

Academic Senate Minutes June 1, 2020

Meeting was called to order at 2:02 p.m.

Roll call

Eric Kuehnl (Senate VP/CCC Faculty Co-Chair)
Robert Cormia (Senate Secretary/Treasurer)
Isaac Escoto (Senate President)
Mary Thomas (LIBR)
Tracee Cunningham (CNSL)
Voltaire Villanueva (CNSL)
Kate Jordahl (FA/COMM)
Robert Hartwell (FA/COMM)
Sara Cooper (BHS/Faculty Association Liaison)
Rachelle Campbell (BHS)
Kathryn Maurer (BSS)
Maria Dominguez (BSS)
David McCormick (LA)
Amber La Piana (LA)
David Marasco (PSME)
Matthew Litrus (PSME)
Mimi Overton (SRC)
Donna Frankel (Part Time Rep)
Mary Anne Sunseri (Part Time Rep)
Rita O'Loughlin (KA/ATHL)
Dixie Macias (KA/ATHL)
Carolyn Holcroft (Professional Development Coordinator)
Kristy Lisle (Cabinet Liaison)
Leonardo Blas (ASFC President)

Guests

Abhiraj Muhar (ASFC President elect)
Katie Ha
Sarah Williams
Lety Serna
John Fox
Laurie Scolari
Paul Starer
Melissa Cervantes
Stephanie Chan
Valerie Fong
Allison Meezan
Daphne Small

Isaac acknowledged how heavy the last week has been. He mentioned that the discomfort, anger, fear many of us have been feeling, is a small fraction of what many of our brothers and sisters of color feel every day, particularly when dealing with law enforcement. He encouraged us to continue engaging in discussion about the purpose/meaning of current protests, with our colleagues, friends, and family. Announced there is a Thursday “porch talk” organized by the college, meant to provide a space to talk about/digest recent racially charged encounters in our country.

The agenda was adopted by consensus. Consent calendar - Hilary Gomes is stepping in on the Equity and Education Council for the rest of the year. Kerri Ryer stepping in for the Measure G Study Group – group to plan how to spend bond funds. Reminder that we need to appoint faculty for our governance councils next year. Reminder that we hold one of the full time faculty spots on Advisory Council and Revenue and Resources for an FA colleague. Isaac reminded senators to keep putting out the word to division faculty to see where people would like to serve next year. Consent calendar was approved by consensus

The minutes from May 11, 2020 were approved by consensus

Isaac announced the Academic Senate Spring retreat, June 22 2-4 p.m. It is not a formal meeting, rather an opportunity for us to reflect on the year. Isaac then mentioned his interest in serving as FHDA District Academic Senate President for Academic year 2020-2021 (it's FH's term to elect a district senate president). He checked with all eligible for the position, and folks were supportive of him offering to serve in this role. A motion to elect Isaac as District Academic Senate President was passed by consensus.

Letter from Thuy Nguyen

In a letter from the President, Thuy stated that faculty prioritization wasn't a 10+1 matter. However, academic senate exec feels that due to the fact that faculty prioritization efforts have an effect on program development/curriculum/standards or policies regarding student success, there absolutely are 10+1 implications in faculty prioritization work. There's work being done right now in preparation for budget reductions. In this cycle, we're being involved already. We are planning what we should do, to meet a budget reduction of several million (at the moment, anticipating 3-5 mil in cuts at FH), and we need to decide on what to do about the faculty positions now, as search committees are already in process. Clarification about the “recruitment status” of some of the open positions. The Chancellor's cabinet will also look at positions to see if particular positions could be put on hold, and what the impact to constituencies would be. The Advisory Council/Revenue and Resources joint meeting this Friday will address faculty hiring holds.

Kathryn asked for clarification about the discussion. There was a comment that there's a lot to respond to in the letter, but too much to discuss in the limited time we have today, and we need to see the response, in concrete actions, by the President. Isaac commented that many of the

faculty attending meetings recently are often the same people, acknowledging their service, but also noting that we need more people involved. Kathryn commented that many faculty would like to see a formal response to President Nguyen's letter, as well as seeing changes in how the administration works. What type of response, letter, bill of particulars, or something else, was also discussed. We can't have something anticlimactic, such as purposeless meetings, or a volley of letters. A bill of particulars might be useful, but a comment was made that framing a formal response as a bill of particulars might be seen as an escalation, and if that's not what we want, we shouldn't go down that road. We could invite Thuy to attend the Senate retreat in three weeks, so as to discuss the implementation of some of the efforts described in her email. We need to make it really, really clear, that it's not an escalation, recognize Thuy's response, but make it formal enough that our constituents would see progress on this measure.

Kathryn moved that we invite President Nguyen to our retreat to continue a dialog around the letters that we have exchanged, and in addition that the Academic Senate will write a formal response to Thuy's letter. There was a comment that while we would like to have a written response from our constituents, we are running out of time in getting that response. A motion was made that the Senate Executive should respond to the response from Thuy, once we're able to get feedback from our constituents. Request that within another week, our senate reps ask the following to their constituents: Should we formally respond to President Nguyen's letter? What would we like to say in this formal response? What is the purpose of this formal response?

Student government early registration

Abhiraj Muhar, the new ASFC president, introduced himself. Governance meetings are important for students, but it's difficult for students to schedule classes around the governance meetings. Leonardo mentioned that ASFC officers have difficulty scheduling meetings. Isaac acknowledged that ASFC presidents in the past, have had scheduling conflicts with senate meetings. Though most meetings at Fh are on Fridays, and there are less courses that meet on Fridays, De Anza has governance meetings throughout the week. Total number of student government is about 80-90 students. Specific to officer positions, about 30 Daphne Small advocated for the hard-working students in AFSC who often spend 10-15 hours a week on (student) governance. Motion that ASFC (and DA student government) students be granted priority registration, and this motion was approved by consensus.

Academic Senate Constitution

Robert Cormia presented a proposed amended Academic Senate Constitution, including a change to give part-time faculty a full vote in all general elections, and at Academic Senate Executive. While there was significant editing of the document, there still were sections from previous amendments, such as specifying the academic divisions, that still needed editing, if not a much fuller discussion. This included flexibility on representation and the number of senators as divisions are reshaped. The concern about representation isn't a matter about new bigger divisions, but rather the new shaping of divisions through reorganization, and that the executive committee, with input from all faculty, decide on how representation by divisions would look.

Robert suggested that we pull the Constitution from the agenda, and instead just have a faculty wide vote on the single issue of full vote for P/T faculty, pending feedback from division faculty.

Summer representation

In the coming months, we'll need to plan cuts to be implemented in the 21-22 year. We may need to cut 3-5 million dollars, and that needs to be decided by October/November 2020 (as related to 21-22 cuts). We need to beef up summer session representation; there will be a lot of planning going on this summer, and shaping the budget reductions is "right now". There are different bodies that will continue to meet over the summer. Kathryn asked about the faculty attending meetings in summer to be able to get feedback from the divisions, which could be a challenge. She further commented that she couldn't find Zoom links, recordings, and/or minutes for the joint AC/RR meetings, and wasn't clear if those meetings are open. Isaac clarified that AC/RR meetings are open, and there is a [website for the joint meetings](#).

these meetings are ongoing, the Senate summer cabinet Advisory council, revenue and resources (etc.) how is it that we report out on those meetings. Isaac asked thoughts about the Summer. Great if we could have a method to get as many meetings on one day if possible. And share this discussion with our division faculty. Isaac commented that communication during summer can be a challenge since most constituents are off for summer. Isaac and Robert received a number of names from senators wishing to serve over summer: David Marasco, Carolyn Holcroft, Kathryn Maurer, Sara Cooper, Donna Frankel, Dixie Macias, Matthew Litrus.

Meeting was adjourned at 3:55 p.m. Next and final meeting of the year is June 15, 2020