

**Mission (I'm) Possible Council**  
**October 21, 2022**  
**President's Conference Room 1-3 PM**

**Attendees:**

Kennedy Bui, Simon Pennington, Jordan Fong, Voltaire Villanueva, Ellen Judd, Bernadine Chuck Fong (online-Lisa Hills, Janie Garcia, Josh Pelletier, Catalina Rodriguez Ram Subramaniam, Adiel Velasquez, John Fox, Phuong Tran, Valerie Fong)

**Review minutes from 10/7/22 Meeting**

Minutes approved

**Information Items:**

**A. Bret Watson – Budget Overview**

Bret provided a quick overview of the budget cycle, general fund for 22/23 and then FTES and enrollment numbers for the last few years. Finally, a discussion of some regulations. Bret directed folks to the District Budget page. Overview of types of funds. Lots of funds to manage. Discussion of 96% of general fund expenses on salary and benefits and DSPS funding almost 100% on salary and benefits. President Fong noted that one of the reasons we are not hiring new net positions is because so many existing positions are categorically funded and not part of the permanent budget. 94% of our total budget is salary and benefits. Bret discussed Carryover funds for 22/23 (\$7.5 million) and how we'll spend that down this year (Dental Hygiene facilities, etc.). President Fong noted where we have started new initiatives and how we'll use some of the carryover dollars to help start new programs. We need to invest in enrollment to maintain the 60/40 enrollment split with De Anza. An overview of how we calculate FTES. Hold Harmless provision sunsets on July 1 2025. After that we could see flat revenue and higher costs leading to cuts. One colleague noted that De Anza is still considered a large college and we are considered a small college which De Anza has noted to argue for a greater share of the funding. Below 10,000 FTES moved us into the small college designation.

- The more folks know about how the budget works, the better it is for all
- Question about Admin/Faculty/Staff salary split. There is no ratio in terms of salaries for the different groups. There is no law or guidance on this ratio. This governance group should form a subcommittee to discuss this. We should have a resource allocation group. Let President Fong know if there is an interest in this; she will put out a call to solicit interest.

**B. Gender Neutral Bathrooms in the Library:**

Are folks in support of this change. Construction would need to be in a summer session bridging into the fall. It will be an inconvenience. Construction would not affect the LRC bathrooms. A colleague noted this was good progress. What is the possibility of having more, say in Athletics. Need more signage. Bret noted the 2020 student resolution which spurred construction of all-gender bathrooms. We are working on the restrooms near vet tech, the library, and then plans to rebuild the athletics facilities. Signage does

indicate gender neutral restrooms. We will be starting a Building and Grounds committee to address facilities issues.

**C. Building and Grounds Committee**

Invitation to encourage folks to volunteer for this important new committee (to be formed ASAP)

**Discussion/Action Items:**

- A. Ram Subramaniam:** Proposal to change name to Mission Informed Planning Council from Mission I'm Possible Council. The ask is to rename the council. No students present at this meeting...but the voting group voted to support the name change. Motion approved pending consultation with students.
- B. Josh Pelletier:** Mission Statement group met (three classified folks met). Is the mandate coming from the need to review for accreditation or does the college want this? One comment noted we are a campus healing from trust issues and the reasoning behind what we do needs to be shared with the whole campus. The Mission has not changed...but we should not assume people's connection to the current mission statement. Some folks are quite attached to the current statement; what is the process to inform folks about the move to update it?
- C. 13-55:** MIPC has been charged with coming up with an issue and a goal. Suggestion is to take Goal: A Equity from the Educational Masterplan and weave Issues and Goals from the Strategic Vision for Equity (SVE) to better define the broader goal and set SMART goals. It would be good to get more student input without forcing them to have to come to lots of meetings. One comment was that we might be too early in our SVE process to survey students on what they need/want. Maybe, the students don't need our help with a survey. Maybe there could be a place for students to suggest ideas via the website. Addressing all of these issues, maybe focus groups could be the most impactful. Surveys scratch the surface of things and a deeper discussion could give us better data.

**Summary and Action Items:**

MIPC voted to support the name change to "Mission Informed Planning Council." The group will consult with the students on the proposed name change.

**Next Meeting: Friday, November 4, 2022**