

Fall 2021
Interim Governance Structure

In the absence of an agreement of a governance proposal to implement this fall, the leaders of all governance groups, including the Associated Students of Foothill College (ASFC), Academic Senate (AS), Classified Senate (CS), and Administration, propose the following approach to governance for fall 2021. This transitional governance structure will only last for as long as it takes the Shared Governance Task Force, which is expected to reconvene this fall, to continue its work initiated this summer. The goal of the Task Force is to implement the new shared governance system starting in the winter 2022 quarter, and it will work towards campus approval of a new permanent government structure prior to the last day of instruction of the fall 2021 quarter.

This proposal was developed by the following representatives of Classified Senate, Academic Senate, the Associated Students of Foothill College, and the college administration.

Kurt Hueg, Kathryn Maurer, Fatai Heimuli, Paul Starer, Janie Garcia, Josh Pelletier, Laurie Scolari, Kerri Ryer, Ellen Judd, Adrienne Hypolite, Sydney Tomaneng, Bruce Mcleod, Adam Hashmi, Emaan Dada, Will Makunga, Simon Pennington, and Madhav Varshney

For Fall 2021, the group listed above, proposes that shared governance be conducted by one 'council.'

Fall 2021 Interim Council

Membership: 15 members

Four Quad Chairs (ASFC, AS, CS, Administration)

Three faculty reps (one of whom will be Part Time)

Three classified reps

Three student reps

Two Administration reps

All representatives to be appointed by their respective senates. Administration representatives to be appointed by President Nguyen

Facilitator and Recorder:

The council will be supported by a facilitator and a recorder.

Compensation for Classified Staff:

Participation in Shared Governance is vital to the operation of our college, and within this structure, classified employees will commit additional time and focus to this council outside of their daily work. While a formalized compensation agreement for classified participation between Administrative Cabinet and Classified Senate is pending, it is vital that classified employees be supported by their supervisors while they balance their daily and governance work.

Compensation for Part Time Faculty:

Part time faculty will be compensated for their governance service as per the previous Governance system.

Meeting Frequency:

The council will meet twice each month (with the possibility that the council could meet more often if the members deem this necessary) on Friday afternoons from 1:00 – 3:00 PM with the caveat that the council is empowered to select another time/day if it is more convenient for the membership (e.g. Friday at 11:00 AM, etc.).

The first Council Meeting will be on October 15 (or October 22, if the new council decides this is a more convenient starting date).

Recommendations and Workload:

All recommendations will be the result of a majority vote; however, all governance memos/recommendations to the President can include a dissenting opinion as deemed necessary by the council. Governance memos/recommendations to the President will be shared with all constituent groups and archived on the college website.

Once formed, this council will agree on its workload for fall 2021, utilizing a list of priorities drawn up by the Shared Governance taskforce over the summer. The council can add other items not on this list.

The council can charter working groups if it deems this necessary. Any working group should be representative of the four constituencies on the council. However, the size of any working group will be at the council's discretion.

Support for Student Representatives:

Students serving on the council (and any working groups) will be supported by a comprehensive onboarding process and will receive ongoing support during the fall quarter from a designated mentor (staff/faculty/administrator).