Institutional Effectiveness Committee (IEC)

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E.Kuo, FH IRP
K.Harris, FH Instruction Office

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Agenda

- Updates
  - Approve Meeting Minutes – 1/22
  - ACCJC Annual Report
  - Unlocking Opportunity
  - SLOs
  - MIPC + Blueprint 2030
  - Program Review: Focus Group

- Blueprint 2030 Evaluation: Scorecard & Meaningful Change

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Program Review: Where We Landed (for now)

- Collaboration
  - Within/outside dept—Pods/CAPs?

- Support
  - Consultation and context setting w/dean

- Prompts
  - Focus on contributions and successes
  - Ask about what has been tried, what can be done, what support is needed

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Program Review: Where We Landed (for now)

- Customization
  - Student voices
  - Defining success

- Terminology
  - Not writers, readers but coordinators, conductors, collaborators
  - Readers as collaborators
  - Primary writers as conductors or coordinators

- Alignment
  - Identify possible points of alignment (ILOs, Scheduling, BP4S, Vision 2030, ROI)
  - Guidance still needed—so need to define

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Program Review: Alignment to Institutional Priorities

- ## College mission
  - ○ ...equips its students with critical thinking skills to address complex societal challenges, to thrive in the global workforce, and to engage in a life of inquiry.

- ## College vision
  - ○ ...catalyzing personal, economic, and social change.

- ## Blueprint 2030
  - ○ Equitably retain 89% of first-time students fall-to-fall...

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Possible Next Steps: Educational Programs

- Allied Health Programs

- Program Review Writers

- Survey
  - Dept chairs
  - Deans

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Blueprint + IEC

- **Blueprint Evaluation**
  - Document implementation process
  - Provide iterative guidance to Blueprint Teams

- **Reporting**
  - Goal Stewards report to IEC
  - IEC reports to MIPC (scorecard and summary report)

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IEC's perspective: Evaluation

IEC documents progress

Scorecard
- Measures change
- Quantitative

IEC discusses process

Evaluates meaningful change w/defined criteria
- Qualitative/Quantitative

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Two Tools for IEC

- **Implementation Scorecard**
  - document progress
  - Monitor implementation
  - Identify successes, gaps, or areas needing improvement

  Answers: Are we doing the work? What work are we doing?

- **Meaningful Change Rubric**
  - Measure performance using clear fields
  - significant, lasting, or measurable impact on outcomes, experiences, or systems

  Answers: Is the work making a difference (at the institutional level)?

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Scorecard Overview

- What does IEC need to know to answer these questions?
  - **Are we doing the work?**
  - **What work are we doing?**

Activity, Anticipated Outcome, Timeline or Milestone, Resources, Metrics, Reflection, Strategic Coordination, Other?

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Scorecard Metrics

- What metrics are used to measure progress?
  - Status Check
    - Complete/In Progress/Not Started
  - Rating Scale
    - Low/Medium/High
    - Numerical
  - Other?

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For Consideration

- Does every objective activity need to complete a scorecard?

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(Possible) Blueprint 2030 Report Out to IEC

- What does IEC need to know in order to evaluate meaningful change?

Population Impacted (scope), Alignment to Goals (at all levels), Sustainability/Longevity, Changes reflected in Policies/Procedures/Practices, Other?

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