

# Institutional Effectiveness Committee Update

Mission Informed Planning Council  
October 4, 2024

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FH IRP



# Origins

- The Institutional Effectiveness Committee was a discussion item at the April 19, 2024 MIPC meeting.
- Minutes indicate that this proposal would be brought back at a future MIPC meeting for approval.



# Why an Institutional Effectiveness Committee?

- Assess institutional-level planning documents (review, updates)
- Facilitate discussion about institutional-level initiatives, efforts
- Promote program coordination and collaboration efforts
- Focus on continuous improvement in assessment, planning, student learning.
- Support integrated systemic efforts in a participatory governance environment

Not just your students, but our students



# Why an Institutional Effectiveness Committee?

- ACCJC Standard 1.4: The institution's mission directs resource allocation, innovation, and continuous quality improvement through ongoing systematic planning and evaluation of programs and services.
- A highly developed institution's practices include...the engagement of all key stakeholders...

# Why an Institutional Effectiveness Committee?

- ACCJC Standard 1.5: The institution regularly communicates progress toward achieving its mission and goals with internal and external stakeholders in order to promote understanding of institutional strengths, priorities, and areas for continued improvement.
- A highly developed institution...regularly communicates that achievement...to continually seek opportunities for improvement.



# Charge

- The Institutional Effectiveness Committee serves to promote ongoing and continuous improvement through the evaluation and assessment of college processes that supports the mission and advance institutional quality.

This committee meets every 3-4 weeks and reports to MIPC.



# Committee Functions

- Provide ongoing evaluation of processes (not alignment)
- Support institutional planning
- Foster collegiality and robust dialogue about institutional effectiveness
- Establish transparent and consistent communication of institutional progress towards its goals
- Make recommendations to MIPC



# What would the IEC do?

- Maintain and update college planning calendar
- Evaluation of improvement processes
  - Program review, governance, 13-55, resource prioritization, guided pathways, learning outcomes, etc.
- Evaluation of college planning
  - EMP, Facilities Master Plan, Tech Plan, Distance Ed, etc.
- Accreditation
  - Institutional Set Standards (effectiveness + methodology)
  - Midterm report, ISER, Follow up report





# IEC Priorities, 2024-2025

- Establish 8-year planning calendar
- Sunshine institutional-level planning documents
- Sunshine institutional-level improvement efforts
- Support governance evaluation
- Support program review evaluation
- Support budget request process evaluation
- Support accreditation (annual report, recommendations for compliance)



# IEC Membership (2-year term)

- Academic Senate Rep (2)
- Classified Senate Rep (2)
- VP, Instruction or designee
- VP, Student Services or designee
- VP, Finance & Admin Services or designee
- Dean, Institutional Equity, Inclusion, & Diversity
- College Researcher (Chair)
- Program Coordinator, Instruction (Ex-officio)

## Student engagement?

- Representatives
- Liaison
- Something else?



# 2024-2025 IEC Membership

Name	Position	Constituency
Ajani Byrd	Dean, Institutional Equity, Inclusion, & Diversity	Administrator
Dolores Davison	Faculty Supporting Faculty	Faculty
Doreen Finkelstein	Classified Senate President	Classified Staff
Stacy Gleixner	VP, Instruction	Administrator
Laurie Scolari	VP, Student Services	Administrator
Voltaire Villaneuva	Academic Senate President	Faculty
Bret Watson	VP, Finance & Administrative Services	Administrator
TBD	---	Classified Staff
Elaine Kuo	Chair (ex-officio)	Classified Staff
Kelaiah Harris	Program Coordinator, Instruction (ex-officio)	Classified Staff



# Next Steps

If interested in the IEC, email Kelaiah Harris ([harriskelaiah@fhda.edu](mailto:harriskelaiah@fhda.edu)) and you will be added to the list.

- MIPC recommendation to form committee
- MIPC agreement on committee's priorities
- Discussion about student presence/engagement
- Discussion about relationship to district governance
- Schedule first meeting in late October/early November
- Build IEC website
- Questions? Concerns? Recommendations?

**End**