



Faculty Prioritization Request Form

Department/Division:

Dean:

1. Title of Position being requested.

2. Job description & preferred qualifications.

3. How does this request support the College's Strategic Vision for Equity? Are there specific issues or goals that this request would support? If so, please specify.

4. Is this position required by an outside entity in order for the college to meet a legal or accreditation mandate? If so, cite the source of the mandate along with the reasoning.

5. Would not filling the position with a full-time faculty position jeopardize the viability of the program, and threaten its closure or discontinuance? Explain (150 words or fewer).

6. Is there an existing gap in content expertise that a new hire would help fill to significantly increase program quality, retention of students and/or enrollment growth? (100 words or fewer)

7. Are there opportunities for program expansion (e.g. new courses, certificates, degrees, etc.) that can only be achieved with a new full-time position? (100 words or fewer)

8. What duties exist outside of classroom instruction for the program?

9. How many full-time faculty are currently available to engage in the work listed?



Faculty Workload

Faculty Workload
All Units

	2017-18	2018-19	2019-20	2020-21	2021-22	5-yr %Inc
Full Time Load	326.8	319.1	281.2	283.1	273.9	-16%
Full Time %	37.0%	39.9%	35.7%	36.4%	37.7%	2%
Overload	114.3	108.7	112.7	108.4	101.3	-11%
Overload %	12.9%	13.6%	14.3%	13.9%	13.9%	8%
Part Time Load	441.9	372.8	393.5	386.3	351.4	-20%
Part Time %	50.1%	46.6%	50.0%	49.7%	48.4%	-3%
Total FTEF	882.9	800.6	787.3	777.7	726.5	-18%

Enrollment Variables and Trends

Enrollment Trends
All Units

	2017-18	2018-19	2019-20	2020-21	2021-22	5-yr %Inc
Unduplicated Headcount	62,186	58,688	57,608	55,764	49,456	-20.5%
Enrollment	289,577	272,432	264,867	262,263	226,124	-21.9%
Sections	10,170	9,584	9,419	9,084	8,851	-13.0%
WSCH	441,660	422,622	411,716	409,613	355,273	-19.6%
FTEF (end of term)	882.9	800.6	787.3	777.7	726.5	-17.7%
Productivity (WSCH/FTEF)	500	528	523	527	489	-2.2%



10. Referencing the data provided above, describe the need for this position based on:

- (For instructional faculty positions): enrollment demand, degrees awarded within the department, existing assignments that are available currently served by part time faculty and/or retirements or resignations, that are impacting the department and will contribute to available assignments.
- (For student services faculty positions): service demand and/or expected growth, on existing assignments that are available currently served by part-time faculty, retirements, or resignations that are impacting the department and will contribute to available assignments.

11. Is there any additional information you would like to add?