

Strategic Vision for Equity “Redux” Update to IEC

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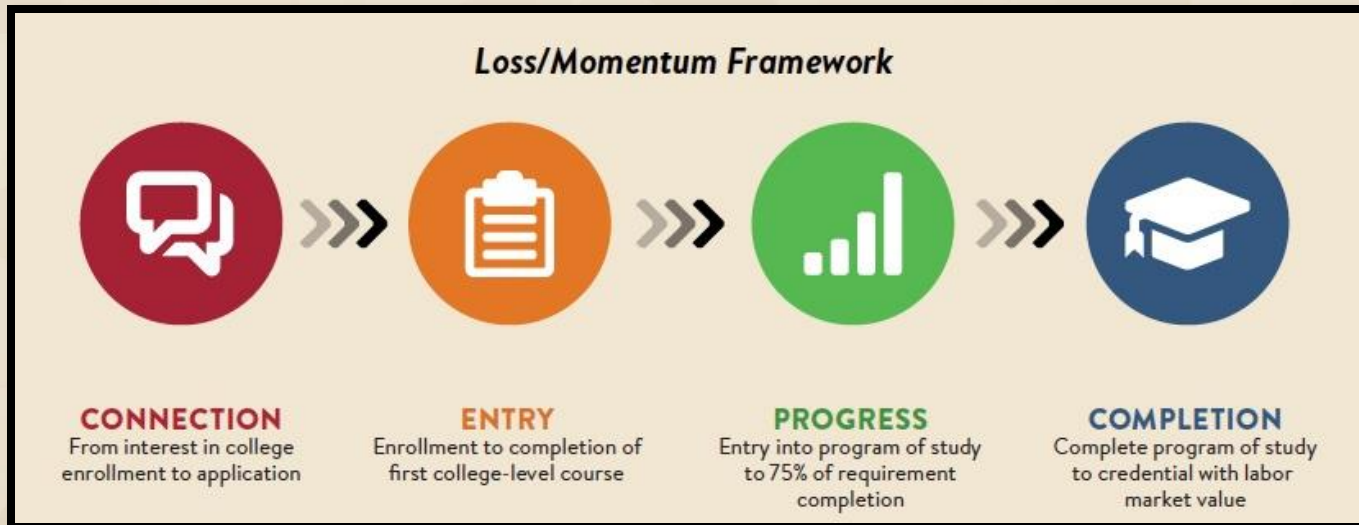
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Background Information

- Identify the Plan team: Office of Equity & Inclusion
- Plan start date/year:
 - Fall 2025
- Plan end date/year:
 - TBD

Purpose/Objectives

Going above and beyond the minimum requirements mandated by the State Chancellor's Office, the purpose of the Strategic Vision for Equity plan is to intentionally focus on how to best call attention to and address oppressive systems (i.e., structural, cultural, and individual) and create a college community where student success is not predictable by race.



Updates & Next Steps

Important Milestones

- Spring 2025
 - April, May and June 13-55 Plenary Meetings
 - Confirm with cabinet to determine how, if at all, should SVE continue and in what format
- Summer 2025*
 - Strategic planning sessions with Office of Equity & Inclusion Team
- Fall 2025*
 - Reveal strategic approach to next iteration of SVE

Updates & Next Steps

- Budget analysis of past expenses utilized to implement SVE between 2021-2025
- End of Year 3 Action Plan analysis and reflections
- Working with Institutional Research & Planning on SVE comprehensive assessment
- Continue to work with Stanford graduate students on assessment of 13-55 Implementation approach

Planning is still in flux due to EMP and Equity 3.0 logistics and implementation. Should have a better idea/approach by conclusion of Spring 2025