Committee Reports | Week of 5.25.20

**Community and Communication**

Reported by Tri-Chair Laura Gamez

**Revenue and Resources**

Reported by Eric Reed

**Equity and Education**

Reported by Tri-Chair Carolyn Holcroft

**College Advisory Council**

Reported by Tri-Chair Isaac Escoto

**College Advisory Council and Revenue and Resources Combined Meeting**

Reported by Isaac Escoto

Met on 5.29.20

President Nguyen pointed out that at the last joint meeting, a comment was made regarding the prior campus reorg, and question if we would revisit that. Would the joint committee like to assess the prior campus reorg, or should we ask that the Advisory Council do so?

Bret Watson presented the budget slides that Susan Cheu shared at the Consultation Task Force. Currently, budget modeling by the district shows the potential for Foothill to need to cut $3.675 to $5.25 million, based off of many factors that could change.

Discussion regarding the AVPI position on hold.

Comment that the deans are already spread super thin, and if we don’t have an AVPI, there would be nowhere for those work responsibilities to go. Question; what if we did an interim AVPI for the next year, to have a better idea if the work can be distributed?

Concern regarding needing to know how De Anza will go about budget cuts, to see if that would affect how we cut on our campus.

Comment that maybe we go out for an interim AVPI, so as to not add more work on the deans, since they are already so overworked.

Comment regarding the need to look at all positions, including positions created during the last round of budget reductions.

Two strands of discussion seemed to rise to the top: go out for an interim AVPI, or hire a permanent AVPI, since the work won’t go away any time soon. Motion to recommend that the college either hire an interim or permanent AVPI. Wiggle room/options were intentional in the motion. Unanimous “yes” vote by AC/RR representatives.

Review of the budget reduction timeline for the coming year. Budget reduction planning needs to be now, because we need to present a budget reduction plan in October/November, for noticed to go out to any affected employees, early in 21, and all cuts would need to go into effect July 1st, 2021.

Discussion about new faculty positions. Should we hold some? All? None?

Because search committees for the new hires are almost done/done, AC/RR feels pressure to make a recommendation re: hires, since we want to avoid sending out job offers, then potentially needing to close the position after that.

Reminder that the vast majority of a campus budget (including our own) comes from salaries/benefits. We have to be prepared to make substantial reductions. Holding/not filling positions (at least for the time being) are a way of addressing budget reduction needs.

Mention: Maybe we hold all new faculty hires.

Comment that maybe the way we frame this discussion is re: whether the programs can continue to run without the new hire. If the department/program struggles to find part time faculty, that might matter in this discussion. Is it necessary to hire the new position in order for the department to survive?

Mention that for some programs, there aren’t many available/if any, part time faculty. With Radiologic Technology, the director (Rachelle Campbell) has had to work multiple overload assignments, just to keep the program afloat. Part time faculty are not available.

Agreement that it’s clear we need to make substantial cuts, but when looking at position holds, the most logical way forward is to see which new hires are vital to the survival of the program. All departments that had a position request approved, have demonstrated need for a new position, which is why the positions we’re discussing, were approved. However, it seems unlikely that the new hire is absolutely essential for the survival of each of the programs represented in the new hires.

Comment that we’re in a very different situation now than when we did the faculty prioritization process last year.

Agreement that we will check with each department chair of new faculty positions, to help inform discussion at next week’s meeting. The goal is to have a better understanding of which positions to hold.

Next meeting, June 5th, 10:30 am – 11:30 am

**Committee On Online Learning**

**District Budget Advisory Taskforce**

Reported by Sara Cooper

**Chancellor’s Advisory Council**

Reported by Isaac Escoto

**Academic and Professional Matters**

Reported by Isaac Escoto

**Board of Trustees Meeting**

Reported by Isaac Escoto