief Description of duties	
Clerical Asst. III (Work study student)	15-20	9	The General Student Assistant provides support to Pass the Torch Team Coordinator and Administrative Assistant. Student assistant meets and greets students and helps them with program	

			questions, pre-orientation screening, collects team log sheets, assignments, and telephone & emailing students regarding team status.	
Clerical Asst. III (Non-work study student)	15-20	9	Same as above	
Student Leaders (100 +/- per quarter)	2-4	9	<p>1. Leaders tutor student members in their math and/or English/ESL classes.</p> <p>2. Leaders meet weekly in training courses (LA 111 and PSE 111) taught by Math and English Instructors for two consecutive quarters.</p> <p>3. After completion of two quarters of leader training, leaders meet weekly one-on-one with Subject Coordinator Instructors to review team progress.</p>	

3. Given available data, describe the trends in overall student usage (# served by total headcount, amount served through telephone, amount served through online communication) . Are there changes in overall usage? What are the implications for your department/program?	<p>Total # of students served quarterly (completed orientation and application)-208</p> <p>Total # of students served by telephone quarterly-254</p> <p>Total # of students served online (email) quarterly-1653</p> <p>Because of the recent cutbacks of other tutorial services on campus, we have seen an increase in students seeking assistance. Additionally with the elimination of many classified positions campus-wide, we foresee a major impact on the Pass the Torch program for the 2011-2012 academic year.</p> <p>The implication being that we will be unable to serve as many students or have the budget to pay for the influx of students expected, because of other tutorial programs being shutdown (i.e. Writing Center). We are especially concerned about the impact on our Basic Skills and underrepresented student</p>	
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	populations.	
<p>4. Scheduling of services: Given available data, describe the patterns in usage (times of day, times of year, weekend usage). Are there changes in when students access services? What are the implications for your department/program?</p>	<p>We schedule team meetings based on the students' time availability. Students have access and to and use the room for team meetings from 8am to 4:30 pm Monday through Friday, with our peak hours of team meetings from 10 am – 3:00 pm. The program does not provide service on weekends. Presently there are no changes to when students access services for this academic year 10 -11.</p>	
<p>5. Student Demographics: Given available data, describe the trends with respect to student demographics and underrepresented students. Are there changes in access to and use of services? How will your program address any needs/challenges indicated by the data?</p>	<p>Pass The Torch's mission is to help students, especially from underrepresented populations, to complete course work in Math, English/ESL from basic skills through transfer level courses. The majority of students served are underrepresented, but the program is open to any student seeking assistance in Math/English or ESL. When recruiting students for the program, we target underrepresented students.</p>	
<p>6. Student Academics: Given available data, describe the trends with respect to the academic characteristics of students, such as transfer or basic skills status. Are there changes in access to and use of services? What are the implications for your department/program?</p>	<p>Pass the Torch serves both types of students, helping students who are at the basic skills level and students who are preparing to transfer with classes such as Statistics in Math and higher levels of English. Due to the poor economy and the UC/CSU systems being impacted, we have seen an increase in the number of students seeking services.</p>	
<p>7. International Students: Given available data, describe the trends with respect to international students. Are there changes in access to and use of services? What are the implications for your department/program?</p>	<p>Many of our Leaders are international students working with our Basic Skills and underrepresented students. The international students benefit by working in our diverse environment and the programs also gives them additional Leadership involvement to include in their university and scholarship applications.</p>	
<p>8. Optional: Provide any additional data relevant to your program. (Indicate the source of the data).</p>	<p><u>Spring quarter 2011</u> Pass the Torch Transferring students (59 Students) Pass the Torch Graduating students w/AA or AS (15)</p>	
<p>9. Are you seeing trends that are not reflected in the data cited above? If yes, please explain.</p>	<p>Significant increase in the number of first time students enrolling in our CNSL 51 (Pass the Torch Member Training).</p>	

Summary of Planning Goals & Action Plans				
10. Identify 1-3 operational goals for the next 3 years and link them to one or more college strategic initiatives or to your operations .				
Department Operational Goals	College Strategic Initiatives			
Identify 1-3 operational goals	Building a Community of Scholars	Putting Access into Action	Promoting a Collaborative Decision-making Environment	Operations Planning
Goal 1 To continue the effectiveness and service satisfaction of the Pass the Torch program, by reconfiguring our originally designed model by utilizing an automated login system to monitor our team meetings.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Goal 2-Increase the effectiveness of the programs recruitment by acquiring access to the Argos data base and search our parameters for Leaders with A grades and Members enrolled in our core courses.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. What is your plan for accomplishing your goals?				
Dept/Program Operational Goals	Activities		Measures	Timeframe
To continue the effectiveness and service satisfaction of the Pass the Torch program, by reconfiguring our originally designed model by utilizing an automated login system to monitor our team meetings.	<ul style="list-style-type: none"> Reorganizing Leader/Member recruitment, intake flow Restructure monitoring system for Leaders hourly team meetings Prioritizing essential quarterly components, assignments and follow ups on team assignments 			2010-2011
	Collaborate with EIS Department to setup			2010-2011

Increase the effectiveness of the programs recruitment by acquiring access to the Argos data base and search our parameters for Leaders with A grades and Members enrolled in our core courses.	parameters for extracting PTT recruitment data i.e. Leader A grade and Members in PTT core courses			
12. Are additional resources needed to accomplish your department operational goals? If yes, identify the resource, as well as the purpose and rationale for each resource.				
Identified Resource	Purpose	If requesting funding, provide a rationale of how each request supports one or more college strategic initiative and/or supports student learning & success.		
Leaders stipends.	To help students, especially from underrepresented populations, to complete course work in Math, English/ESL from basic skills through transfer level courses.	Pass the Torch is estimating a 50% cut in our operating budget for the academic year 2011-2012. This will affect the number of teams we can support since the majority of our operational budget expenses go towards paying our quarterly Leader stipends.		

III. Service Evaluation	
<i>Service Evaluation Overview</i>	
1. Student Services Survey: Given results of the Fall Student Services Survey, describe any trends with respect to student knowledge of and use of program services . Are there changes over time? What are the implications for your department/program?	Most underrepresented students that we target are aware of the program, but we need to do more marketing to the college as a whole. Increased recruitment efforts have been very successful. We are serving target students every quarter. Our limited budget determines how many leaders we can hire and how many students we can serve annually. For the 2011-12 we will have to reduce our Leader stipend payments due to the 50% reduction of our operational budget.

	<p>Every quarter, we distribute class evaluations in CNSL 51 (Pass the Torch Member Training) for student feedback to improve the class components as needed. Overall, students are very satisfied with the Member Training and Program. Students found the study skills in class and one on one tutoring both useful and helpful. When I began working with Pass the Torch, handouts were used for the Member Training. I first developed a handbook for the material and after extensive research; I adopted a textbook that is user friendly. I have also created power point presentations for each chapter in the book that I utilize with my lectures to increase class participation. Students are recommending and referring students to the program. The Leader Trainings, which are PSE 111 (Math Leader Training) and LA 111 (English/ESL Training), also distribute class evaluations that indicate program effectiveness.</p> <p>We will draft a quarterly personal evaluation form for each Leader and Member to summarize his or her personal experience in Pass the Torch.</p> <ul style="list-style-type: none"> • Were the students' expectations of the program met? • Did they encounter any outside elements that hindered them from receiving the grade they expected? • Was there adequate tech equipment available to research and complete their assignment? • What improvement could be made?
<p>3. “External” Evaluation: Given results of the External Evaluation, describe any trends with respect to external perceptions of program effectiveness. Are there changes over time? What are the implications for your department/program?</p>	<p>N/A</p>

4. Point of Service Surveys: Given results of the Point of Service Survey, describe any trends with respect to student evaluations of service . Are there changes over time? What are the implications for your department/program?	N/A	
5. Optional: Provide any additional data relevant to service satisfaction or perceived effectiveness of your program. (Indicate the source of the data).	Student Experience Papers in CNSL 51 class. Team Feedbacks. Program Tributes. http://www.foothill.edu/services/torch/index.php Subject Success rates- Graduating students- Transferring student-	
6. Are you seeing trends in service satisfaction or perceived effectiveness that are not reflected in the data cited above? If yes, please explain.	N/A	

Summary of Planning Goals & Action Plans			
Dept/Program Operational Goals	Activities	Measures	Timeframe
Goal 1 – to draft a quarterly personal evaluation form for each Leader and Member to summarize his or her personal experience in Pass the Torch.	<ul style="list-style-type: none"> • Were the students' expectations of the program met? • Did they encounter any outside elements that hindered them from receiving the grade they expected? • Was there adequate tech equipment available to research and complete their assignment? • What improvement could be made to the program to help increase 		2010-2011

	their academic success?			
Goal 2 – continue to collect quantitative and qualitative data on our students, which in turn will be combined with recent institutional research data and their personal summaries to give a broad comprehensive view of the students overall experience and success directly attributed to their participation in Pass the Torch.	<ul style="list-style-type: none"> • Collect quarterly count of teams • Collect grades at the end of each quarter • Collect information regarding our Mission statements underrepresented students • Track return rate of students moving up to the next academic level • Track retention rate of students taking a “Withdrawal” during the eight week of the quarter • Track all Pass the Torch students who transfer to various UC, CSU and private institutions • Track all Pass the Torch students who are graduating with AA/AS degrees 			
8. Are additional resources needed to accomplish your department service evaluation goals? If yes, identify the resource, as well as the purpose and rationale for each resource.				
Identified Resource	Purpose	If requesting funding, provide a rationale of how each request supports one or more college strategic initiative and/or supports student learning & success.		

IV. Service Area Outcomes		
<i>Service Area Outcome Assessment</i>		
<p>1. Be sure and complete your service area outcomes. SAOs are entered through the C3MS and archived in the public database found at: http://www.foothill.fhda.edu/schedule/learning_outcomes.php</p> <p>2. Are additional resources needed to accomplish your service area outcome goals? If yes, identify the resource, as well as the purpose and rationale for each resource.</p>		
Identified Resource	Purpose	If requesting funding, provide a rationale for how each request supports one or more college strategic initiative and/or supports student learning & success.

V. Resource Planning: Personnel, Technology, Facilities, and Budget	
<i>Faculty</i>	
1. What staffing needs do you anticipate over the next four years. (Consider: retirements , PDL , reassigned time , turnover , growth or reduction of the program)	
<i>Classified Staff</i>	
2. What staffing needs do you anticipate over the next four years. (Consider: retirements , PDL , reassigned time , turnover , growth or reduction of the program)	
<i>Technology and Equipment (see definitions below)</i>	
3. Are the existing equipment and supplies adequate for meeting the needs of the program? If no, explain.	
4. Do you have adequate resources to support ADA needs in your physical and/or online services? If no, explain.	
<i>Technology & Equipment Definitions</i>	
<ul style="list-style-type: none"> • Non-instructional Equipment and Supplies: includes equipment for “office use” that is non-instructional and that is not used in a lab or classroom – it includes non-programmatic equipment for individual instructors and staff, such as a desktop computer for office use. Desktop technology (computers, printers, scanners, faxes) and software requests are processed through your Dean or Director. • Instructional Equipment and Supplies: includes technology, software, and supplies used in courses or labs, including occupational program equipment. Instructional program equipment requests are prioritized by the department and then by the Dean or Director. • Durable Equipment and Furniture: includes non-instructional, non-technology equipment (chairs, tables, filing cabinets, vehicles, etc.) necessary to improve the operational functioning of the program/department. • Note: It is recommended that divisions perform and maintain an inventory of all their technology and equipment. 	
<i>Facilities</i>	
5. Are your facilities accessible to students with disabilities? If no, explain.	Yes.

6. List needs for upgrades for existing spaces.	We have been working in a trailer away from the main campus for the past 9 years and we are waiting for a permanent site on campus.	
7. List any new spaces that are needed.		
8. Identify any long-term maintenance needs.		
9. Are available general use facilities, such as student spaces and office/work space adequate to support the program? Please explain.	Yes, temporarily until we move to our new location to the main campus.	
10. Are work orders, repairs, and support from district maintenance adequate and timely? Please explain.	Yes	
<i>Budget</i>		
11. Are the A-budget and B-budget allocations sufficient to meet student service needs in your department/program?	With the recent budget cuts, it will be a strong possibility that there will be a decrease in the number of students that we serve due to lack of funds to pay Leader stipends.	
12. Describe areas where your budget may be inadequate to fulfill program goals and mission.	Leader Stipends (pay for our tutors)	
13. Are there ways to use existing funds differently within your department/program to meet changing needs?		
Summary of Planning Goals and Action Plans		
14. What are your goals with respect to resource planning and how will those goals be measured?		
15. Are additional resources needed to accomplish your resource planning goals? If yes, identify the resource, as well as the purpose and rationale for each resource.		
Identified Resource	Purpose	If requesting funding, provide a rationale for how each request supports one or more college strategic initiative and/or supports student learning & success.

VI. Final Summary of Goals, Commitments to Action, and Resource Requests

1. Upon review of this program plan, provide a comprehensive summary of goals met or in progress and resources awarded from the previous program plan.

Goal /Purpose - Met or In Progress	Resource(s) Awarded	Related Learning Outcomes	Related Strategic Initiative or Core Mission
<p>Our main goal is for Pass the Torch to be moved to its permanent location on the main campus. Also, to continue to serve the same amount of students as we have in previous years working within the new budget limitations.</p> <p>To continue the effectiveness and service satisfaction of the Pass the Torch program, by reconfiguring our originally designed model by utilizing an automated login system to monitor our team meetings.</p> <ul style="list-style-type: none"> • Reorganizing Leader/Member recruitment and intake flow and restructuring monitoring system for Leaders hourly team meetings. • Prioritizing essential quarterly components, assignments and 	<p>*For the 2010-2011 academic year we were fortunate to receive funding from the Basic Skills Initiative. We received \$24, 647.73 for Leader Stipends (Tutors), \$13, 510.35 (salary and benefits) for summer work for our Administrative Assistant, and \$2, 523.74 for our Student Assistant. This funding allowed us to increase tutoring support for our Pass the Torch basic skills students. The BSI funding also helped the program by funding summer hours for our administrative assistant. The administrative assistant regularly only works through June and comes back in late September. Because of this, she does not have sufficient time to close up the year, which entails collection of data such as student success rates, grades, team meeting</p>		

<p>follow ups on team assignments</p> <p>Increase the effectiveness of the programs recruitment by acquiring access to the Argos data base and search our parameters for Leaders with A grades and Members enrolled in our core courses.</p> <p>Collaborate with EIS Department to setup parameters for extracting PTT recruitment data i.e. Leader A grade and Members in PTT core courses.</p> <p>Goal 1 – to draft a quarterly personal evaluation form for each Leader and Member to summarize his or her personal experience in Pass the Torch.</p> <ul style="list-style-type: none"> • Were the students' expectations of the program met? • Did they encounter any outside elements that hindered them from receiving the grade they expected? • Was there adequate tech equipment available to research and complete their 	<p>hours, graduation and transfer rates. She also follows up with student stipends, updating program forms, and recruitment of both members and leaders</p>		
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<p>assignment?</p> <ul style="list-style-type: none">• What improvement could be made to the program to help increase their academic success? <p>Goal 2 – continue to collect quantitative and qualitative data on our students, which in turn will be combined with recent institutional research data and their personal summaries to give a broad comprehensive view of the students overall experience and success directly attributed to their participation in Pass the Torch.</p> <ul style="list-style-type: none">• Collect grades at the end of each quarter.• Collect information regarding our Mission statements underrepresented students.• Track return rate of students moving up to the next academic level.• Track retention rate of students taking a “Withdrawal” during the eight week of the				
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<p>quarter.</p> <ul style="list-style-type: none">• Track all Pass the Torch students who transfer to various UC, CSU and private institutions.• Track all Pass the Torch students who are graduating with AA/AS degrees. <p>Action Plan:</p> <ol style="list-style-type: none">1- Implement an automated sign-in procedure to monitor team hours.2- Depending on the extent of the budget cuts; we are considering putting a cap on teams served per quarter to insure we will be able to support students through the spring quarter.3- Hire student employees to do non-confidential data driven tasks.4- Create a video orientation or have students access web for program procedures. <p>Until this crippling budget crisis takes a turn for the better, the Pass the Torch Program will struggle to serve both our Basic Skills and Transfer level students.</p>			
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for the new academic year.															
<p>2. Upon review of this program plan, provide a summary of <u>current or continuing</u> goals and resources needed.</p> <p>Note: If you are requesting resources this year, these items have to be included in your current program review. If you want the college to understand your full range of need, list every current and upcoming resource need in this section.</p> <table border="1"> <thead> <tr> <th>Goal/Purpose – Current or Continuing</th> <th>Resource(s) Requested (Costs need to be included)</th> <th>Related Learning Outcomes</th> <th>Related Strategic Initiative or Core Mission</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>				Goal/Purpose – Current or Continuing	Resource(s) Requested (Costs need to be included)	Related Learning Outcomes	Related Strategic Initiative or Core Mission								
Goal/Purpose – Current or Continuing	Resource(s) Requested (Costs need to be included)	Related Learning Outcomes	Related Strategic Initiative or Core Mission												
<i>Supervising Administrator Signature</i>		<i>Completion Date</i>													