

 FOOTHILL COLLEGE

BLUEPRINT FOR SUCCESS 2030

**Objective
Implementation Teams
Kick-Off**

October 27, 2025

Blueprint for Success approved by Board on 10/6

 FOOTHILL COLLEGE

BLUEPRINT
FOR SUCCESS
 **2030**



Time to get started implementing it!

Transformational Goals are the Focus of the Blueprint for Success

Transformational Goals

By 2030, equitably retain 89% of first time students fall to fall with no student demographic disparities

By 2030, 88% of employees rate their career satisfaction as high with no disparities based on employee classification or demographic



Forming AY 25-26 Objective Implementation Teams

Goal Stewards (VPs)

Objective Stewards (Deans
and AVPs)

Objective Implementation
Teams (Faculty, Classified
Professionals, Administrators)

Recruit across campus for ACTIVE participants

Connect the goal and objective tangibly to the transformational goals

Define metrics and targets

Clearly define the activity(ies) for AY 25-26

Map out five year plan of Objective Activities

Re-evaluate, re-form teams every year

Key to success is connecting Objective activities to our work on operationalizing love

- We are striving to build a college focused on the love needed to meet the needs of our students and employees.
- To quote bell hooks, this is focusing on “actions that openly and honestly expresses care, affection, responsibility, commitment, and trust”.
- This is a chance to make a difference in changing the college while also growing and learning.
- So, how do we get the broad faculty engaged?

Blueprint for Success
Implementation Teams



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Questions or Ideas?