

Classified Senate Meeting

September 2, 2021

Voting Members:

Name	Position	Attendance
Adrienne Hypolite	President	Present
Janie Garcia	President Elect	Present
Martha Rubin	Treasurer	Present
Erika Owens	Recorder	Present
Chris Chavez	Classified Segment	Not Present
Danmin Deng	Classified Segment	Present
Alex Favela	Classified Segment	Present
Doreen Finkelstein	Classified Segment	Present
Al Guzman	Classified Segment	Present
Elvia Herrera	Classified Segment	Not Present
Jackie Lauese	Classified Segment	Not Present
Andre Meggerson	Classified Segment	Present
Itzel Sanchez Zarraga	Classified Segment	Not Present
Karen Smith	Classified Segment	Not Present
Mary Vanetta	Classified Segment	Not Present
Adiel Velasquez	Classified Segment	Present

Agenda

1. Approval of 8/19 Meeting Minutes
2. Shared Governance Transition Model (Proposal)
 - a. Review and receive feedback on proposal interim model for Shared Governance for Fall 2021
3. Old Business: Follow Up On Shared Governance Compensation Offer
4. Adjourn: **Next Meeting Thursday, October 7, 2021**

Minutes:

Date: September 19, 2021

Location: via Zoom

Meeting convened: 2:15 PM

Meeting adjourned: 3:40 PM

1. Approval of 8/19 Meeting Minutes

- a. Motion to approve minutes by Danmin Deng and second by Al Guzman.
- b. All present (8) voting members approved minutes, zero abstaining.

2. Shared Governance Transition Model (Proposal)

- a. The top of the proposal states that it was created in sync with ASFC and Classified Senate, however, this is not true. Should Classified Senate approve, we can then say yes and sign off on it, but the proposal as written states “The leaders of all governance groups, including ASFC, Academic Senate, Classified Staff, and Administration propose the following approach to governance for Fall 2021 and that’s not true.
- b. Currently no shared governance council. The five councils would be consolidated and operate with one council to serve the needs of the campus and the topics that they would focus on are only those that had been prioritized by the shared governance Task Force. At this time there are roughly fifteen topics, there is an understanding that the council will look at those topics and narrow them down to the most critical for the Fall.
 - i. The council would be empowered to decide what are the priorities for Shared Governance in the fall.
- c. A second part of the proposal is to institute a quad chair. The Quad chair would be a spot for a student representative. The committee would look as followed one faculty, one admin, one classified, and one student representative that would set the agenda for the council in the fall.
 - i. Classified Senate, ASFC, and Academic Senate would have the ability to appoint members to the council.
- d. Questions, Concerns, and Questions
 - i. **Concerns:** Blindsided by the proposal, “...not a wise decision to create something out of nothing and call it official...” – Al Guzman. Confusion over the word choice of “proposal” sends a different message to the readers. Adrienne Hypolite mentioned that Fatai Heimuli from ASFC raised the concern about when is the new permanent structure going to be implemented. The thought around productivity and what does that look like. Concerned with eliminating those ways in which Classified Staff were involved. Also, the concern that Classified Senate worked towards shared governance compensation proposal and those avenues

for staff have been eliminated. There are doubts that the work will get done. What is the acceptable amount of participants from Classified Senate would suffice for this new transitional model, there needs to be a reassurance that there are opportunities for people to participate. A temporary structure put in place should hold the same power as a permanent system.

- ii. **Questions:** What did ASFC say in that space? “If we are student-centered...ASFC didn’t speak up, then we’re already at a loss, so we’re making decisions for people that know how to make their own decisions...” - Andre Meggerson.

What’s the why for this object, what’s the reasoning, why, for having this one group? – Andre Meggerson

Andre Meggerson would like to ask the students their thoughts on the proposal, what would they create if they were allowed to create whatever they wanted structure-wise, and what would it look like? Will their voices be heard? Bruce McLeod chimed in the meeting. Bruce attended the ASFC meeting and provided an update. He mentioned students were confused especially with the lack of context. They are not ready to support the proposal as it is currently envisioned. Some of their concerns were around the work and how does it get done as well as where are the opportunities for student voices to be heard.

- iii. **Suggestions:** We have the option to go back with these issues that we are having (list of issues Classified Senate comes up with) and here are some suggestions on how we would solve that, while remaining student-centered.
- e. Classified Senate has agreed that the proposal as written does not suffice. We will however go back to them and state that we want to work out something that works for all the constituencies.

3. Old Business: Follow Up on Shared Governance Compensation Offer

- a. Tabling for next meeting

4. Adjourn:

- a. Next Meeting: **Thursday, October 7, 2021**