

# Community Agreements

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- Voice & Representation: Elevate all voices; prioritize those often unheard.
- Active Listening: Focus on understanding, not immediate response.
- Value Diverse Experiences: Avoid assumptions; appreciate varied backgrounds.
- Use "I" Statements: Speak from personal experiences to avoid generalizations.
- Intent vs. Impact: Recognize good intentions, but prioritize understanding and addressing impact.
- Step Up, Step Back: Balance participation; create space for diverse perspectives.
- Challenge Ideas, Not People: Cultivate respectful and constructive discussions.
- Accessibility Matters: Ensure all participants can engage fully.
- Cultural Sensitivity: Be mindful of diverse cultural norms.
- Constructive Participation: Encourage questions, comments, and feedback from the public.
- Both/And Approach: Embrace multiple perspectives; move beyond binary thinking.

