State Chancellor's Office Equity 3.0 Update to IEC

By, Ajani M. Byrd Tuesday, March 24



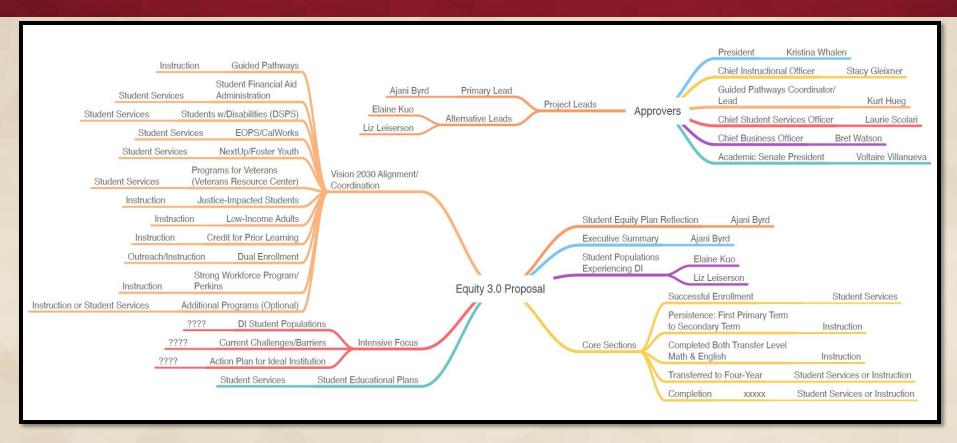
Background Information

- Identify the Planning Team: Dean of Equity & Inclusion is the project lead, while other team members include administrators from across campus
- Plan start date/year:
 - Equity 2.0 November 2022
 - Equity 3.0 November 2025
- Plan end date/year:
 - Equity 2.0 June 2025
 - Equity 3.0 June 2028





Purpose/Objectives



The 2025-28 Student Equity Plan is strategically aligned with Vision 2030. With the 2025-28 Student Equity Plan, it continues to focus on how to integrate equity-minded practices for all identified students experiencing inequitable outcomes, with an overall goal of eliminating equity gaps and supporting the intent of the Student Equity and Achievement (SEA) Program (Education Code 78222).



Updates & Next Steps

Important Milestones

- Winter 2025
 - Identify section leads with cabinet
 - Work with IRP to confirm data requirements and needs
- Spring 2025
 - Introduce section leads to the document and set timeline for completion
- Summer 2025
 - Monitor milestones and support where needed
- Fall 2025
 - All section leads complete writing by September
 - Route completed document through participatory governance structures
 - Submit final plan, November 2025

Updates & Next Steps

- Finalizing projects and section leads w/ cabinet
- Waiting on college-wide goals as described by the Educational Master Plan (EMP) to ensure integration of goals and objectives

Required Resources

- 1. Institutional Research & Planning
- 2. Human Capital Writing Teams
- 3. Stipends*

