



FOOTHILL CLASSIFIED SENATE MINUTES

Thursday, October 16

2:00pm-3:30pm

Link to [Agenda](#)

[No powerpoint slides]

Name	Position	Attendance
Vanessa Santillan-Nieto	President	present
Pauline Brown	President-Elect	present
Sheherazade Arasnia	Treasurer	present
Trizha Loren Aquino	Secretary	present
Doreen Finkelstein	Past President	present
Adiel Velasquez	Senator	present
Chris Custer	Senator	<i>absent</i>
Chris Yang	Senator	present
Danmin Deng	Senator	present
Gera Robredo	Senator	<i>absent</i>
Janie Garcia	Senator	present
Josh Pelletier	Senator	present
Julie Ceballos	Senator	<i>absent</i>
Mary Vanatta	Senator	present
Michelle Tham	Senator	present
Nadene Torres	Senator	present
Nannette Regua	Senator	present
Yasmine Malboubi	Senator	present

Other Classified Staff in attendance: Elena Castaneda, Sharon Garcia-Vega, Elaine Kuo, Julie Brown, Phuong Tran, Sonia Sanchez Santoyo, Elvia Rodriguez, Alex Favela, Kelaiah Harris, Peter Chow, Liam Akin

Other Faculty or Administration in attendance:

Other guests in attendance: Gohar Momjian, Ellen Kamei

District Climate Survey Review and Discussion

A [Campus Climate Survey](#) was sent out to the Foothill Classified Staff, Faculty (full time and part time), and Administration. Results from this survey were planned to also align with Blueprint 2030 and The Way of the Owl efforts on campus. Some notable results were:

- 1) Classified Staff results on “I feel happy at work” were at 26%, making it the lowest rating out of the constituency groups. Some speculation on the reasoning behind these results include post-COVID changes or differences in philosophy towards work
- 2) Admin results on “The DEIA offerings helped with personal and professional growth” were at 31%, making it the lowest rating out of the constituency groups. It was pointed out that this could be connected to the 64% disagreement to the statement “I feel racial tension at the college”

These results are still being discussed by other constituency groups. This meeting is also the first time Classified Senate has looked at these results in an official space. Since discussion about the results went over the allotted time, it was decided to continue this conversation after the AI Fellows and Discussion agenda point.

District Updates

Presented by Gohar Momjian, new Vice Chancellor for Strategy, Institutional Effectiveness and Engagement as well as Ellen Kamei, new Director of Government Affairs and Public Information Officer. Gohar and Ellen both shared their responsibilities as newer district personnel and have invited Classified Senate members to reach out to them if there are any questions or concerns regarding their roles or other district wide efforts. Gohar has also shared that the administration supervisors have also been reviewing the Campus Climate Survey to help fuel their efforts in the Somos Uno vision.

AI Fellows and Discussion

The college is currently looking to fill 2 seats from Classified Senate on their AI Fellows group. This group will discuss college wide policies about using AI at work. Ideally, this group should have a variety of perspectives and experiences.

Revisiting “District Climate Survey Review and Discussion”

Classified Senate felt that the survey results for happiness should be brought to more attention. There should be an openness to consider the mental wellbeing of our classified staff members.

Classified Fall Retreat Updates

Please encourage TEA’s within your division to RSVP for Classified Fall Retreat!! Since there is no easily accessible list of current TEA’s, folks in the planning committee have not been able to directly invite people in this group. RSVP’s will close tomorrow, but people are still welcome to show up even if they have not RSVP’d. However, it is highly encouraged to RSVP to get the appropriate information on how to participate.

~~Committee Appointments (Nominations)~~

Announcements

- Shoutout to Vanessa for getting Classified Spotlight out in Parliament!!!
- Mobile Wifi Devices now available for checkout at the library
- Resume clinic next Wednesday!! Please sign up to volunteer as a resume reviewer:
<https://app.smartsheet.com/b/form/b6046218609046edb69fe87f81207118>