



FOOTHILL COLLEGE EDUCATIONAL MASTER PLAN PROJECT

Project Update – February 15, 2025

Foothill College is halfway through the first phase of its three-phase project to develop its next long-range educational master plan (EMP), the *Foothill College Educational Master Plan 2025 – 2030*. As part of the Foothill 2030 Project, this plan will provide a blueprint for action for the College for the next five years in serving students and communities in North Santa Clara County and beyond in the Foothill-De Anza Community College District. Dr. Stacy Gleixner, Vice President of Instruction, serves as the Executive Liaison for the project, and Michelle Nguyen provides logistical support for the project. The EMP Committee has three tri-chairs:

- Administrator: Ajani Byrd, Office of Equity & Inclusion
- Faculty: Voltaire Villaneuva, Counseling
- Classified Staff: Elaine Kuo, Institutional Research & Planning

The Collaborative Brain Trust (CBT), a national higher education consulting firm, provides facilitation and technical support services for the project.

The three phases of the EMP project are:

- Phase I: Discovery – Data Collection, Analysis, and Synthesis
- Phase II: Portfolio Development, Planning Assumptions, and SOAR Analysis
- Phase III: Goal-Setting, Recommendations, and Implementation Planning

Phase I began in the Fall of 2024 with a series of kickoff meetings with the Executive Cabinet, EMP Committee (EMPC), Mission Informed Planning Council, Institutional Effectiveness Committee, and the Institutional Research and Planning Team. The comprehensive Discovery Phase is now well underway, with both internal and external quantitative and qualitative data being collected, analyzed, and synthesized from a wide array of sources. The EMPC reviewed its first set of data, based on an external scan, in January and will review its second set of data in early March. From December through early March, over 30 “listening and vision sessions” are being conducted by the CBT team with internal and external stakeholders, including students. Additionally, the CBT team will complete its vision sessions with faculty and staff from the College’s six Career and Academic Pathways (CAPs) to envision future programming for the next five years and beyond and will visit the Sunnyvale Center to meet with students and staff at that site. Phase II of the project will be conducted from March through April, followed by Phase III in May. The Draft EMP is planned to be available by May 14, 2025.

More information on the project phases, timeline, EMPC meeting agendas, and data presentations are available on the EMP website. Throughout the project, monthly updates will also be available.