Foothill College Academic Senate Meeting Draft Notes

## April 8th 2019, 2:00 P.M., Toyon Room

|  |  |
| --- | --- |
| **ITEM** | **Notes** |
| 1. Call to Order | Escoto called meeting to order 2:02PM |
| 1. Roll Call | **Senators Present**  Isaac Escoto (AS President 20’)  Ben Armerding (AS Vice President/CCC Faculty Co-Chair 19’)  Katherine Schaefers (AS Secretary 19’)  Tracee Cunningham (Cnsl)  Voltaire Villanueva (Cnsl)  Kathryn Maurer (BSS)  Natasha Mancuso (BSS)  Micaela Agyare (Library)  Amber La Piana (LA)  David McCormick (LA)  Jordan Fong (FA/Comm)  Mimi Overton (SRC)  Donna Frankel (PT rep 20’)  Mary Anne Sunseri(PT rep 19’)  Robert Cormia (PSME)  David Marasco (PSME)  Sara Cooper (BHS/FA Rep)  **Senators Absent**  Hilary Gomes (FA/Comm)  Rita O’Loughlin (KA/Athletics)  Don Mac Neil (KA/Athletics)  **Liaisons Present**  Carolyn Holcroft (Professional Development)  Kristy Lisle (Admin rep)  **Liaisons Absent**  Chelsey Nguyen (ASFC President).  **Guests**  Matthew Litrus (PSME, shadowing Robert Cormai)  Doreen Finkelstein (Instructional Services Coordinator)  Melissa Cervantes (Dean of Institutional Equity, Diversity and Inclusion)  Adrienne Hypolite (Program Supervisor, Equity)  Elaine Kuo (College Researcher) |
| 1. Adoption of agenda | **Approved by consensus** |
| 1. Public comment on items not on agenda (senate cannot discuss or take action) |  |
| 1. Approval of Minutes: | ASdraftminutes3-11-18  **Approved by consensus** |
| 1. Consent Calendar | Senior Program Coordinator, Workforce: Bruce McLeod  Foundation Executive Director: Brenda Hanning  Chief of Police Advisory Board: David Marasco  Revenue and Resources Committee: Mary Anne Sunseri  Comment: Chief of Police Advisory Board is an open meeting and the Chief of Police is actively seeking feedback/inclusion from all constituencies (students, faculty, staff, administration)  **Committee Needs:**  **-District Budget Advisory Committee:** faculty representative needed.  Faculty especially needed for input on the “1320 Budget” for the year. This is the fund we use to pay PT faculty and FT faculty overloads.  **-School Relations Specialist Search Committee**: 1 faculty rep needed  **-Community and Communication** **governance committee**: 1 faculty rep needed  \*Community and Communication committee now has a recorder:  Melia Arken (Division Assistant, Language Arts)  **-Judicial hearing panels for the Dean of Students** also has a need for faculty.  -**Student Affairs panels**: There have been times there weren’t enough faculty available on the days/times when faculty were needed for this. |
| 1. Unfinished Business (10+1 area(s) indicated): |  |
| 1. New Business (10+1 area(s) indicated) |  |
| * 1. Spring Plenary Resolutions | Resolutions Packet S19 Thursday 4.1.19  The Spring Plenary is this weekend (Thursday-Saturday, April 11-13).  Comment: We should discuss the uncertainty around the State budget and how this will affect us. When we do not have certainty about the budget, we cannot effectively plan for our students.  Comment: Foothill administration has been very vocal in relaying this point at the State level.  Comment: We do have a Fiscal Affairs Advisory Group at the State level for Community Colleges. There is a critique here that there is not enough faculty represented on this committee.  Comment: If we focus on what is right for our students, it will position us the best we can be during the budget uncertainty.  Resolutions for discussion:  **\*3.01**  **\*6.04**  **\*13.01**  **\*15.01**  \*3.01 S19 Address Privacy and Rights Violation Caused by Education Code §87408 (2011)  **Resolved, That the Academic Senate for California Community Colleges work with system stakeholders to remove all language from Education Code §87408 that is discriminatory towards individuals who may be afflicted with communicable diseases that are not at risk of transmission in the teaching and learning environment, including HIV/AIDS, sexually transmitted diseases, and others.**  Comment: In support of this resolution. If this does not affect my students, why does my employer need to know?  Comment: Wording regarding the discriminatory hiring practices. Doesn’t the TB test come after an employee is hired?  Response: This is a local issue with timing, not necessarily.  Escoto: There seems to be overall support for this resolution, but let’s share this with our constituents for feedback.  Comment: Let’s look at our local policies regarding TB testing to see if we can address the redundancies in testing. For example, those employees that are foreign-born need to undergo additional testing more often.  6.04 S19 Support AB 302 (Berman, as of 25 March 2019) and Identify Housing Assistance Representatives  **Resolved, That the Academic Senate for California Community Colleges support AB 302 (Berman, as of 25 March 2019) and communicate that support to the legislature and other constituents as appropriate; and**  **Resolved, That the Academic Senate for California Community Colleges recommend that local senates work with their colleges and districts to identify a housing assistance representative as part of student support programs and services, whose focus would be to help students locate emergency shelter and affordable student housing.**  Comment: This is a potential actionable resolution for us. If this resolution is passed, this will ask for us to look at appointing a representative.  Comment: Would like to clarify if this resolution is asking for an individual whose focus is to help assist with housing in this manner. This would imply a full-time individual.  Comment: Would like to hear from someone on our campus who already does this. Would we be taking work away from someone? This resolution seems to be presuming that we are not already doing this or not doing this well.  Comment: This seems a bit ill-defined. Does this mean finding a shelter? How much hand-holding is supposed to take place? Would this person be reaching out to a crisis center? Would like to have a better understanding of the role this individual would occupy?  Comment: Financial aid requires that someone work with students to find emergency housing. Foothill College does have someone who helps with this. This person connects students with resources.  Comment: This position would eventually fall under EOPS at Foothill.  Comment: Perhaps we should clarify under one of the “Whereas” sections what exactly this role would look like.  Escoto: It sounds like our campus does have support within this area, but other campuses might not.  Comment: Worried about the title of “representative” - this might add an additional job onto what someone already does.  Escoto: Will clarify on if this is requesting someone specific and focused on this issue, or as an additional job duty.  Comment: Plan of action could be a job board, food board, etc. This does not have to be something we throw money at, but instead a white board that people voluntarily put up information. There are things we could do for free.  \*13.01 S19 Develop Recommendations for the Implementation of a No-Cost Designation in Course Schedules  **Resolved, That the Academic Senate for California Community Colleges investigate the approaches used to implement SB 1359 (Block, 2016) across all segments of higher education in California and similar efforts in other states; and**    **Resolved, That the Academic Senate for California Community Colleges develop suggested guidelines, policies, and practices for implementation of SB 1359 (Block, 2016) no later than Spring of 2020.**  Comment: Bringing this to our attention as we’ve had prior discussions about noting when a class section has a no cost/low cost textbook.  \*15.01 S19 Response to California State University Admission Restrictions Due to Impaction  **Resolved, That the Academic Senate for California Community Colleges, working with system partners, encourage the California State University (CSU) to adopt additional options, such as a CSU transfer admission guarantee, similar to the UC transfer admission guarantee, for eligible applicants not admitted due to changed admission criteria instituted in response to impaction.**  Comment: There is a Transfer Admission Guarantee (TAG) at the UCs. If the CSUs adopted a similar policy, it could help students not admitted to UCs have a better chance to still transfer into the CSU system.  Comment: The last Whereas – wording and intent needs to be looked at. Strike the … (Carolyn) Will update this wording.  Comment: The whole purpose of making an ADT is to guarantee admission to a CSU, however completing an ADT doesn’t guarantee admission to a specific CSU for a specific major.  6.04 S19 Support AB 302 (Berman, as of 25 March 2019) and Identify Housing Assistance Representatives  **Resolved, That the Academic Senate for California Community Colleges support AB 302 (Berman, as of 25 March 2019) and communicate that support to the legislature and other constituents as appropriate; and**  **Resolved, That the Academic Senate for California Community Colleges recommend that local senates work with their colleges and districts to identify a housing assistance representative as part of student support programs and services, whose focus would be to help students locate emergency shelter and affordable student housing.**  Comment: If this bill were to pass, every district would need to figure out how this would happen.  Comment: We do not have the expertise on how to handle or support this. This would cost quite a bit. Should we provide the actual services or provide a link to services?  Comment: Who is going to be checking that students are in good standing? How do we implement this?  Comment: This is already happening here, we opened the showers early for them. We then had individuals who began using the showers that were not students.  Comment: If this is about supporting our students, I am all for this. If we do get on board with this, we will need a 24-hour Foothill police service. If this passes, we may incur students who come here just for the overnight parking, not for educational purposes.  Comment: We have students that are already doing this.  Comment: Working with the police department, policies towards folks sleeping on our campus have been very humane. However, if this expands, that humanity might not always be there. |
| * 1. Vision for Success/Local Goals | VfS\_Goals\_1\_to\_4\_AcaSenate  Foundation for California Community Colleges  **Vision for Success**  “Strengthening the California Community Colleges to meet California’s needs”  *California Community College Chancellor Oakley’s goals for the CCC system.*  Sample of CCC Chancellor’s Office reasoning behind the Vision for Success:  Older and working students are often left behind. It takes students an average of 6 years to transfer. When it takes students a long time to get their degrees and courses they do not need, the money really adds up. Serious and stubborn achievement gaps persist. High-need regions of the state are not served equitably.  Foothill College’s response:  What are our goals that we want to achieve by 2021/2022 taking this vision into account?  Comment: How does the Chancellor’s office set their goals? Metrics regarding what is good for students, without disaggregating what “students” are. Do not want to lose the complexity of this group.  Kuo: The Chancellor’s Office is telling us their goals for students. Our students though are diverse. How are we going to move this needle forward as one of 114 California Community Colleges?  Kuo:  \*This Vision for Success was adopted a few years ago (September 2017)  \*There is a 5-year timeline for this vision (ending in 2021/2022 year)  \*There are 6 named goals. ***Colleges must create and set 5 goals locally***  \*Language in the new State funding formula calls on districts to adopt goals that are aligned with this Vision for Success.  Chancellor’s Office may direct up to 1% of apportionment funds to be spent on supporting our locally set goals  On or before July 1, 2022, the Chancellor’s Office will report progress to the CA Legislature  Foothill’s Local Goal Setting Process  ACCJC Annual Standards and Goals (Institutional-Set Standard vs. Stretch Goal…this Stretch Goal would be based on us implementing the Vision for Success)  1) Course Completion 60%/**80% *by 2021/2022***  2) Certificates 472/**824 *by 2021/2022***  3) Degrees: Associates 711/**1,018 *by 2021/2022***  4) Degrees: Bachelor’s 17/**25 *by 2021/2022***  5) Transfer 897/**1383 *by 2021/2022***  Comment: 4 of the 5 of our local goals, the whole College seems to be working on. It seems the Bachelor’s Degree goal is resting on the shoulders of one department.  Kuo:  **Goal #3** - Foothill is proposing a 25% increase in number of students earning an AA degree (The State has requested we aim for a 20% increase). In order to meet this goal, we would need to increase our degrees awarded by 76 students annually.  Comment:  We are being asked to give more degrees when we will most likely still have declining enrollment.  Kuo:  Our Guided Pathways and AB 705 will hopefully help us here.  Lisle:  Our dual enrollment partnerships will also hopefully help.  Comment: Why did we choose to increase our degrees by 25% instead of going with the State’s recommended 20% increase?  **Goal #2** – Foothill is proposing a 25% increase in number of students who earn an ADT….and an increase in number of students who transfer to CSU/UCs by 25%. This 25% goal (roughly 44 students annually) might be more difficult to attain because of the impacted nature of the UC and CSU system.  **Goal #4** – Foothill is proposing a 5% increase median annual earnings of exiting foothill students and percentage of exiting students who attain a living wage.  **Goal #5** – Equity  Reduce achievement gaps by 40% within 5 years and fully close those gaps within 10 years.  **Kuo to send PPT with information and metrics on the above to Senators**  Timing:  College approval by end of April  Board approval by May 6, 2019  NOVA submission by May 31, 2019  Comment:  If we are asking to bring this back and solicit feedback from constituents, we need an extension.  Comment:  We need time for people to read this and give people a chance to provide meaningful feedback.  Comment:  We should request an extension. We need to understand what it is we are being asked to do.  Comment:  **Motion to ask for an extension of the local Vision for Success submission deadline to the Chancellor’s Office: Marasco**  **Second: Maurer**  **Unanimously approved** |
| 1. Committee reports: |  |
| 1. Announcements (limited to 3 minutes, Senate cannot take action)    1. FA seats on governance committees    2. CVC-OEI Grant    3. Part Time Faculty Celebration    4. Next Senate Meeting Date | Escoto will email out announcements. |
| 1. Adjournment | Meeting Adjourned 4:05PM |