

Foothill has amazing faculty, staff, administrators, and programs. Program Review is about documenting the discussions and plans you have for sustaining and improving student success in your program. It is also about linking your plans to decisions about resource allocations. Thank you for taking the time to review your program and sharing your findings with the college community!

Program Review Committee Members for 2017-18:



Let us know how we can help you! https://foothill.edu/staff/irs/programplans/index.php

BASIC PROGRAM INFORMATION Department Name: Theatre Arts **Division Name:** Fine Arts Please list all team members who participated in this Program Review: **Position** Name Department **Bruce McLeod THTR** FT Faculty Tom Gough **THTR** FT Faculty Janis Bergmann **THTR** FT Faculty THTR/MUS Milissa Carey FT Faculty **Number of Full Time Faculty:** 3.5 **Number of Part Time Faculty:** 3 Please list all existing Classified positions: Example: Administrative Assistant I **Box Office Manager** List all programs covered by this review and indicate the program type: X Certificate X AA / AS Theatre Arts X AD-T Pathway AD-T **Technical Theatre** X Certificate X AA / AS **Pathway** Certificate AA / AS AD-T **Pathway** AA / AS Certificate AD-T Pathway Certificate AA / AS AD-T **Pathway**

Not sure? Check: https://foothill.edu/programs/ and click to sort using the "Areas of study/Divisions" button

Current pathways at Foothill College include: ESLL, NCEL, ENGL pathways (ENGL 209-110-1A; ENGL 209-1A; ENGL 1S/1T); MATH pathways (NCBS 401A/B; MATH 235-230-220-105; MATH 217-57).				

SECTION 1: PROGRAM ENROLLMENT, PRODUCTIVITY, AND COMPLETION

Data for certificates and degrees will be posted on Institutional Research's <u>website</u> for all measures except non-transcriptable completion.

1A. Analysis of Transcriptable Program Completion Data: Please use your data to complete the following table.

Transcriptable Program	Five-year trend in degrees/certificates awarded	Comments
e.g. Associate Degree for Transfer	The number AD-Ts awarded has been steadily increasing each year, up to a high of 39 degrees awarded in 16-17	We are pleased to see this trend and believe it will continue as more students pursue AD-Ts
AA – Degree Theatre Arts	Since 2013 the number of degrees awarded has risen from 1 to 6 during the last review cycle to 7 during this review cycle.	The department's focus in the past few years has shifted to steer student success towards degree awareness and completion. This year we have reconfigured the possible degree tracks to better serve student interests—offering three tracks (Acting, Musical Theatre, General Studies). We anticipate this will yield a modest increase in degrees awarded over the next five years.
AA – Degree Theatre Technology	With 4 degrees issued last year, this indicates a modest upswing from the previous years.	We do expect to continue to issue a modest amount with a slight increase as we grow our online course presence, allow for high school partnership efforst to take traction and expand our marketing efforts, increasing awareness of the program's opportunity.

^{*}according to CCCApply data

1B. Non-Transcriptable Program Data: If your program offers any non-transcriptable programs, please complete the following table. Institutional Research does not track this data; each program is responsible for tracking its own data.

Non-Transcriptable Comments Program		Five-year trend	Rationale for program		
e.g. Certificate of Proficiency in xx	We anticipate that this trend will continue because enrollment in the core classes for this certificate is holding steady	The number of completers has remained steady at around 9 per year	This credential boosts potential for job advancement in the xx industry. We receive positive feedback from employers (link to advisory committee minutes)		
Actor Training Career Certificate	This certificate received quite a sudden spike last year (9 from zero the previous two years) as several students who had been taken classes for number of years first became aware they were eligible. This certificate then dipped last year as student awareness somewhat slipped our notice. This speaks to the need for us to redouble our efforts to return the issuance of this certificate to a consistent number per year as there as several students eligible for this award who have not pursued its issuance.	Numbers for this certificate have have averaged around three or four over the past four years thanks to a big spike in last year's total. We expect the average to be a little more consistent going forward with the numbers averaging between 5-10.	Offers a measure of student success for students who primary interest targets exclusively performance.		

Theatre Technology Career Certificate	This certificate has demonstrated an upward trend, with gradual growth, as a means of accommodating students wishing to acquire workforce skills in a condensed fashion.	We expect this number to remain consistent at around 5 per year, possibly more with increased marketing awareness. Though some may choose the newer below option.	Offers students a direct workforce preparation for targeted pathway.
Theatre Production Organization Career Certificate	This certificate is new to this review cycle and therefore doesn't contain realized data.	As this is a newer certificate we would expect this to realize steady growth so that between the two tech certificates we would be issuing 5-7 annually.	Offers students a direct workforce preparation for targeted pathway.

The 2017-18 College Strategic Objectives (E²SG) operationalize the college's 3 EMP goals and include:

Equity— Develop an integrated plan; identify goals for alignment with equity, student success, and basic skills; and focus on efforts to integrate with enrollment strategies (access, retention, and persistence) to close equity gaps while increasing enrollments at the same.

Enrollment Growth – Achieve more than 1.5% FTES growth at 500 productivity (+/- 25) with attention to integrating equity efforts related to enrollment, CTE, and Sunnyvale Center.

1C. Course Enrollment: Enrollment is a count of every student who received a final grade (A, B, C, D, F, P, NP, W) in your program's courses. It also serves as an indicator for program viability. Please use your program review data to examine your course enrollment trends and check the appropriate box below.

The link to the program review data tool can be found on the Employee tab of the portal: myportal.fhda.edu (Program Review Application).

5-year Enrollment Trend: X Increase Steady/No Change Decrease

Our college goal is to increase enrollment by 1.5% FTES this year. What steps might you take to increase the numbers of students enrolling in your courses? Steps might include cross department collaborations, actions to increase retention, service learning projects, support for student clubs, participation at recruitment events, examination of pre-requisites, review of assessment results, etc.

The Theatre Arts Department has been gradually recovering from the loss of repeatability and other adjustment factors reflected in the enrollment numbers of 2012-13. Since then, our numbers have reflected a steady and stabilizing increase in total enrollment. This has been the result of a number of department wide steps taken including:

- A) Raising the profile and sections of our online offerings to expand our programs to a wider audience.
- B) Streamlining our course offerings and degree tracks—creating a comprehensive baseline two year schedule and establishing a degree with three viable tracks.
- C) Planning concurrent live and online single sections of certain classes to be enacted more consistently next year.
- D) Renewing efforts to reach out to new students and the community by increasing our presence at recruiting events such as hosting open houses and providing presence at recruitment and orientation days.
- E) Pursuing OEI status for eligible classes—THTR 1 and THTR 8 have already began the submission process.
- F) Schedule revision to assure maximum opportunities.
- G) Generating a new supply of marketing materials to reach out directly to feeder high schools.
- H) Planning with said high schools in an attempt to cross collaborate some courses with our technical theatre program. An arranged program for inclusion of student from Eastside Prep High School to participate in our technical theatre training around their schedule is being planned for this spring term, directly reaching out to a new student population, a number of which represent underserved populations.
- I) Making a more concerted effort to reach the general campus audience with a campus night event of our last two fall productions.
- J) Remounting our summer musical as a means of both boosting enrollment as well as community outreach. This recaptures the summer productivity of 40+ students lost during the previous year's fallow summer. This also afforded us an opportunity to collaborate with the Physics department as in utilizing some of there marketing resources as over 200 patrons from their list attended last summer's musical many of whom would be potential Foothill students in a number of years.

1E. Productivity: Productivity is a measure of students served per full-time equivalent faculty and is a factor in program viability. Please use your program review data sheet to examine your productivity trends and check the appropriate box below.

5-year Program Productivity Trend: X Increase Steady/No Change Decrease

The college productivity goal is 500 (+-25). There are many factors that affect productivity (i.e. seat count/facilities/accreditation restrictions, curriculum, etc.). Please discuss factors that may be affecting your program's productivity trends and any plans you have for addressing the trends, especially if they are declining.

Recognizing this as an overall factor facing our department as a whole, we have sought to stabilize our productivity by focusing on and offering more high enrollment classes, especially in an online platform, streamlining our two-year schedule to offer courses more consistently in line with ADT transferability while offering courses specifically targeted towards students pursuing an AA or certificate with less frequency so as to maximize enrollment. There are two sequences of degree track courses, necessary to support the department's overall mission, that will always be limited in enrollment because of facility limitations and/or safety considerations and/or necessary faculty supervision demands. As a result, we have adjusted our offerings to try and address the trends of offering more broader appeal classes in more platforms. Additionally, though we have had to use some adjunct faculty for recent PDL vacancies, in general we have relied far less on adjunct faculty contributions, offering fewer sections. In the past year, these choices have demonstrated a reversal of the previous years' productivity decline as the productivity numbers for this past year and this term have risen slightly. We anticipate that our continued review and increased marketing efforts will continue to support this trend of a gradual increase in recovery in our productivity.

SECTION 2: COURSE COMPLETION & STUDENT ACHIEVEMENT

2A. Institutional Standard: This percentage represents the lowest course completion (success) rate deemed acceptable by the College's accrediting body (ACCJC). The institutional standard during the year for which this program review is being written (2016-17) is **57%**. Please check the appropriate box:

Program Level Course Completion: X Above Standard At Standard Below Standard

If your program's course completion (success) rates are below the institutional standard (see above), please discuss your program objectives aimed at addressing this.

Course completion rates over the past 5 years have been consistently between 85 and 90%, well above the institutional standard and also above the college average of XXXX

2B. Institutional Effectiveness (IEPI) Goal: This percentage represents an aspirational goal for course completion (success) rates; all programs should strive to reach/surpass this goal. The IEPI goal for which this program review is being written (2016-17) is 77%.

Please check the appropriate box:

Program Level Course Completion: X Above Goal At Goal Below Goal

If your program's course completion (success) rate is **ABOVE** the IEPI goal, please share your thoughts about why/how this is so (we hope to learn from your effective practices!).

With overall course completion rates of 87% last year, the department has continued to be above the IEPI goal. We attribute this to a couple of factors. First, the core performance and technical classes tend to have a consistent group of students who are enrolled in the same courses over the course of the year. While not a designated cohort like Umoja or FYE, this consistency fosters a mentality within the group that encourages cooperation. Additionally, many of the performance and technical theatre classes consistently require group projects to be successful. This also encourages teamwork and a team process within which all students must contribute to the success of the project. We believe this inherent project-based learning process is a key component of our high completion and success rates.

2C. Course Success Demographics: Please examine the "Disproportionate Impact data by year" shared with your department and discuss actions you are taking, or plan to take, to address any achievement disparities identified in your program. If you are uncertain about actions faculty can take, please take a look at Appendix A. https://foothill.edu/staff/irs/programplans/docs/appendix-a.pdf

African-American, Native American and Pacific Islander students consistently have lower success rates in our department, 50-70% success. Native American and Pacific Islander groups are a very small sample and fluctuate disproportionally based on enrollment size. Course success rates are nearly identical to completion rates so African American students would certainly benefit from measures that would encourage persistence and completion. This is true in both online and face to face classes.

Efforts in this area so far have focused on curriculum changes within a few courses, especially THTR 1, THTR 8 and THTR 2A and 2B, to increase culturally specific materials in those courses.

Other efforts discussed have primarily focused on strategics to encourage persistence among all students. Since overall success rates are nearly identical to completion rates we hope that earlier and consistent efforts to reach and encourage non-participants will pay off with these affected populations.

Be sure to include the resources you need to implement or sustain your action plans in Section 3.

2E. Faculty Discussion: Course-Level Outcomes: Please share examples of how assessment and reflection of course-level Student Learning Outcomes (CL-SLOs) has led to changes in curriculum or teaching.

Review of course level SLO's was significantly conducted recently to both clean up content and assess new strategies for targeting under represented groups and the retention thereof. Some strategies include adjusting the schedule of course content in THTR 8 to appeal to African American students in an effort to offset early drops or withdrawals from online sections, the inclusion of more diverse sample studies in THTR 1, targeting culturally specific scene assignments in THTR 20A.

2E. Faculty Discussion: Program-Level Outcomes: Please provide examples of what is being done at the program-level to assist students in achieving your Program-Level Learning Outcomes, degree/certificate completion, and/or transferring to a four-year institution (e.g. review of progress through the program, "career days"/open houses, mentoring, education pathways (clear, structured academic program maps (suggested courses for each term) for all academic programs), etc.). If your program has other program-level outcomes assessments (beyond SLOs and labor market data), discuss how that information has been used to make program changes and/or improvements.

This year represents the initiation of our substantial program review process which was a particular focus of last year's review process. With the launch of our baseline schedule and new degree tracks (Acting, Musical Theatre, General Studies) combined with the Technical Theatre degree and new Management certificate, we are offering students the paths of successful possibilities most appealing to them. As mentioned earlier, we need to do a more consistent and concentrated effort to make students aware of their opportunities for the Actor Training Career Certificate to yield more targeted consistency.

Please attach Course and Program-Level Outcomes (Four Column Report from TracDat).

Contact the Office of Instruction if you need help.

If your department has a Workforce/CTE program, please complete Section 2F.

If your department does not have a Workforce/CTE program, please skip to Section 3.

2F. Workforce/CTE Programs. Refer to the program review website for labor market	udia.
What is the regional five-year projected occupational growth for your program?	
Pagional job growth in entertainment technical services is expected to continue to be	strong with annual gr

Regional job growth in entertainment technical services is expected to continue to be strong with annual growth of 2-4% expected. This correlates to strong demand for stage technicians seen in the local markets. Due to shortages of qualified technicians, producers are booking temporary workers approximately 6-8 weeks ahead where previously they were looking ahead 3-4 weeks.

What is being done at the program-level to meet/adjust to the projected labor market changes?

The program is reaching out to local high schools and targeting course offerings to align with their requests for concurrent enrollment possibilities. Currently targeted schools are Palo Alto HS, Gunn HS, Mt View HS, Los Altos HS and Eastside Prep. We are offering one fully online technical theatre course each quarter beginning in Winter 2018 (Theatre Management) We have offered the additional possibility of onsite face-to-face enhancement if a school reaches an enrollment target and can create a scheduled time frame for this. So far, Eastside Prep is the most likely partner in this endeavor given their large resident population and faculty interest.

Other courses that are being considered for Spring are Lighting Technology and Theatre Design. All three of these courses target areas where schools have difficulty providing instructional opportunities. Other initiatives include creating short form credit or non-credit courses in these and other areas that can be offered during evenings and weekends when HS students and community members might be able to attend.

Despite smaller enrolled classes due to space limitations (costume and make up classes) and safety restrictions (technical production classes), theatre technology productivity is only slightly lower than the department overall. A concerted effort to engage dual enrollment possibilities online should raise this number. Department scheduling has been problematic with courses often overlapping and diluting an already small student population. Winter enrollment in THTR 21A, usually 6-8 students, is already over 10 as a result of scheduling clarity.

What is being done at the program-level to assist students with job placement and workforce preparedness?

The program was responsible for preparations bringing the TheatreWorks rental of the Lohman theatre for "Santaland Diaries." Two current students—were hired by TheatreWorks to work on the show. We hope that this and other opportunities can lead to defined internships for our students with likely future employment in the industry. The program is regularly approached to recommend students for entry level employment opportunities and we regularly place our higher level students. We need to do a better job of tracking these placements since many students do not complete certificates or degrees once they are employed.

Be sure to include the resources you need to implement or sustain your action plans in Section 3.

We will need research assistance to track students after they leave the program.

Continued marketing support for outreach materials will be needed including flyers and video presentations.

SECTION 3: SUMMARY OF PROGRAM OBJECTIVES & RESOURCE REQUESTS

3A. Past Program Objectives: Please list program objectives (<u>not resource requests</u>) from past program reviews and provide an update by checking the appropriate status box.

Increase productivity and stabalize enrollment	Year:16-17	Completed	X Ongoing	No Longer a Goal
2. Increase success rates in online courses	Year: 16-17	Completed	X Ongoing	No Longer a Goal
3. Increase enrollment of minority and underserved student populations	Year:16-17	Completed	X Ongoing	No Longer a Goal
4. Stabalize production support and staffing for all department offerings	Year:12-17	Completed	X Ongoing	No Longer a Goal
5. Increase use of the Lohman theatre for lectures and small performances by campus and community groups	Year:15-17	Completed	X Ongoing	No Longer a Goal
6. Replace worn and outdated equipment and facilities	Year:13-17	Completed	X Ongoing	No Longer a Goal

Please comment on any challenges or obstacles with ongoing past objectives.

Theatre technology classes are inherently funding intensive with generally smaller enrolled classes due to space limitations (costume and make up classes) and safety restrictions (technical production classes) and equipment demands for production training especially in lighting and sound areas where technology is constantly changing. The lack of adequate production training facilities is an ongoing issue that has never been addressed and hampers a diversified use of the Lohman theatre and restricts class times.

The college leadership should be engaged in a comprehensive review of the program performance offerings with respect to community involvement and visibility and how these are effecting enrollment,

training, funding, and course success.					

All of these goals are from the 16-17 comprehensive program review. All are continuing, long-term goals that require significant resources of either time or capital funding.

Goal 1. Enrollment stabilization and productivity increase: The target goal was to increase productivity to 430 by F18. Current efforts have been minimally successful with only slight increases in both enrollment and productivity. Some department members have argued that the current efforts - mainly a two year schedule and a slight increase in online offerings - will improve enrollment enough to reach the target while other have expressed concerns that more needs to be done to make department offerings more accessible and interesting to students outside the core Theatre Arts student population. Outreach beyond theatre Technology has been minimal and the preponderance of face-to-face classes is an an impediment to increasing both enrollments and productivity, especially in today's increasingly online course environment.

Goal 2. Increase online success rates: Some discussion has occurred that might assist this effort. Increased focus on persistence and early engagement with no-participating students could help. Increasing media content in courses and making syllabi more student friendly are also on the agenda.

Goal 3. Increase enrollment of underserved student populations: This will require outreach that targets these populations. The Theatre Tech program has already reached out to Eastside Prep and Mountain View HS. Additional efforts will continue in these areas. Work with Admissions office and counseling to identify prospective target areas for further outreach is needed along with a comprehensive and consistent marketing strategy. Additionally, there will need to be efforts in place to engage these students to insure success in their classes. Outreach to current campus student groups that serve these populations including FYE, Umoja, and Puente should be a priority since these students are already on campus.

Goal 4. Stabilize production support: A inordinate amount of faculty time is spent on the production program and there needs to be a comprehensive review of department and college goals for this part of the program. The community profile of the program is strong but can only continue at this level with consistent technical and facility staffing and a more consistent and cohesive marketing strategy. The college marketing department has been very responsive with marketing materials and website assistance but as currently constituted is unable to assist in broader efforts on the program level. The current staffing levels of facility support are unsustainable and have left building maintenance and equipment repairs up to faculty, impinging time for student outreach efforts and program enhancement.

Goal 5. Increase Lohman use: The current rental of the Lohman to Theatreworks includes 23 performances over three weeks with a week of preparation. It promises to bring over 2500 mostly new audience members to the campus. Hopefully, many of these will return for other theatre and college events. For this to continue a long term solution will need to be implemented for facility operation that does not rely on theatre technology faculty and students for all support. While TheatreWorks independently hired two current students for the run of the show, they had previously worked for the company. This is a good start and should be the basis for outreach to other local theatres for partnerships.

Goal 6. Replace worn and outdated equipment and facilities. This is an ongoing issue and the influx of significant SWP and SB1070 money has made a dent on some of these areas, especially with respect to updating the Lohman lighting and sound equipment that is now over 10 years old. Other less noticeable

classroom issues remain and will need to be addressed.				

lease provide rationale behind any objectives that are no longer a priority for the program.					

3B. Current Program Objectives and Resource Requests: Please list all new and ongoing program objectives based on discussion in Sections 1 and 2, including your objectives to eliminate any achievement disparities in course success for student subgroups (Section 2A). If additional resources are needed, indicate them in the table below. Refer to the Operations Planning Committee (OPC) website for rubrics and resource allocation information.

Resource Request	Program Objective	Implementation Timeline	Progress Measures	Resource Type Requested*	Estimated cost
	Example: Offer 2 New Courses to Meet Demand	Winter 2016 Term	Course Enrollment		
Scene shop; 3000- 5,000 s.f.	Increase Lohman use, increase technical enrollments	2-3 years	Increased Lohman uses and course enrollments	Facilities/Eq uipment	\$2 million
Rehearsal space; 1200 s.f.	Increase Lohman use, technical opportunities for students	1-2 years	Increased Lohman uses and course enrollments	Facilities/Eq uipment	Unknown
Costume and makeup classrooms	increase enrollment in technical classes	1-2 years	Enrollment increases and section offerings	Facilities/Eq uipment	\$50-100K
New lighting and sound equipment	Outdated equipment	Fall 19	Student job placements	Facilities/Eq uipment	\$20-40K
PT Lohman technical support	Sustainable program staffing	Fall 18-19	Lohman use and enrollment increases	Ongoing B budget	\$20- 40K/year
Lohman Theatre video upgrade	Outdated equipment	F 18	Lohman use	One time B budget	\$25K
Classroom support for acting classes	Worn equipment	F18		One time B budget	\$3K

Marketing plan Increase audience and enrollment	F18	Enrollment and revenue stabilization in Fund 15	One time B budget	\$5-10K
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^{*}Resource type should indicate one of the following: One-time B-budget; Ongoing B-budget augmentation; Facilities/Equipment; New faculty/staff.

3C. Faculty/Staff Position Requests: Please describe the rationale for any new faculty or staff positions your program is requesting:

Half time staff member for Lohman theatre maintenance and rental management.

3D. Unbudgeted Reassigned Time: Please list and provide rationale for requested reassign time.

None

3E. Please review any resource requests granted over the last five years and whether it facilitated student success.

Scene shop was included in previous bond issue and design drawings completed. Project not funded due to over runs on other campus projects and inaccurate cost projections.

New lighting equipment and control in Lohman theatre installed in F17 with SWP and SB1070 funding. The training and experience with this technology immediately contributed to student learning outcomes and placement of four current students with local theatre companies. Additional moving lighting equipment is still required and wireless sound reinforcement. Both would supplant significant ongoing rental costs and further student job opportunities.

SECTION 4: PROGRAM SUMMARY

4A. Prior Feedback: Address the concerns or recommendations made in prior program review cycles, including any feedback from the Dean/VP, Program Review Committee (PRC), etc.

Concern/Recommendation	Comments
Faculty preparedness and utilization of online platforms	All FT faculty is now fully Canvas certified and teaching online courses from that platform with plans to continue that platform integration offering more sections of traditionally high enrolled GE courses. For example, two sections THTR 1 will be offered both in winter and spring terms.

Declining enrollment; underserved groups	Though only slightly, that trend has thus far been reversed already. We are continuing to reduce sections while still serving students and see where we may be able to reach new audiences with plans to partner with local high schools, even possibly using off-campus facilities, to reach new student populations. This includes our previously mentioned technical theatre contact with Eastside Prep. In addition, we will look to bring a showcase of scenes and songs to this group as renewing a dormant means of outreach that we will extend to other feeder schools when available as well. As such, we are developing some new marketing materials with the PR/Marketing office. We have plans to launch a class at the Sunnyvale campus in the fall as a means of broadening our appeal with thoughts to possibly include others.
Substandard SLO examination	Department representatives have reviewed and substantially revised most SLO targets—simplified, clearer language and defined goals with an eye to continue these revisions through future assessment cycles as they serve the campus' drive towards equity. This has already led to a number of course level changes previously mentioned.
Degree inconsistency	With the advent of our three specific tracks of the AA degree to best attract diverse student interests, along with a consistent two-year schedule, we feel students now have the options and clarity of planning to best fit their needs.

4B. Summary: What else would you like to highlight about your program (e.g. innovative initiatives, collaborations, community service/outreach projects, etc.)?

As indicated by the data, the Department continues to demonstrate consistent success with course completion rates well above the campus average, including some underserved populations. We have been, and continue to actively practice color-blind and gender balancing casting as a means of practice encouraging the participation of all persons of all backgrounds. As a banner liaison between the campus and the community, we not only continue to serve thousands of patrons on-campus each year, but also have forged and maintained significant relationships with multiple professional and semi-professional performing arts organizations in the area. Some of these include: our stewarding of the new TheatreWorks holiday show while continuing to channel graduating tech students directly into the Theatre Works employment pool, our highly successful internship program with the City Lights Theater Company--now in its 13th year. We continue to partner with the Silicon Valley Shakespeare Company for the co-produced 48-Hour Play Festival. Most faculty continue to serve on advisory panels and committees (Theatre Bay Area South Bay Region, City Lights Theater Company Advisory Board, Mountain View Arts Council, Campbell Unified School District Facilities Grant Review Panel) within the industry, continuing to promote the Foothill name in several circles. We continue to made several other attempts to collaborate and coordinate service learning opportunities with local high schools (Eastside Prep program), some have the appearance of throwing spaghetti to see if something will stick—therefore some have yielded benefit, some have not. But we are pursuing ideas that will potentially benefit our overall profile. The efforts continue to reach out to them. The faculty has remained dedicated to maintaining a vibrant, diverse and dynamic program that fosters student success in many ways. We feel the benefits of our streamlined course offerings and specific degree paths will produce positive data for us in the coming review cycles. Challenges continue to be substantial. Finding a sustainable balance between instruction and production, continues to produce some difficulties, though some ideas enacted to make participation more flexible has seemed to yield encouraging solutions. We have recently experienced a slight upswing in attendance and income for some of our non-musical productions, but suffered a pretty severe income deficiency from last summer's musical production, despite its lauded quality. As we continue to juggle and balance multiple factors pretty much in a constant cycle, we would like to sum up by saying we have taken the concerns of our supervisors to heart and have either enacted or plan to continue to enact changes that demonstrate a positive upswing in our department's overall disposition as dictated by the data.

SECTION 6: FEEDBACK AND FOLLOW-UP

This section is for the Dean/Supervising Administrator to provide feedback.

6A. Strengths and successes of the program as evidenced by the data and analysis:

The last few years have been challenging for the THTR department. Enrollment has dropped since the end of repeatability and the gradual shift to online and hybrid classes has also hurt the department's enrollment and productivity. Having said that, success rates are impressive with only a three point gap between Targeted student groups and Non-Targeted groups. In addition, some emphasis on developing online content and a move away from using adjunct faculty for many classes increased productivity from 353 to 380 in 2016/17 while only losing eight students in the same period. Finally, the department staged a summer musical (Shrek) after a one-year hiatus and this enrollment will help the department's numbers in 2017/18. The faculty should be commended for their commitment to student success and the excellent quality of the THTR department's productions; the free performances for the Foothill community have also raised the profile of the department.

The relationship with TheatreWorks is important for the college (rental income), but also allows our students to work with a professional theatre company on campus. The department should definitely look at developing more of these relationships.

6B. Areas of concern, if any:

The most obvious area for concern is enrollment. With the exception of 2014/15, enrollment has remained stable in the low 800s each year and students have not yet embraced the THTR 8 online class or demonstrated demand for a second section of THTR 1 online each quarter. If the department is to prosper and increase productivity, it must fill at least three high-enrolled online sections each quarter in addition to the traditional F2F classes. The THTR department and the college cannot continue with the current enrollment/productivity trajectory.

The production budget is underwritten by Fund 15 accounts. Having said that, the productions are increasingly expensive and the department must look at ways to reduce the incidental costs (costumes/TEAs, etc.) for the productions.

6C. Recommendations for improvement:

The dean and the THTR department met on several occasions in 2016/17 to discuss developing online content and the need for full-time faculty to teach all the courses offered by the department each year. In addition, despite the fact that the degree has been streamlined (a bit), it is still too unwieldy and the department must drastically trim its course offerings to make the two degree paths (Acting and Production) less complicated.

In addition, I recommend the following:

- *One faculty member has a MUS FSA in addition to THTR. She should teach 100% of her load in MUS from now on (the only exceptions would be the musicals and the Voice classes).
- * The Literature classes must be offered as online courses and we should even consider co-loading online and hybrid sections to increase viability/productivity.
- * THTR 1 should be developed for OEI status. THTR 8 should be marketed to the CSUs.
- * Full-time faculty should teach all courses.
- * Offer Improv and Acting classes at night (perhaps at the Sunnyvale Center) to attract non-traditional students
- * Make a concerted effort to market THTR classes to underrepresented student populations and also select productions to speak to the broader student population

Some of these recommendations are already under way, but 2017/18 has to be a year of concerted action and change. The THTR department should also work with the Office of Instruction to identify Dual Enrollment opportunities to bring THTR education to high school students in districts that do not have THTR programs.

I recommend that the THTR department submits another Comprehensive PR for 2017/18.

6D. Recommended Next Steps:

Proceed as Planned on Program Review Schedule Further Review / Out-of-Cycle In-Depth Review

This section is for the Vice President/President to provide feedback.

6	be. Strengths and successes of the program as evidenced by the data and analysis:			

6F. Areas of concern, if any:

Dagamman	lations for incu			
Recommend	lations for imp	provement:		

6H. Recommended Next Steps:

Proceed as Planned on Program Review Schedule Further Review / Out-of-Cycle In-Depth Review

Upon completion of <u>Section 6</u>, the Program Review document should be returned to department faculty/staff for review, then submitted to the Office of Instruction and Institutional Research for public posting. Please refer to the Program Review timeline.

Assessment: Course Four Column

Department - Theatre Arts (THTR)

Mission Statement: The Foothill College Theatre Arts Department educates and trains students to become confident, skilled performers and technicians by providing an extensive program of classwork and production experience while offering our community dynamic cultural enrichment.

THTR 1:THEATRE ARTS APPRECIATION

Course-Level SLOs

1 - Integrate - A successful student will analyze and integrate his/her own theatrical performances and submit artistic standards as they relate to theatrical performance and criticism.

Course-Level SLO Status: Active

Assessment Methods

Essay/Journal - Students will attend written opinions of the production. Students will evaluate the the acting. directing, play structure, design components and audience response of the performance.

Target for Successful students will present clear opinions with supporting examples from the performance in at least three of the five artistic criteria.

Assessment Findings/Reflections

Year This Assessment Occurred: 2015-2016

Result: Target Not Met

All students who successfully passed the class were able to present clear opinions with supporting examples in multiple artistic areas. This is a core value of the learning outcomes in the course and directly correlates to overall course success. Students who struggle with this learning outcome are typically ESL students or students who are less prepared for the rigors of college level writing. Early assessment of these students in the class can help them either withdraw and correct their preparation deficiencies or prompt instructor recommendations for additional assistance. Course success rates are below college goals and methodology should be evaluated, especially with new faculty instructors being considered. (12/02/2016)

Action Plans

Action Plan: Increased faculty contact for at risk students through face-to-face meetings (when possible) telephone contact, or peer mentoring. Larger discussion with department and college faculty regarding preparations for online student success. Incorporate alternate strategies including voicethread, to evaluate integration skills. (12/02/2016)

Year This Assessment Occurred: 2013-2014

Result: Target Met

83% of all students, and 100% of students who passed the class were able to successfully present their opinions and assess at least three of the required artistic criteria.

(06/05/2014)

Year This Assessment Occurred: 2012-2013

Result: Target Met

All students who passed the class were able to successfully

Action Plan: Looking at overall course content and earlier writing assessment. Also adding advisory re: present their opinions and assess at least three of the required artistic criteria. Students who had difficulty meeting this criteria often were non-native English speakers who struggled with writing and general vocabulary (11/25/2013)

GE/IL-SLO Reflection: This class does not currently have an English 1A eligibility requirement. Enrollment concerns have driven the lack of a prerequisite but the retention numbers go down. Generally have 4-5 drops as soon as the class opens online and the writing assignments are available. Others who will struggle are identified following the first writing assignment in week three and are encouraged to drop the class and be better prepared for the writing. Some still persist and fail.

Eng 1A readiness (11/25/2013)

Year This Assessment Occurred: 2011-2012

Result: Target Met

All students who received a passing grade in the class were able to meet this standard. They were able to present their opinions clearly and were able to provide examples from performances in at least three of the categories. Most of these were successful when discussing the audience, design elements, ad play structure. They struggled with acting and directing evaluations. (12/18/2011)

Resource Request: Additional video and streaming resources to give students a greater range of performance examples in the acting and directing areas.

Action Plan: Students who struggle with the written portion of the course need to be identified either prior to attempting the course through English placement exams or early in the course so tehy have the opportunity to develop these skills outside the class. consider Eng 1A eligibility as a prereq. (09/11/2012)

Action Plan: Since most students have limited exposure to theatrical performances and especially little experience assessing successful acting or directing, more examples are needed. With the bulk of the students in this class are online, integrating greater visual content to give students a broader range of acting and directing examples would give students a greater knowledge base for these areas. (12/18/2011)

2 - Illustrate - A successful student can use examples from theatrical performances to illustrate his/her own artistic standards.

Course-Level SLO Status: Active

Essay/Journal - Students will attend theatrical performances and submit written opinions of the production. Students will evaluate the the acting,

Year This Assessment Occurred: 2012-2013

Result: Target Met

Most of the students, even those who struggle in the class, can articulate their opinions and most learn to find

Assessment Methods

Assessment Findings/Reflections

Action Plans

directing, play structure, design components and audience response of the performance.

Target for Success: Successful students will present clear personal opinions with supporting examples from the performance in at least three of the 5 artistic criteria

examples from the production to illustrate or support those opinions. Many still continue to struggle with differentiation of directing and acting styles and functions. Most of the struggling students who are ultimately unsuccessful are non-native English speakers who struggle with vocabulary and writing structure (11/25/2013)

GE/IL-SLO Reflection: The class is taught primarily online. The impersonal online environment and the heavy reliance on written responses make this class difficult for students who struggle with vocabulary and writing.

GE/IL-SLO Reflection: The class is taught primarily online. The impersonal online environment and the heavy reliance on written responses make this class difficult for students who struggle with vocabulary and writing.

Year This Assessment Occurred: 2011-2012

Result: Target Met

All students who submitted these assignments were capable of expressing their personal opinions but many struggled with finding appropriate examples from the performances. Most found it easier to relate their opinions to examples from the production when assessing the areas areas of design, play structure and audience response. (12/18/2011)

Resource Request: Additional video and streaming resources to give students a greater range of performance examples in the acting and directing areas.

Action Plan: Students who struggle with the written portion of the course need to be identified either prior to attempting the course through English placement exams or early in the course so tehy have the opportunity to develop these skills outside the class. consider Eng 1A eligibility as a prereq. (09/11/2012)

Action Plan: Since most students have limited exposure to theatrical performances and especially little experience assessing successful acting or directing, more examples are needed. With the bulk of the students in this class are online, integrating greater visual content to give students a broader range of acting and directing examples would give students a greater knowledge base for these areas. (12/18/2011)

3 - Genres/Style - A successful student will be able to recognize different theatrical genres and assess the style of current theatrical presentations.

Exam - Course Test/Quiz - Students will be assessed on their knowledge of basic theatrical genres including tragedy, comedy, drama, melodrama, and musicals.

Year This Assessment Occurred: 2014-2015

Result: Target Met

80% of students completed the relevant assignment and 85% were able to correctly identify the relevant genres. All of these students received also received a passing grade for

Assessment Methods

Assessment Findings/Reflections

Action Plans

Course-Level SLO Status: Active

Target for Success: Successful students will be able to demonstrate the ability to define the criteria for at least three of the five basic theatrical genres and provide examples of specific theatrical performances in each.

the class overall (12/11/2015)

Year This Assessment Occurred: 2013-2014

Result: Target Met

91% of students participated in the assignment. Of those, 95% were able to correctly identify and discuss different genres in theater. All students took the quiz, and all passed it.

(06/05/2014)

Year This Assessment Occurred: 2012-2013

Result: Target Met

This is the hardest area for students unfamiliar with theatrical forms and idioms. Most students can distinguish between comedies and dramas but the nuances that differentiate drama from tragedy and comedy from melodrama are difficult to grasp. THe assessment for this is early on in the course and if the student is new to theatre, they do not have the breadth of experience required to make these distinctions. Most are better able in their final assignment. (11/25/2013)

Year This Assessment Occurred: 2011-2012

Result: Target Met

Unclear. Students who took these tests were able to successfully distinguish the criteria applicable to the various theatrical genres. Since these questions are spread out over several tests/quizzes it is difficult to accurately compile data (12/18/2011)

Resource Request: None

Action Plan: Focus questions about theatrical genres in one quiz, use other quizzes for reinforcement and review as appropriate.

Add section on genre to production review essays. (12/18/2011)

THTR 12A:STAGE & SCREEN

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

Critical Thinking and Analysis - Upon completionn of this course students will gain significant insight into comparable mediums of popular expression for both personal interpretation as well as audience impact. By keying into the emotional and intellectual influence of narrative and presentation has upon audiences, students will grow their textured ability to critically develop project outcomes. These skills will be applicable to various aspects of the performing arts (writing, directing, acting, designing), but will also invariably contirbute to multiple platforms of societal employment (public speaking, advocacy, business presentations).

Observation/Critique - Comparative essays assessing contrasting works.

Year This Assessment Occurred: 2014-2015

Result: Target Met

Student success rate seemed in line with those who put forth any measure of appropriate effort into maintaining timely consistency with assignments. Especially the major essay assignments seemed to prove an effective measure of effort. (01/26/2015)

Resource Request: Future need for expanded media resources.

GE/IL-SLO Reflection: Course developed significantly from the live interaction and debate spawned by and between students. I do feel this component would suffer greatly in a online forum--squelching some of the spontanaity.

Course-Level SLO Status: Active

Course-Level SLO Status: Activ

Global View and Creativity - Upon completion of this course students will significantly embrace empathetic views of multiple-cultures and eras and the impact the narratives contained within the studied works (through the lens of contemporary perspectives) reflect the society, conditions and issues of these prescribed cultures and the diversity of human experience they reflect.

Course-Level SLO Status: Active

Class/Lab Project - Peer group project assessing relationship between culture and produced work.

Year This Assessment Occurred: 2014-2015

Result: Target Met

Course successfully covered a variety of cultural perspectives with impactful perspective for those students who kept current with assignments. The culminating project assignment was particularly effective. (01/26/2015)

Resource Request: Future need for expanded media

resources.

GE/IL-SLO Reflection: Course developed significantly from the live interaction and debate spawned by and between students. I do feel this component would suffer greatly in a online forum--squelching some of the spontanaity.

THTR 20A:ACTING I

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Communication - Upon completion of this course students will have develop the voice and body as an instrument of expression applicable in multiple public and interactive situations through the means of analyzing and projecting the intricacies of human behaviors from an empathetic platform. Additionally, students will gain confidence through the experience of interactionapplicable in both interpersonal and performance circumstances. Course-Level SLO Status: Active Start Date: 12/02/2011		Year This Assessment Occurred: 2015-2016 Result: Target Met All activities and exercises proved appropriately challenging towards leading the vast majority of students who applied effort to develop sequential skills leading to successful culminations. (11/27/2016)	
		Year This Assessment Occurred: 2015-2016 Result: Target Met Students who successfully completed the course, demonstrated noticeable growth in performance comfort and situation interpretation through these exercises. (11/27/2016)	
		Year This Assessment Occurred: 2015-2016 Result: Target Met All activities and exercises proved appropriately challenging towards leading the vast majority of students who applied effort to develop sequential skills leading to successful culminations. (11/27/2016)	
2 - Critical Thinking & Skills - Upon satisfactory completion of this course, through introduction to the practices of the theatre arts and developed ability to analyze text from multicultural sources and performance content for self-advancement, students will be able to employ basic foundational acting premises towards confident, embodied performance. Course-Level SLO Status: Active Start Date: 12/02/2011	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2014-2015 Result: Target Met All activities and exercises proved appropriately challenging towards leading the vast majority of students who applied effort to develop sequential skills leading to successful culminations though burgeoning class sizes still challenges the effectiveness and quality and interactions. (12/11/2015)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met This assignment significantly demonstrated full comprehension of growth and development for students completing the final assignment. Though burgeoning class size does sacrifice quality of resources. (04/25/2014) Resource Request: Smaller Class Size	
	Essay/Journal - Essay reflecting participation experience and devolopment through course.		
	Presentation/Performance - Successful execution of small	Year This Assessment Occurred: 2013-2014 Result: Target Met	

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
	performance exercises gauged for	All activities and exercises proved appropriately challenging	

knowledge integration into practice.
Cumulative final performance
assignment.

Essay/Journal - Journal reflecting experiences and development I through course.

All activities and exercises proved appropriately challenging towards leading the vast majority of students who applied effort to develop sequential skills leading to successful culminations. (04/25/2014)

THTR 20B:ACTING II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Communication - Upon completion of this course students will further develop the voice and body as an instrument of expression applicable in multiple public and interactive situations through the means of analyzing the precise triggers and nature of dialogue interaction from an empathetic platform. Additionally, students will gain confidence through the experience of interaction-applicable in both interpersonal and performance circumstances. Course-Level SLO Status: Active Start Date: 11/03/2017	Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2014-2015 Result: Target Met The particular section being assessed here seems to be something of an anomaly because of a high rate of withdraws and students unwilling to put forth the effort to keep up with assignments. In other sections, these targets are absolutely met through the cumulative nature of arriving at final assignment. (12/11/2015) Year This Assessment Occurred: 2013-2014 Result: Target Met This goal was absolutely met. It continues to be a strength of the course. (06/03/2014) Year This Assessment Occurred: 2011-2012 Result: Target Met Final assignment prompts all items indicated in the SLO to address, complied and incorporated effectively.	
		(09/05/2012)	
	Essay/Journal - Journal reflecting experiences and development through course.		
	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice.	Year This Assessment Occurred: 2014-2015 Result: Target Met The culminating assignment and support assignments leading up to effectively challenge and demonstrate effective representations of the target. (12/11/2015)	
self-advancement. Students will be able to employ intermediate acting premises towards a confident, embodied performance at an increasingly advanced level from previous sequence course. Course-Level SLO Status: Active	Cumulative final performance assignment.	Year This Assessment Occurred: 2013-2014 Result: Target Met Target met with substantially growth in skill set from the beginning of term. (06/03/2014)	

Start Date: 11/03/2017

THTR 20C:ACTING III

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Communication - Upon completion of this course students will further develop the voice and body as an instrument of expression applicable in multiple public and interactive situations through the means of developing enhanced character embodiment incorporating in-depth and associated analysis from an empathetic platform. Additionally, students will gain confidence through the experience of interactionapplicable in both interpersonal and performance circumstances. Course-Level SLO Status: Active Start Date: 11/03/2017	SLO Assessment Results	Year This Assessment Occurred: 2016-2017 Result: Target Met This assessment method of final scene performance with accompanying research presentation proved effective as a means of verifying accumulation of skills in both personal communication and performance. The target of 85% success was met for this assessment. (11/29/2017) Resource Request: Replace aging tumbling mats for necessary foundational exercises	
	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2014-2015 Result: Target Met The particular section being assessed here seems to be something of an anomaly because of a high rate of withdraws and students unwilling to put forth the effort to keep up with assignments. In other sections, these targets are absolutely met through the cumulative nature of arriving at final assignment. (12/11/2015) Year This Assessment Occurred: 2012-2013 Result: Target Met This goal was absolutely met. In fact it is a strength of the course. Even students who did not receive a passing grade embraced this outcome by means of final project engagement. (11/25/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met This course's activities seem to effectively target to listed outcome. The course SLO will likely be revised in the coming curriculum review due to new overall repeatability limitations. (09/05/2012)	
2 - Skills & Critical Thinking - Upon satisfactory completion of this course, through introduction of precise advanced theatre arts techniques targeting text analysis and performance content, students will be able to significantly employ character driven acting premises	SLO Assessment Results	Year This Assessment Occurred: 2016-2017 Result: Target Met This assessment method of final scene performance with accompanying research presentation proved effective as a means of verifying accumulation of skills in both personal communication and performance. The target of 85% success was met for this assessment. (11/29/2017) Resource Request: Replace aging tumbling mats necessary	

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
towards confident, embodied style or genre specific performance, with relation to other classifications of performance. Course-Level SLO Status: Active Start Date: 11/03/2017	SLO Assessment Results	for foundational exercises	
	Essay/Journal - Journal reflecting experiences and development I through course.	Year This Assessment Occurred: 2014-2015 Result: Target Not Met Substandard number of students have a distaste for self- reflection. This is an area to monitor, but this particular collection of students seemed to have a penchant towards apathy. (12/11/2015)	
		Year This Assessment Occurred: 2012-2013 Result: Target Met I believe this goal was met by the course itself - and taken advantage of by some students more than others. Some students all but refuse to complete analytical and written assignments - even if that risks a failing grade in the course. So the course itself is satisfying the required targets and it is up to the students as far as how much they choose to get out of the course - they get out of it what they choose to put into it as in all courses. (11/25/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met Reflection assignment substantially guages student growth for those who choose to complete assignment. (09/05/2012)	
	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice.	Year This Assessment Occurred: 2014-2015 Result: Target Met Effectively demonstrates readiness for all elements pertinent to course success. (12/11/2015)	
	Cumulative final performance assignment.	Year This Assessment Occurred: 2011-2012 Result: Target Met Substantively depicts overall student achievement. (09/05/2012)	

THTR 20D:ACTING IV

Course-Level SLOs 1 - Knowledge & Communication - Students develop the voice and body as an instrument of expression while gaining confidence Assessment Methods Assessment Findings/Reflections Action Plans Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice.

and audience performance. And as such, have a newly acquired wealth of skills, theories and techniques giving them advantage in the industry by increasing active knowledge of prescribed performance genres.

through the experience of interaction Cumulative final performance

assignment.

Course-Level SLO Status: Active

Start Date: 12/02/2011

2 - Critical Thinking and

Collaboration. - Students heighten abilities to analyze text and performance content for selfadvancement, progress critical thinking and interpersonal communication skills as well as diversity perspectives through collaborative projects. All paramount preparations for a well-rounded artist to

perceive and employ in the field. **Course-Level SLO Status:** Active

Start Date: 12/02/2011

Presentation/Performance -

Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.

Essay/Journal - Journal reflecting experiences and development I through course.

THTR 20E:ADVANCED ACTING V

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Knowledge & Communication - Students develop the voice and body as an instrument of expression while gaining confidence through the experience of interaction and audience performance. And as such, have a newly acquired wealth of skills, theories and techniques giving them advantage in the industry by increasing active knowledge of prescribed performance genres. Course-Level SLO Status: Active Start Date: 12/02/2011	Presentation/Performance - Presentation of targeted research accompanying final performance. Target for Success: Successful completion of individually specified project/assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met Students were successful in participating in the major assignments in the term. These projects fully encompassed the aspects presented in the SLO. (11/27/2013)	
2 - Critical Thinking and Collaboration Students heighten abilities to analyze text and performance content for self- advancement, progress critical thinking and interpersonal communication skills as well as diversity perspectives through collaborative projects. All paramount	Essay/Journal - Journal reflecting experiences and development through course. Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.		
preparations for a well-rounded artist to perceive and employ in the field. Course-Level SLO Status: Active Start Date: 12/02/2011	Essay/Journal - Substantive research journal of individually prescribed major assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met Journal is incorporated into larger project-based final assignment. This expanded method to this assignment has proven effective. (11/27/2013)	

THTR 21:INTRODUCTION TO TECHNICAL THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Tools/Hardware - A successful student can identify basic tools and hardware used in theatrical productions. Course-Level SLO Status: Active	Exam - Course Test/Quiz - Visual identification of common tools and their uses Target for Success: All students should be able to correctly identify 85% of the tools shown	Year This Assessment Occurred: 2011-2012 Result: Target Not Met Students concurrently enrolled in THTR 21A were easily able to identify the tools. Students only taking the class online without the added benefit of the hands on work were only able to correctly identify 60% of the tools shown on average. (08/11/2012) Resource Request: portable video equipment to locally produce theatre shop in action GE/IL-SLO Reflection: The tools and their uses are part of the knowledge base needed to understand the process of creating scenery and properties for a stage production.	Action Plan: Work to add better visual references into the online format. Video of the tools being us in a theatre shop might help reinforce the 2 dimensional images currently used (08/11/2012)

2 - Personnel - A successful student can recall the jobs and functions of administrative and artistic personnel in theatre, film, and television Course-Level SLO Status: Active Exam - Course Test/Quiz - Students will be asked to match the artistic, business and production positions in a not-for-profit theatre with job descriptions and responsibilities Target for Success: Successful students should be able to correctly match at least 80% of the positions with their job descriptions and responsibilities

THTR 21A:SCENERY & PROPERTY CONSTRUCTION

1 - Tools - A successful student can demonstrate the safe use of basic hand and power woodworking tools used in the production of scenery. Course-Level SLO Status: Active

Course-Level SLOs

Observation/Critique - Students will be observed using basic hand and power tools in a working environment

Assessment Methods

Target for Success: Following completion of the course all students will be ale to appropriately and safely use all basic hand and power tools

Year This Assessment Occurred: 2014-2015

Assessment Findings/Reflections

Result: Target Met

Students were observed and by the end of the guarter, all were able to safely use the basic hand power tools in an appropriate manner. In addition, students have been asked to demonstrate this for others and have begun creating training videos. (12/11/2015)

Action Plans

Resource Request: Scenthe proximity of student work space makes safety an ongoing issue. A larger space would alleviate this danger.ery construction space is limited and **Resource Request:** Scenthe proximity of student work space makes safety an ongoing issue. A larger space would alleviate this danger.ery construction space is limited and Resource Request: The proximity of student work space makes safety an ongoing issue. A larger space would alleviate this danger.ery construction space is limited and **Resource Request:** The proximity of student work space in the theatre shops makes safety an ongoing issue. A larger space would alleviate this danger.ery construction space is limited and

Resource Request: The proximity of student work space in the theatre shops makes safety an ongoing issue. A larger space would alleviate this danger.ery construction space is limited and

Year This Assessment Occurred: 2012-2013

Result: Target Met

Basic tool use was observed as a component of student's final projects. 95% of students were able to safely use basic and and power tools in the course of the projects. The few students who had trouble were given additional instruction during the project. (12/02/2013)

2 - Safe Practices - A successful student can describe and demonstrate knowledge of safe practices required in the creation and handling of stage scenery in stage and Target for Success: All students shall shop areas

Course-Level SLO Status: Active

Pre/Post Test - Students will be tested on general theatrical shop safety practices at the beginning and end of the course

be able to successfully answer at least 90% of the questions on the Year This Assessment Occurred: 2011-2012

Result: Target Met

All students who completed the course received a score above 90% on the safety guiz at the completion of the course (09/04/2012)

Resource Request: larger shop space for safer construction of scenery

quiz.

Presentation/Performance -

Students will be asked to demonstrate safe practices in a theatre setting to their peer group **Target for Success:** Upon completion of the course, all students should be able to safely demonstrate safe practices in the areas of ladder safety, working overhead, working around and with power tools, and handling flat scenery

Year This Assessment Occurred: 2015-2016

Result: Target Met

All students successfully demonstrated the safe practices described either on a regular basis during lab sessions or in a controlled testing setting in week 12. (12/02/2016)

Resource Request: none

Resource Request: better wide angle digital camera and recording to use in class as an instructional tool

Resource Request: better wide angle digital camera and

recording to use in class as an instructional tool

Action Plan: Information distributed through handouts has been less effective than hands on demonstrations. Students in Winter 2015 created storyboards demonstrating safe practices for final project. Compilation of this work and repeat usage of the exercise fosters greater understanding of the issues. Videotaping all classes for later review and instruction would be especially useful. Need easy technology. (12/02/2016)

THTR 21B:INTERMEDIATE SCENERY & PROPERTY CONSTRUCTION

Course-Level SLOs

Assessment Methods

Action Plans

Action Plan: restructure 21A so that

projects are more focused on basic

outcomes instead of show driven

scenic construction with clear

projects (12/12/2016)

1 - Construct - A successful student can safely construct small projects using correct tools and procedures. **Course-Level SLO Status:** Active

Presentation/Performance -

Students will construct basic scenic and property units fr use in theatrical presentations while safely uses basic tools and methods

Target for Success: Successful

students will demonstrate the ability to construct flat and platform scenery on a level acceptable for an amateur production company.

Year This Assessment Occurred: 2015-2016

Assessment Findings/Reflections

Result: Target Not Met

Some students -50%- can work independently to finish basic scenic units. These are typically students who have some training either in theatre or other related construction areas prior to enrolling in the course sequence. Students whose only exposure has been through 21A are rarely able to fully comprehend the nuances and processes required to complete the projects on their own. (12/12/2016)

Resource Request: Larger lab space for individual projects. Current spaces make individual projects almost impossible.

Year This Assessment Occurred: 2011-2012

Result: Target Not Met

Not all students are capable of independently constructing the necessary projects. When paired or in small groups the combined knowledge is avaiable and the projects are successful. Most students do not have the opportunity to perform all of the steps necessary to complete the projects within the quarterly production schedule (09/04/2012)

Resource Request: larger shop space to allow more work

space and targeted teaching opportunities **GE/IL-SLO Reflection:** The students are very comfortable collaborating on projects. They are more successful when working cooperatively in small groups and sharing

information.

2 - Shop Drawings - A successful student will be able to read and interpret shop drawings for scenic units and plan the steps need for construction.

Course-Level SLO Status: Active

Discussion/Participation - Students will be asked to read simple shop drawings and explain what the project requires and the steps needed for construction.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Greater emphasis was placed on this SLO during the year and student success increased markedly. Students were given scale drawings for construction as final projects. 100% were able to create a process for the construction and accurately construct the projects. (12/02/2013)

THTR 21C:ADVANCED SCENERY & PROPERTIES CONSTRUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Plan/Create - A successful student will assess the material and tool requirements to independently plan and create simple scenery and properties for theatrical productions.	Case Study/Analysis - Students will be asked to create a plan of materials, tools and construction process for small scenic projects.		
Course-Level SLO Status: Active	Target for Success: Successful completion of all projects after review of theplan with instructor		
2 - Collaboration - A successful student can work collaboratively with staff and other students to create scenery and properties for a department production Course-Level SLO Status: Active	Observation/Critique - Individual students will be given responsibility for small projects and be asked to coordinate materials, tools and construction process with other projects with a defined completion date Target for Success: All projects complete before technical rehearsals of the current production	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are universally able to work collaboratively at the completion of this class. All of the projects and work in the class is done in small working groups with changing partners. By the end of the class, each of the students can work work as leaders or as part of a group to finalize projects. (12/12/2016)	
		Year This Assessment Occurred: 2012-2013 Result: Target Met All projects were completed on time. Students were able to successfully collaborate with staff and other advanced students but struggled with leadership of less skilled students. (12/02/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met While all projects were completed on time, some students had difficulty in leadership roles. They often resorted to doing the task themselves rather than spreading out the work among the group. (09/04/2012) GE/IL-SLO Reflection: Collaboration with staff and other group leaders was fine, difficulties arose in delegating to	

less capable students ion the group.

THTR 22:AUDITIONING FOR THEATRE

Action Plans Course-Level SLOs Assessment Findings/Reflections Assessment Methods **Communication & Industry** Presentation/Performance -Year This Assessment Occurred: 2011-2012 Standards - Upon completing this Successful execution of sequenced **Result:** Target Met

standards. (09/10/2012)

class, students will generate, rehearse performance exercises gauged for and perform a general audition package, suitable for application to the theatre assignment. community at large incorporating the crtieria and theories introduced, preparing the student to face the expectations of auditioning premeses and guidelines within the live performance industry.

Course-Level SLO Status: Active **Start Date:** 11/30/2011

> **Discussion/Participation - Students** are expected to contribute to instructor and peers in relating own perceptions and development.

knowledge integration into practice.

Cumulative final performance

Year This Assessment Occurred: 2011-2012 **Result:** Target Met

Students applying effort demostrated substantial interactive development towards comprehension of industry standards and personal preparation needed to succeed in audition circumstances. (09/10/2012)

Though the compressed calendar of summer puts an

enormous time crunch on the students' ability to fully

prepare final assignment, all demonstrated substantial

growth and prosperous acumen towards achieving industrry

Skills & Critical Thinking - Upon completion of this class, students will capture and be able to apply concepts inquiries and discussions from both of self-promotion, self-marketing and the industry standards for personal presentation in seeking performance/employment opportunities.

Course-Level SLO Status: Active

Start Date: 11/30/2011

THTR 23:ACTING FOR FILM & TELEVISION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans

1 - Identification - A successful student will recognize the actor's place in the film and television production scheme, and become familiar with the basic types of film and television production formats the actor will encounter and how to function within them.

Course-Level SLO Status: Active

2 - Performance - A successful student will become familiar with camera terminology and technique.

Course-Level SLO Status: Active

3 - Practice and Apply - A successful student will understand the casting process for all forms of media production.

Course-Level SLO Status: Active

THTR 23X:ACTING FOR FILM & TELEVISION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans

1 - Identification - A successful student will recognize the actor's place in the film and television production scheme, and become familiar with the basic types of film and television production formats the actor will encounter and how to function within them.

Course-Level SLO Status: Active

2 - Performance - A successful student will become familiar with camera terminology and technique.

Course-Level SLO Status: Active

3 - Practice and Apply - A successful student will understand the casting process for all forms of media production.

Course-Level SLO Status: Active

THTR 25:INTRODUCTION TO FASHION & COSTUME CONSTRUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Sewing skills - Successful students can demonstrate sewing skills through the use of the sewing machine and a variety of hand stitches. Course-Level SLO Status: Active	Observation/Critique - Defined projects for each technique are assigned and performed.	Year This Assessment Occurred: 2015-2016 Result: Target Met Each student progressed from either none or relatively little sewing knowledge and acumen, to at least adequate sewing proficiency. (12/08/2016)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met The addition of more machines helped to accommodate the larger class size and afforded more practice for each student. All students completed all practice assignments. (09/15/2012)	
2 - Craft skills - Successful students can identify and produce a variety of craft applications used in costume preparation, including millinery/hat making, shoe modification, and accessory making.	Class/Lab Project - Student will work on and complete an assigned project.	Year This Assessment Occurred: 2015-2016 Result: Target Met The class millinery project was made even more interesting and fun with the addition of a final "tea party" where projects were worn. Through this display of work, students had an extra enjoyment of the success of their projects. (12/08/2016)	
Course-Level SLO Status: Active		Year This Assessment Occurred: 2011-2012 Result: Target Met Each student successfully designed and completed individual craft projects. (09/15/2012)	
3 - Equipment skills - Upon completion, students can operate specialty equipment for costume preparation, including the overlock, blind hemmer, steam iron, garment steamer and pattern drafting	Exam - Course Test/Quiz - Students are individually tested to perform a task on each costume construction machine and tool.	Year This Assessment Occurred: 2015-2016 Result: Target Met The rotation of stations allows for flow with a larger class and minimal equipment. Students are successful without the pressure of speeding through task assignments. (12/08/2016)	
tools. Course-Level SLO Status: Active Start Date: 11/03/2017		Year This Assessment Occurred: 2012-2013 Result: Target Met Students continue to be successful in each area. (11/26/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met Each student successfully performed their assigned task on each assigned piece of equipment. (09/15/2012)	

4 - Production - Successful students recognize and use the costume process to prepare the costumes for a construction to contribute to the theatrical production.

Course-Level SLO Status: Active

Class/Lab Project - Each student is assigned an element of costume overall whole of the design completion of a production.

Year This Assessment Occurred: 2015-2016

Result: Target Met

Student projects for this year were rewarding and successful. The connection of the class to the larger musicals is particularly challenging and interesting for the students. (12/08/2016)

Year This Assessment Occurred: 2011-2012

Result: Target Met

With a production deadline and anticipation of an audience, students pushed themselves to succeed admirably on each assigned element. The finished product allows for a sense of pride in each student's contribution. (09/15/2012)

THTR 25B:FASHION & COSTUME CONTRUCTION II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
students can classify and identify costume styles and periods for the	Exam - Course Test/Quiz - Written exam will be given to test knowledge. Target for Success: A working knowledge of costume styles and		
Course-Level SLO Status: Active Assessment Cycles: End of Academic Year Start Date: 09/07/2015 End Date: 06/24/2016	periods for the theatre.		
can demonstrate intermediate sewing skills with a wide range of fabrics and equipment, including overlock and	Observation/Critique - Defined projects for each technique are assigned and performed. Target for Success: Intermediate level sewing skills achieved.		
Course-Level SLO Status: Active Assessment Cycles: End of Academic Year Start Date: 09/07/2015 End Date: 06/24/2016			
Successful students can demonstrate techniques of pattern adjustments of an existing pattern, as well as drafting and fitting a custom body block.	Class/Lab Project - Student will work on and complete an assigned project. Target for Success: Students will complete finished garment using learned techniques.		
Course-Level SLO Status: Active Assessment Cycles: End of Academic Year Start Date: 09/07/2015 End Date: 06/24/2016	rearried techniques.		
can organize elements in creating costumes for production, including	Presentation/Performance - Each student is assigned a script and all elements of a costumer's job are worked on in order to practice creating the design completion of a		

evaluating costs and budgeting.

production.

Course-Level SLO Status: Active
Assessment Cycles: End of Academic

Target for Success: Students will submit a finished presentation exhibiting all required materials.

Year

Start Date: 09/07/2015 **End Date:** 06/24/2016

THTR 25C:FASHION & COSTUME CONTRUCTION III

present a completed, functional

garment.

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 Leadership - Successful students will master complex elements of costume construction for the stage by taking a leadership role in body measuring, pulling costumes, fitting, garment measuring, garment alterations, show maintenance and laundering theatrical costumes. Course-Level SLO Status: Active Assessment Cycles: End of Academic Year Start Date: 09/07/2015 End Date: 06/24/2016	Observation/Critique - All aspects of the prescribed jobs will be observed and critiqued. Target for Success: The student will acquire confidence and competence in performing all necessary functions of the costumer's job.		
2 Advanced skills - Successful students can demonstrate advanced techniques of costume construction from drafting to finish, including techniques of draping on a dress form to create patterns and clothing for costumes on the stage. Course-Level SLO Status: Active Assessment Cycles: End of Academic Year Start Date: 09/07/2015 End Date: 06/24/2016	Class/Lab Project - Student will work on and complete an assigned project. Target for Success: Students will complete finished garment using learned techniques.		
3 Design - Successful students will be able to create design ideas through the interpretation of sketches and renderings of costume designs, and develop a complex costume or costume element for	Presentation/Performance - Each student is assigned designs to work off of in order to create a realized, functional garment. Target for Success: The student will		

Course-Level SLO Status: Active Assessment Cycles: End of Academic

theatrical production.

Year

Start Date: 09/07/2015 **End Date:** 06/24/2016

THTR 26:INTRODUCTION TO FASHION HISTORY & COSTUME DESIGN

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1- History - Successful students can identify various forms of historical clothing and distinguish their proper terminology. Course-Level SLO Status: Active			
2 - Design - Successful students can create historically inspired theatrical designs by using the design elements of line, form, color, texture, and pattern. Course-Level SLO Status: Active			

3 - Analyze/Compare - Successful students can compare the fashions of an historical time and relate them to the social and political climates of those eras, as well as compare them to dramatic texts of those eras.

Course-Level SLO Status: Active

THTR 27:LIGHTING DESIGN & TECHNOLOGY

Assessment Findings/Reflections

Action Plans

Tools and Equipment - Successful students will be able to identify and correctly use the basic tools used to hang, focus, and circuit stage lighting equipment

Course-Level SLO Status: Active

Course-Level SLOs

Observation/Critique - Students will be observed as they perform the required tasks and reminded of teh best practices involved in the tasks. Students will be evaluated based on their use of correct tools and procedures in a variety of theatre settings.

Assessment Methods

Target for Success: All students will be able to successfully and correctly hang, focus, and circuit stage lighting equipment in a theatre.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Observation showed all students able to correctly hang, focus, and circuit the stage lighting equipment in the theatre following the completion of the course. In addition, most of the students were able to effectively trouble shoot problems of an electrical nature to either repair common problems or eliminate them from consideration and ask for additional assistance. Students are hampered entering the workforce due to the limited nature of the theatre equipment and the rapid technological evolution of the theatrical lighting equipment. (12/13/2013)

Resource Request: Additional equipment for student learning, especially programmable, moving lights.

Year This Assessment Occurred: 2011-2012

Result: Target Met

All students who attended class regularly were able to successfully demonstrate the required skills. Students who did not attend at least 50% of the class meetings were not able to practice and were not able to complete the demonstration successfully. Tese students did not receive a passing grade in the class. (09/11/2012)

GE/IL-SLO Reflection: Students are prepared for entry level positions in the local technical theatre workforce. Successful students are recommended by the instructor for part-time work with local theatres while they complete their degrees.

Action Plan: Since these are basic skills and the foundation for other learning, students need more opportunities to learn and practice these skills early in the course. (09/11/2012)

Lighting Design Plan - Students will be ale to read and implement simple lighting plans.

Course-Level SLO Status: Active

Class/Lab Project - Students will work in pairs to hang and circuit portions of a lighting plot. They will trouble shoot functionality to assess completion.

Target for Success: All students will complete the project and a minimum of 95% of the equipment will be working properly.

Notes: Work on different parts of larger plot. Small projects not

Year This Assessment Occurred: 2015-2016

Result: Target Met

Students worked in pairs to hang the Lohman lighting. All of the groups were able to complete this task with only one instrument requiring additional troubleshoting. (12/12/2016)

Year This Assessment Occurred: 2012-2013

Result: Target Not Met

The class attracted a large number of students with no theatre technical experience. The introduction and teaching

possible in class with more than 12 students

of basic functional skills to hang, focus, and circuit lighting instruments as well as additional time spent on theatre and electrical safety required more lab time to successfully complete. There were not enough hours for all students to have this opportunity. All students were required to, and were able to successfully, read a lighting plan and address the processa and issues involved in its implementation. Only 60% of the class had the opportunity to complete the lab demonstration. All were successful. In the future, if the student population is similar, an altered structure may allow all of the tasks and projects to occur. (12/13/2013)

Year This Assessment Occurred: 2011-2012

Result: Target Not Met

Only 8 out of 15 students were able to complete the project satisfactorily complete the project. Of the remaining students, four (4) were not prepared due to poor attendance; these students did not receive a passing grade in the class. Three (3) students were adequately prepared but could not attempt the project due to limited time in the theatre. These students were more experienced and had demonstrated the abilities in work situations prior to and during the quarter. (09/11/2012)

GE/IL-SLO Reflection: The leadership and cooperation which are an intrinsic part of this task are valuable preparations for the work environment in theatre and other project oriented positions. Students who excel at this task often are quickly identified and move into lower level supervisory roles in theatre companies.

Action Plan: Due the limited class time, students with prior experience will be used early in the course to provide positive role models for the less experienced students and class opportunities to critique and teach best practices. (09/11/2012)

THTR 2A:HISTORY OF DRAMATIC LITERATURE - CLASSICAL TO MOLIERE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Perspectives/Skills - Successful students will be able to employ new perspectives and skills as applied to interpreting dramatic texts for content, plot development, image interpretation, language structure, character motivation, genre as needed in an employment situation

Course-Level SLO Status: Active **Start Date:** 11/03/2017

Pre/Post Test - Quizzes on each of the plays presented in the course will asses the students knowledge of the content, dramatic structure, and character motivations within the play.

Target for Success: 80% of the students should be able to score above 80% on the quiz.

Year This Assessment Occurred: 2014-2015

Result: Target Met

Method of assessment proved to be effective achieving the prescribed target and preparing students for deeper analysis of the prescribed works. (11/28/2016)

Year This Assessment Occurred: 2014-2015

Result: Target Met

While there certainly were students who did not consistently meet the goal, the majority did. This methodology of screening student preparation remains essential for the analytical participation of class activities. The forced removal of the half-class format previously offered in this section has proven to be a burdensome work load, leading to a more survey-like feel for the course rather than the depth previously enjoyed in the half-class format. (11/28/2016)

2 - Placement/Inspiration - Successful Essay/Journal - Analytical and students will develop relevant perception, social placement and regional inspiration of plays from Ancient Egypt through Elizabethan England from both Eastern and Western cultures as they apply to historical timelines.

Course-Level SLO Status: Active Start Date: 11/03/2017

comparative essay on targeted topics specific to assigned works through the scope of cultural placement.

Target for Success: 80% of completing students achieving 80% **Notes:** Students completing

assignment on time were largely

successful

Year This Assessment Occurred: 2014-2015

Result: Target Met

Efforts were re-doubled to give students a stronger foundation in analytical essay writing. For students who engaged in the effort, the essay effectively demonstrated both critical thinking and synthesis characteristics with appropriate verification. (12/11/2015)

Year This Assessment Occurred: 2012-2013

Result: Target Met

Student embraced relevance and application of each

targeted topics. (11/15/2013)

3 - Application of Content -

content understanding to reflecting upon behaviors universal in human nature both past and present and will relevance/applications. creatively apply these perspectives in employment situations.

Course-Level SLO Status: Active

Start Date: 11/03/2017

Essay/Journal - Analytical and Successful students will actively apply reflective essay on targeted topics specific to assigned works through the scope of immediate

> Target for Success: 80% of students achieving 80% or higher

Year This Assessment Occurred: 2014-2015

Result: Target Met

The forced removal of the half-class format previously offered in this section has proven to be a burdensome work load, leading to a more survey-like feel for the course rather than the depth previously enjoyed in the half-class format. The result of this required change placed a burden of considerable content in the final exam. This prompted a decline in student performance from previous sections.

Result: Target Met

For students completing assignments at prescribed times, target largely met and students find more reward out of personal application over comparative works study. (11/15/2013)

THTR 2B:INTRODUCTION TO DRAMATIC LITERATURE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Perspectives/Skills - Successful students will be able to employ new perspectives and skills as applied to interpreting dramatic texts for content, plot development, image interpretation, language structure, character motivation, genre as needed in an employment situation

Course-Level SLO Status: Active **Start Date:** 11/03/2017

on each of the plays presented in the **Result:** Target Met course will asses the students knowledge of the content, dramatic structure, and character motivations within the play. Target for Success: 80% of the

Exam - Course Test/Quiz - Quizzes

students should be able to score above 80% on the guizzes

Year This Assessment Occurred: 2015-2016

While there certainly were students who did not consistently meet the goal, the majority did. This methodology of screening student preparation remains essential for the analytical participation of class activities. The forced removal of the half-class format previously offered in this section has proven to be a burdensome work load, leading to a more survey-like feel for the course rather than the depth previously enjoyed in the half-class format. Outcome remains consistent. (11/28/2016)

Resource Request: Return to Half-class format as an option

2 - Placement/Inspiration - Successful Exam - Course Test/Quiz - Final students will develop relevant perception, social placement and regional inspiration of plays from Moliere to presetn day from both Eastern and Western cultures as they apply to historical timelines.

Course-Level SLO Status: Active Start Date: 11/03/2017

comprehensive exam

Target for Success: 80% of students receiving a grade of 80% or higher.

Year This Assessment Occurred: 2015-2016

Result: Target Not Met

The forced removal of the half-class format previously offered in this section has proven to be a burdensome work load, leading to a more survey-like feel for the course rather than the depth previously enjoyed in the half-class format. The result of this required change placed a burden of considerable content in the final exam. This prompted a decline in student performance from previous sections. Perhaps a less content oriented final should be considered. (11/28/2016)

Resource Request: Return to Half-class format as an option

3 - Application of Content -

Successful students will actively apply content understanding to reflecting upon behaviors universal in human nature both past and present and will **Target for Success:** 80% of students creatively apply these perspectives in employment situations.

Course-Level SLO Status: Active

Start Date: 11/03/2017

Essay/Journal -

Comprehensive/analytical essay(s) of precise topics totaling 10 pages of composition

receiving a grade of 80% or higher

Year This Assessment Occurred: 2013-2014

Result: Target Met

The forced removal of the half-class format previously offered in this section has proven to be a burdensome work load, leading to a more survey-like feel for the course rather than the depth previously enjoyed in the half-class format. While some essay topics felt a bit more forced because the expansion of the class' time frame creates a more vast scope, the essays in this class were largely successful, demonstrating breadth of complex critical application. (04/25/2014)

Resource Request: Return to Half-class format as an option

THTR 2C:INTRODUCTION TO DRAMATIC LITERATURE

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Perspectives/Skills - Students will be able to employ new perspectives and skills as applied to interpreting dramatic texts for content, plot development, image interpretation, language structure, character motivation, genre as needed in an employment situation

knowledge of the content, dramatic structure, and character motivations within the play.

Exam - Course Test/Quiz - Quizzes

course will asses the students

on each of the plays presented in the

Target for Success: 80% of the students should be able to score above 80% on teh guizzes

Course-Level SLO Status: Active

2 - Placement/Inspiration - Successful students will develop relevant perception, social placement and regional inspiration of plays from Ancient Egypt through Elizabethan England from both Eastern and Western cultures as they apply to historical timelines.

Course-Level SLO Status: Active

3 - Application of Content -

Successful students will actively apply content understanding to reflecting upon behaviors universal in human nature both past and present and will creatively apply these perspectives in employment situations.

Course-Level SLO Status: Active

THTR 2F:HISTORY OF AMERICAN MUSICAL THEATRE

Assessment Methods	Assessment Findings/Reflections	Action Plans
Essay/Journal - A 1000 word essay on topics concerning the development of musical theater examined within the context of social/historical context. Target for Success: A successful student will demonstrate knowledge of the musicals studied in terms of the social, political and historical framework.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students demonstrated an understanding of the genesis of musical theater styles as a reflection of societal/historical context. (12/02/2016)	
Discussion/Participation - Weekly online discussions with guided topics following course content. Target for Success: A successful student will participate in individual posts and responses to other students.		
Exam - Course Test/Quiz - Weekly quizzes covering the content of the course materials studied. Target for Success: A successful student will pass these quizzes demonstrating a fundamental knowledge of musicals styles from the early twentieth century to the present day.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students uniformly demonstrated an understanding of the musical styles embodied in the musical theatre genre from it's earliest days through the present day. (12/02/2016) GE/IL-SLO Reflection: With the incorporation of more youtube assignments, students were able to discern styles successfully.	Action Plan: Continue to build resource library of the most curren musicals (12/02/2016)
Exam - Course Test/Quiz - Weekly quizzes covering the course content concerning design in theater. Target for Success: A successful student will pass these quizzes demonstrating a fundamental understanding of theatrical design	Year This Assessment Occurred: 2015-2016 Result: Target Met Students demonstrated a basic understanding the design elements in theatre. (12/02/2016) GE/IL-SLO Reflection: Easily accessible examples and images on the internet facilitated this process. Year This Assessment Occurred: 2013-2014	Action Plan: Continue to source the ost current audio and video examples. (12/02/2016)
	Essay/Journal - A 1000 word essay on topics concerning the development of musical theater examined within the context of social/historical context. Target for Success: A successful student will demonstrate knowledge of the musicals studied in terms of the social, political and historical framework. Discussion/Participation - Weekly online discussions with guided topics following course content. Target for Success: A successful student will participate in individual posts and responses to other students. Exam - Course Test/Quiz - Weekly quizzes covering the content of the course materials studied. Target for Success: A successful student will pass these quizzes demonstrating a fundamental knowledge of musicals styles from the early twentieth century to the present day. Exam - Course Test/Quiz - Weekly quizzes covering the course content concerning design in theater. Target for Success: A successful student will pass these quizzes demonstrating a fundamental concerning design in theater. Target for Success: A successful student will pass these quizzes demonstrating a fundamental	Essay/Journal - A 1000 word essay on topics concerning the development of musical theater examined within the context of social/historical context. Target for Success: A successful student will demonstrate knowledge of the musicals studied in terms of the social, political and historical framework. Discussion/Participation - Weekly online discussions with guided topics following course content. Target for Success: A successful student will participate in individual posts and responses to other students. Exam - Course Test/Quiz - Weekly quizzes covering the content of the course materials studied. Target for Success: A successful student will pass these quizzes demonstrating a fundamental knowledge of musicals styles from the early twentieth century to the present day. Exam - Course Test/Quiz - Weekly quizzes covering the course content. Target for Success: A successful student will pass these quizzes demonstrating a fundamental knowledge of musicals styles from the early twentieth century to the present day. Exam - Course Test/Quiz - Weekly quizzes covering the course content concerning design in theater. Target for Success: A successful student will pass these quizzes demonstrated a basic understanding the design elements in theater. (12/02/2016) Target for Success: A successful student will pass these quizzes demonstrated a basic understanding the design elements in theater. (12/02/2016) GE/IL-SLO Reflection: Easily accessible examples and images on the internet facilitated this process.

Students uniformly demonstrated an understanding of the theatrical elements involved in the musical theatre genre from its earliest days through the present day. (06/02/2014)

THTR 31:FUNDAMENTALS OF STAGE MANAGEMENT

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Task management - Students will be able to create and use a master production calendar to track rehearsal and performance needs.	Class/Lab Project - Students will create a hypothetical rehearsal schedule from first rehearsal to opening Target for Success: 80% of the	Year This Assessment Occurred: 2015-2016 Result: Target Met All students in the class were able to complete this project successfully. (12/12/2016) Resource Request: None	
	students will successfully complete this assignment	Year This Assessment Occurred: 2014-2015 Result: Target Met All students who participated (85% of the class) were able to successfully complete the assignment. (12/11/2015)	

Task prioritization - Students will learn to use Maslow's hierarchy of needs to assess and prioritize tasks required during the production process

THTR 31L:THEATRE PRODUCTION MANAGEMENT LABORATORY

Skills - Students will learn to read theatre plans and translate those for actors and staff during the rehearsal

Course-Level SLOs

process

Assessment Methods

Assessment Findings/Reflections

Action Plans

Communication and management -

Students will practice managing a group of subordinates to achieve a specific outcome during the production process

Observation/Critique - Students will be asked to organize a small group of students in a variety of backstage tasks as part of a production of a play. They will be critiqued on their ability to delegate and create a cooperative and repeatable working environment to perform the designated task.

Target for Success: Successful completion of the task throughout the performances of the production.

Notes: Includes stage managers, house managers, directors, crew leaders and their assistants.

Year This Assessment Occurred: 2011-2012

Result: Target Met

Most students were overwhelmingly successful in their ability to organize and direct their peers. Groups were

cooperative and focused. (09/04/2012)

Resource Request: video production capabilities to create

simulated situations for teaching

GE/IL-SLO Reflection: Technical theatre students are by nature cooperative and responsible by this point in their careers. The management skills developed here can be translated to any career field.

THTR 32:CAD DRAFTING FOR THE THEATRE, FILM & TELEVISION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Technical proficiency - All successful students will be able to create a theatre ground plan with accurate dimensions using a computer drafting software program. Course-Level SLO Status: Active	Portfolio Review - Students will present a final drawing of a correctly dimensioned theatrical floor plan for assessment at the end of the class.	Year This Assessment Occurred: 2014-2015 Result: Target Met All students in the class successfully completed this assignment (12/11/2015)	
Collaboration - Students that are successful in the course will be able to collaborate with others to develop a 3d design concept and an associated drawing package including a flooer plan, section and elevations for a simple theatrical production. Course-Level SLO Status: Active			

Assessment and interpretaion -

Successful students will be able to create working drawings for a simple piece of theatrical scenery based on a design drawing or sketch.

Course-Level SLO Status: Active

THTR 32A:ADVANCED CAD DRAFTING FOR THE THEATRE, FILM & TELEVISION

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

Assessment and Interpretation -

Successful students will be able to create working drawings for a simple piece of theatrical scenery based on a design drawing or sketch.

Course-Level SLO Status: Inactive

THTR 38:MOVEMENT PRACTICUM FOR THE ACTOR

Course-Level SLOs Assessment Findings/Reflections Assessment Methods 1 - Theory & Expression - Through **Discussion/Participation - Students** Year This Assessment Occurred: 2011-2012 applied, active study of movement are expected to contribute to Result: Target Met theories and theorists, students will inquiries and discussions from both The experiential sharing of exercise outcomes significantly achieve greater comprehension of instructor and peers in relating own their own personal body mechanics, perceptions and development. develop expression potential, **Resource Request: Mirrors** increase movement vocabulary and characterization versatility ultimately rendering the individual artist moreviable in communicating through performance.

contribute to the reflective capabilities of students in regards to their own development. (04/24/2012) Presentation/Performance -Year This Assessment Occurred: 2011-2012 Successful execution of small **Result:** Target Met performance exercises gauged for Though simple, the final performance assignment is knowledge integration into practice. substantially comprehensive reflecting all material Cumulative final performance presented in class as an integrative performance experience. Given the class size and time constraints, it is the only foreseeable viable presentation without taking four classes to complete the final project. (04/24/2012) **Resource Request: Mirrors**

Action Plans

applied to generating vibrant, unified, embodied performance. Course-Level SLO Status: Active

Start Date: 11/30/2011

Course-Level SLO Status: Active

2 - Body Awareness and Mechanics -

relationship between body and mind,

employ the cohesive properties and

the integrative relationships of all as

Students, through personally and

time and space, breath and body

impulse students will be able to

Start Date: 11/30/2011

secondarily examining the

Essay/Journal - Journal reflecting experiences and development I through course.

assignment.

THTR 38A:MOVEMENT PRACTICUM I

Course-Level SLOs 1 - Theory & Expression - Through applied, active study of movement theories and theorists--body awareness centered--students will achieve greater comprehension of Assessment Methods Assessment Findings/Reflections Action Plans Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

Course-Level SLO Status: Active Start Date: 11/30/2011

through performance.

2 - Body Awareness and Mechanics -

their own personal body mechanics, develop expression potential, increase movement vocabulary and characterization versatility ultimately rendering the individual artist moreviable in communicating

Students, through personally and secondarily examining the relationship between body and mind, time and space, breath and body impulse students will be able to employ the cohesive properties and the integrative relationships of all as applied to generating vibrant, unified, embodied performance.

Course-Level SLO Status: Active Start Date: 11/30/2011

Presentation/Performance -

Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.

Essay/Journal - Journal reflecting experiences and development through course.

THTR 38B:MOVEMENT PRACTICUM II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Theory & Expression - Through applied, active study of movement theories and theoristsgesture analysis centeredstudents will achieve greater comprehension of their own personal body mechanics, develop expression potential, increase movement vocabulary and characterization versatility ultimately rendering the individual artist moreviable in communicating through performance. Course-Level SLO Status: Active Start Date: 11/30/2011	Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.	Year This Assessment Occurred: 2012-2013 Result: Target Met Course was HIGHLY successful in every measure, BUT Course now inactive due to repeatability restrictions. (11/15/2013) Resource Request: Allow for a "Movement Family" to exist with Theatre Arts and opposed to being limited to PE	
2 - Body Awareness and Mechanics - Students, through personally and secondarily examining the relationship between body and mind, time and space, breath and body impulse students will be able to employ the cohesive properties and	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met Course was HIGHLY successful in every measure, BUT Course now inactive due to repeatability restrictions. (11/15/2013)	
employ the conesive properties and	Eccay/Journal Journal reflecting		

Essay/Journal - Journal reflecting

experiences and development

through course.

the integrative relationships of all as

embodied performance. **Course-Level SLO Status:** Active

Start Date: 11/30/2011

applied to generating vibrant, unified,

THTR 38C:MOVEMENT PRACTICUM - MASK

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans 1 - Theory & Expression - Through applied, active study of movement are expected to contribute to

1 - Theory & Expression - Through applied, active study of movement theories and theorists--mask embodiment and visualization cenetered--students will achieve greater comprehension of their own personal body mechanics, develop expression potential, increase movement vocabulary and characterization versatility ultimately rendering the individual artist moreviable in communicating through performance.

are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

Course-Level SLO Status: Active Start Date: 11/30/2011

2 - Body Awareness and Mechanics -

Students, through personally and secondarily examining the relationship between body and mind, time and space, breath and body impulse students will be able to employ the cohesive properties and the integrative relationships of all as applied to generating vibrant, unified, embodied performance.

Course-Level SLO Status: Active Start Date: 11/30/2011

Presentation/Performance -

Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.

Essay/Journal - Journal reflecting experiences and development through course.

THTR 38D:MOVEMENT FOR THE ACTOR: STAGE COMBAT

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Knowledge & Skills - Upon completion of this class, students will have working knowledge of the procedures, safety premises, terminology and execution of hand-to-hand stage combat techniques universally employed in the entertainment industry. Course-Level SLO Status: Active	Presentation/Performance - Original peer choreography demonstration.	Year This Assessment Occurred: 2011-2012 Result: Target Met Because of the cycles of course change, the practices of this class were geared towards the previous course description active in 2012, which included small weapons combat. Finding a better mechanism for assessing peer judgement of final assignment preparpation would be useful. (09/10/2012)	Action Plan: Stronger rubric definition of peer judgement for fina assignment. (09/10/2012)
Practical Execution and Critical Thinking - Upon completion of this class, students will be able to basically apply the above (SLO #1) listed stage combat choreography precepts into practical performance circumstances.	Presentation/Performance - Original peer choreographed demonstration	Year This Assessment Occurred: 2011-2012 Result: Target Met Students most certainly thrived in development in application of combat choreography moreso than execution. Next time, more emphasis on repetition of basic skills over expanding glossary of maneuvers. (09/10/2012)	

Course-Level SLO Status: Active

THTR 38E:MOVEMENT FOR THE ACTOR: STAGE COMBAT II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Knowledge & Skills - Upon completion of this class, students will have working knowledge of the procedures, safety premises, terminology and execution of small weapons stage combat techniques universally employed in the entertainment industry. Course-Level SLO Status: Active	Presentation/Performance - Original peer choreography demonstration.	Year This Assessment Occurred: 2012-2013 Result: Target Met Highly successful in all facets at all skill levels. Students applied industry standards effectively to practical application. (11/15/2013) Resource Request: Repeatability restrictions and family groupings make the prospect of offering this course again unlikely.	
Practical Execution and Critical Thinking - Upon completion of this class, students will be able to basically apply the above (SLO #1) listed stage combat choreography precepts into practical performance circumstances. Course-Level SLO Status: Active	Presentation/Performance - Original peer choreographed demonstration	Year This Assessment Occurred: 2012-2013 Result: Target Met All students achieved a high mark of comprehension in practically applying premises into work demonstrating admirable employment of course content. (11/15/2013) Resource Request: Repeatability restrictions and family groupings make the prospect of offering this course again unlikely.	

THTR 39:LEADERSHIP PROJECTS IN THEATRE WORKSHOP

Course-Level SLOs **Action Plans Assessment Methods** Assessment Findings/Reflections

Experiential Knowledge & Critical

Thinking - Upon completion of this course, students, in a leadership capacity, through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical

performance--engendering a greater

of leadership process in production

Presentation/Performance -

Successful, consistent completion of designated assignment.

Course-Level SLO Status: Active

Practical Leadership &

sense

development.

Communication - Upon completion of Successful, consistent completion of this course, students, in a leadership capacity, through personal involvement, supervised coordination, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Presentation/Performance -

designated assignment

THTR 39X:LEADERSHIP PROJECTS IN THEATRE WORKSHOP

Course-Level SLOs **Action Plans Assessment Methods** Assessment Findings/Reflections

Experiential Knowledge & Critical

Thinking - Upon completion of this course, students, in a leadership capacity, through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical performance--engendering a greater

Presentation/Performance -

Successful, consistent completion of designated assignment.

Course-Level SLO Status: Active

of leadership process in production

Practical Leadership &

sense

development.

Communication - Upon completion of Successful, consistent completion of this course, students, in a leadership capacity, through personal involvement, supervised coordination, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Presentation/Performance -

designated assignment.

THTR 40A:BASIC THEATRICAL MAKE-UP

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Use/Effectiveness - A successful student will identify and compare the use and effectiveness of available makeup products and materials. Course-Level SLO Status: Active	Class/Lab Project - Observation and discussion Target for Success: Experimentation with, and subsequent understanding of the use of a variety of makeup products and materials	Year This Assessment Occurred: 2015-2016 Result: Target Met Lining up discounts at all local makeup suppliers has allowed students more affordable access to new materials of their choice. (12/08/2016)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met Given a specific and limited number of makeup products and materials, including required kits and provided supplemental supplies, students are able to use and evaluate all items within the specified class sessions. Therefore students are able to develop a familiarity and acumen with all available products. (07/08/2013)	Action Plan: New materials will be introduced as they become availab (04/08/2013)
		Year This Assessment Occurred: 2011-2012 Result: Target Met By inviting past students in who have gone on to be professionals in the field, our current students were able to learn about and experiment with a wider range of materials beyond our basic class financial scope. (07/16/2011)	
2 - Design/Application - A successful student will demonstrate skills in the design and application of theatrical makeup. Course-Level SLO Status: Active	Class/Lab Project - Evaluation of makeup design concepts and ideas. Target for Success: Completed makeup applications.	Year This Assessment Occurred: 2015-2016 Result: Target Met The addition of online support materials for designs has opened up a great range of possibilities for students. The plethora of online tutorials has also aided in student's deeper understanding and expanded creativity. (12/08/2016)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met Prepared designs are required before beginning each makeup application, which is sufficiently motivating the student to come prepared, since otherwise they will not be able to participate for that assignment. (07/08/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met All students successfully completed every design assignment. Those with excused absences on makeup application days were given a later day to make up the	

project. This allows completion for all assignments. (07/16/2011)

3 - Design Skills - A successful student Class/Lab Project - Evaluation of will employ basic design skills, including drawing, painting and clay modeling.

Course-Level SLO Status: Active

design sheets and clay modeling projects.

Target for Success: Designs that can translate into effective finished products.

Year This Assessment Occurred: 2015-2016

Result: Target Met

The mix of advanced and beginning students in the same class has continued to be a huge benefit in this area. Advanced students also receive the added benefit of deeper learning through teaching. (12/08/2016)

Year This Assessment Occurred: 2013-2014

Result: Target Met

A particular benefit to the student's success, in these large class situations, is pairing partners with one being more adept at design skills and helping the other. The mix of advanced and beginning students in the same class was a huge benefit in this area. (07/08/2013)

Year This Assessment Occurred: 2011-2012

Result: Target Met

Students continue to benefit from a combination class with beginning and advanced work. Three Advance Makeup Artist Assistants, drawn from past students, contributed greatly to help give the individual attention that students

need for success. (07/16/2011)

Resource Request: Paid Teacher Support (Assistants)

4 - Facial Anatomy - A successful student will locate and give examples of facial anatomy as it pertains to various character factors, including age, gender, race, and species.

Course-Level SLO Status: Active

Class/Lab Project - lab assignments Target for Success: Demonstration of facial alterations in completed projects.

Year This Assessment Occurred: 2015-2016

Result: Target Met

The addition of allowing morgues to exist as paperless, has facilitated student's success greatly. It is far more cost effective for the student as well, as it eliminates magazine/resource purchases and paper copies. (12/08/2016)

Year This Assessment Occurred: 2013-2014

Result: Target Met

The wide variety of specified assignments allows the student to research and define facial variations which are compiled in their makeup morgue projects. Periodic evaluations of morgues has helped the students keep up on the work and achieve more success. (07/08/2013)

Year This Assessment Occurred: 2011-2012

Result: Target Met

The ability to use images off the internet has made this assignment more accessible and fruitful for the students. This year has been focused on encouraging this during class, which multiplied success for the students over previous years. More ways to incorporate technology will continued to be explored. (07/16/2011)

THTR 40B:THEATRICAL MAKE-UP FOR PRODUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Use/Effectiveness - A successful student will identify and compare the use and effectiveness of available makeup products and materials. Course-Level SLO Status: Active	Class/Lab Project - Observation and discussion Target for Success: Experimentation with, and subsequent understanding of the use of a variety of makeup products and materials	Year This Assessment Occurred: 2015-2016 Result: Target Met Lining up discounts at all local makeup suppliers has allowed students more affordable access to new materials of their choice. (12/08/2016)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met Given a specific and limited number of makeup products and materials, including a provided variety of products that are different from the beginning class, students are able to use and evaluate all items within the specified class sessions. Therefore students are able to develop a familiarity and acumen with all available products. (07/08/2013)	Action Plan: Continued presentation and experimentation with current makeup products. (04/08/2013)
		Year This Assessment Occurred: 2011-2012 Result: Target Met New products are abundant in the advanced makeup arena and creative ways to expose students to them are being explored (since they are too expensive to purchase in general). New books, experimentation with substitute materials, and guest artists who are able to show there own stock have been beneficial for this purpose. Exploration in this direction will continue for next year. (07/16/2011)	
2 - Design/Application - A successful student will demonstrate skills in the design and application of theatrical makeup for production. Course-Level SLO Status: Active	Class/Lab Project - Evaluation of makeup design concepts and ideas. Target for Success: Completed makeup applications.	Year This Assessment Occurred: 2015-2016 Result: Target Met Practical opportunities for local productions have been an excellent learning adjunct. Students also participated in a face painting booth in association with Foothill's "May the 4th Be With You" event day. Local opportunities will continue to be explored and provided for additional learning. (12/08/2016)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met Students are demonstrating enormous success after accumulating experience and ideas from the beginning level class. (07/08/2013)	
		Year This Assessment Occurred: 2011-2012	

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
		Result: Target Met New assignments have been introduced to challenge and interest the continuing students. These will continue to be explored and developed. (07/16/2011)	
3 - Proficiency - A successful student will demonstrate skills in the use of advanced makeup materials. Course-Level SLO Status: Active	Class/Lab Project - Observation Target for Success: Complete all required steps to create advanced makeup applications.	Year This Assessment Occurred: 2015-2016 Result: Target Met I continue to buy and share all of the current books in order to keep the students up to date with new recipes, materials and resources. (12/08/2016)	
		Year This Assessment Occurred: 2013-2014 Result: Target Met Including students in the development of advanced prosthetic recipes, empowered them to think in a proactive and creative way. Both failure and success contributed to a valuable learning experience. (07/08/2013)	Action Plan: Continue to add advanced materials for experimentation. (04/08/2013)
		Year This Assessment Occurred: 2011-2012 Result: Target Met The use of three Teaching Assistants aided greatly in the success of additional material use. Top professionals in the field have been brought in to introduce students to the latest advanced materials. (07/16/2011) Resource Request: Stipend for guest artists.	
4 - Facial Anatomy - A successful student will locate and give examples of facial anatomy as it pertains to various character factors, including age, gender, race, and species. Course-Level SLO Status: Active	Class/Lab Project - lab assignments Target for Success: Demonstration of facial alterations in completed projects.	Year This Assessment Occurred: 2015-2016 Result: Target Met Delivery of online images for assignments is now being more predominantly clarified and accepted. This has encouraged even greater student success. (12/08/2016) Year This Assessment Occurred: 2013-2014	
		Result: Target Met Students are incorporating digital images to encourage greater success. (07/08/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met Adding to their pre-existing morgue projects (from the beginning class), proves to ensure all students a better success rate. (07/16/2011)	

THTR 42:INTRODUCTION TO SCENE DESIGN

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Analysis - Students will be able to assess and prioritize the scenic needs of the play through a detailed analysis of the script Course-Level SLO Status: Active		Year This Assessment Occurred: 2015-2016 Result: Target Met All students in the class were able to successfully complete this analysis and clearly presented their priorities to their peers. (12/02/2016)	

Communication - Students will use two-dimensional drawing and graphic design skills to communicate the design requirements of the script to other theatre professionals

Course-Level SLO Status: Active
Assessment Cycles: End of Academic

Year

Start Date: 04/02/2018 **End Date:** 06/29/2018

THTR 43A:SCRIPT ANALYSIS

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Analysis - A successful student will analyze realistic texts for structure, origins of choices and motivations in human behaviors.

Course-Level SLO Status: Active

Case Study/Analysis - Script analysis assignment

Target for Success: Students will submit an acceptable analysis and full breakdown of a play, scene and monologue from various assigned sources, including at least one published play.

Year This Assessment Occurred: 2015-2016

Result: Target Met

A script that was written by the instructor was added for analysis, which opened up various lines of structure discovery for the students from a playwrights perspective. This proved to be particularly engaging for the majority. Perhaps less time devoted to a specific script may be even more beneficial for all. (07/12/2016)

Year This Assessment Occurred: 2011-2012

Result: Target Met

Periodic checks of text work proves to be helpful in the final completion of the assignment. The students who were not as successful in understanding the work received the extra guidance earlier, allowing them to be more successful in the end. (09/14/2012)

2 - Self-preparation/Communication

- A successful student will understand how to prepare and vibrantly execute and communicate a scripts message as either actor, designer, director or management.

Course-Level SLO Status: Active

Start Date: 11/03/2017

Observation/Critique - In-class exercises for the development of physical and vocal presence and

character communication. **Target for Success:** Full participation

and effort in exercises.

Year This Assessment Occurred: 2015-2016

Result: Target Met

Group projects have been valuable in stimulating thoughts and ideas, and mitigating the intimidation factor for more success.

(12/12/2016)

Year This Assessment Occurred: 2011-2012

Result: Target Met

All students successfully participated and engaged, consequently developing in a substantial manner.

(09/14/2012)

3 - Presentation - A successful student will apply the integrated skills Presentation of assigned scene of realistic textual analysis into tangible production choices by employing imagination, observation and concentration, as they apply to determining character action and/or production elements.

Course-Level SLO Status: Active

Start Date: 11/03/2017

Presentation/Performance -

and/or monologue analysis projects. Target for Success: Understanding memorization and engagement in assignment, and how to utilize all integrated skills and preparation.

Year This Assessment Occurred: 2015-2016

Result: Target Met

By submersing into a class presentation, students have a greater understanding of how analysis aids in the theatrical process. Students thoroughly enjoyed this process and culminating assignment, and were supportive of all other students. (12/12/2016)

Year This Assessment Occurred: 2011-2012

Result: Target Met

All presented scene work projects were completely and

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans	

richly prepared, creating successful end products. The result is an understanding of what work must be done and how to effectively do it, in order to duplicate such success. (09/14/2012)

THTR 43B:CONTEMPORARY METHODOLOGIES IN ACTING

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Analysis - A successful student will acquire a working technique for translating script work to spontaneously charged performance work. Course-Level SLO Status: Active	Case Study/Analysis - Analysis paper, fully delineated and separated into elemental parts. Target for Success: A thorough understanding of text analysis and breakdown, as communicated through assigned paper.	Year This Assessment Occurred: 2012-2013 Result: Target Met Students were given specific dates to hand in progress reports of their papers. This proved to be highly successful in lending to a more complete and correct final paper. (11/27/2013)	
2 - Self-preparation/Communication - A successful student will develop an awareness of "in the moment" performance work, and enhance their ability to listen and connect with others on stage. Course-Level SLO Status: Active	Presentation/Performance - Observation and critique of performance work. Target for Success: A complete translation of text analysis to performance.	Year This Assessment Occurred: 2012-2013 Result: Target Met All students acquired an understanding of the process of work: specifically technical analysis that leads to a freedom and awareness on stage. (11/27/2013)	
3 - Character Developement - Deepen and expand character exploration through character memory work and physical exercises.	Class/Lab Project - Full participation in guided and assigned exercises. Target for Success: Assimilating the use of learned exercises to fully	Year This Assessment Occurred: 2012-2013 Result: Target Met The ability of students to observe fellow students in their success of this work, helps enormously in the understanding	

Course-Level SLO Status: Active

develop character work.

of the benefit of the exercises. Therefore, time to openly share experiences has proved to be most valuable. (11/27/2013)

THTR 43C:FOUNDATIONS IN CLASSICAL ACTING

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Performance - Upon completion of this course, students will be able to comprehensively combine and apply the challenges of heightened language, the limitations and	Presentation/Performance - Successful fulfillment of designated performance/production assignments.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students who applied their efforts towards all facets of the class successfully achieved identified goal, about 85%. Students with lackluster efforts did not. (11/27/2016)	
expectations of social behaviors from the varied cultures and eras studied into embodied performance. Course-Level SLO Status: Active		Year This Assessment Occurred: 2015-2016 Result: Target Met Appropriately represent the necessary culmination of sequenced skills. (11/27/2016)	
Communication - Upon completion of this course, students will be able to beneficially analyze and interpret classical texts in multiple ways relevant to performance expression,	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance	Year This Assessment Occurred: 2014-2015 Result: Target Met Stepladder introduction of necessary skills lead to effective use and demonstration of students' acquired dexterity. (12/11/2015)	
employment and creative inspiration rendering greater communicative potential. Course-Level SLO Status: Active	assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met Students who applied their efforts towards all facets of the class successfully achieved identified goaldemonstrating significant performance acumen with difficult challenges, about 85%. Students with lackluster efforts did not. (11/22/2013)	

THTR 43D:FOUNDATIONS ON COMIC STYLES

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Critical Thinking and Communication - Upon completion of this course, students will be able to comprehensively combine and apply the challenges of heightened language, the limitations and expectations of social behaviors from the varied cultures and eras studied into embodied performance through the unique distinctions of humorous perspective. Course-Level SLO Status: Active	Essay/Journal - Journal reflecting experiences and development through course with applicable terminology and appropriate self-review.	Year This Assessment Occurred: 2012-2013 Result: Target Met Course now inactive due to repeatability restrictions. (11/15/2013) Resource Request: Restore/increase repeatability availability	
Performance - Upon completion of this course, students will be able to	Presentation/Performance - Successful fulfillment of designated	Year This Assessment Occurred: 2012-2013 Result: Target Met	

Performance - Upon completion of this course, students will be able to beneficially analyze and interpret genre specific comedic texts in multiple ways relevant to performance expression, employment and creative inspiration rendering greater communicative potential.

Course-Level SLO Status: Active

Successful fulfillment of designated performance/production assignments. Cumulative final performance assignment.

Course now inactive due to repeatability restrictions.

(11/15/2013)

THTR 43E:IMPROVISATION

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

Self-growth - Upon completion of this Essay/Journal - Comparative text course, students will develop increased confidence, flexibility, versatility and committed expressiveness applicable to multiple aspects of performance both within and beyond acting

Course-Level SLO Status: Active

reflection applying premeses of text to all aspects of course performance and communicative potential growth by means of journal or essay.

Year This Assessment Occurred: 2015-2016

Result: Target Met

Ultimately this assignment presents itself as a significant reinforcement of abstract materials practically experienced in class allowing fresh perspective and confidence in an otherwise largely unfamiliar art form. (11/27/2016)

Resource Request: Smaller Class Sizes

GE/IL-SLO Reflection: Smaller class size in 15-16 made for

increased student success.

Year This Assessment Occurred: 2015-2016

Result: Target Met

The sequential based skill development suits this class ideally. Basic skills are compiled, gradually leading to increasing complexities in performance. The crush of a large class size does make the opportunity for significant cumulative confidence less likely by sheer lessening of participation regularity. (11/27/2016)

Collaboration and Performance -

Upon completion of this course, students will not only be able to comprehend and apply foundational premises inherent to universal standards of improvisational performance, but invest themselves into multiple functional social and employment situations with a newfound sense of expediency and collaboration.

Course-Level SLO Status: Active

Presentation/Performance -

Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.

Year This Assessment Occurred: 2014-2015

Result: Target Met

The sequential based skill development suits this class ideally. Basic skills are compiled, gradually leading to increasing complexities in performance. The crush of a large class size does make the opportunity for significant cumulative confidence less likely by sheer lessening of participation regularity. (12/11/2015)

Year This Assessment Occurred: 2013-2014

Result: Target Met

The sequential based skill development suits this class ideally. Basic skills are compiled, gradually leading to increasing complexities in performance. The crush of a large class size does make the opportunity for significant cumulative confidence less likely by sheer lessening of

participation regularity. (05/29/2014) **Resource Request:** Smaller Class Sizes

THTR 43F:ADVANCED CHARACTERIZATION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Critical Thinking - Upon completion of this course, students will have accessed multiple methods and approaches, employing a cross section of movement and vocal based skills, towards the challenges of embodying complex characterizations for performance. Course-Level SLO Status: Active	presentation of expected		
Performance - Upon completion of	Presentation/Performance -		

this course students will have engaged comprehensive preparation and performance strategies, producing increased embodying confidence in performance, highly applicable to industry employment.

Course-Level SLO Status: Active

Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.

THTR 43G:ACTOR MARKETING STRATEGIES

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Analysis - A successful student will interpret and absorb the psychology of the audition process from the perspectives of actor, director, casting director, and talent agent.

Course-Level SLO Status: Active

2 - Marketing - A successful student will develop a working resume, headshot, and other personal marketing materials.

Course-Level SLO Status: Active

3 - Practice and Apply - A successful student will practice preparation skills for various theatrical auditioning formats, including appropriate monologues and cold reading technique.

THTR 44A:PRODUCTION PROJECTS

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Literature/History - A successful student will identify and assimilate the literature and history of a specific time period, cultural or ethnic experience, or historical epoch selected for the quarter's study. Course-Level SLO Status: Active	Case Study/Analysis - Presentation and discussion of accumulated research and analysis. Target for Success: A fully developed knowledge of a particular theatrical genre and style.	Year This Assessment Occurred: 2011-2012 Result: Target Met Successful students contributed from all of the various perspectives to realize the impact of the chosen genre and style. (09/14/2012)	
2 - Technique - A successful student will distinguish and practice a variety of activities necessary for the actor in production, from either the perspective of the actor or director, including the employment of a specific acting technique, as well as movement techniques and vocal production skills. Course-Level SLO Status: Active	Class/Lab Project - Rehearsal of assigned script, incorporating acquired techniques and skills. Target for Success: Complete and specific analysis of text and characterization, leading to performance quality work.	Year This Assessment Occurred: 2011-2012 Result: Target Met Successful students clearly comprehended the value of learned techniques when practiced and incorporated in a performance situation. (09/14/2012)	
3 - Perform - A successful student will Identify and perform one or more aspects of technical theatre relevant to production, including directing, stage management, lighting and sound design and operation, set	Presentation/Performance - Observation of assigned tasks and cooperative work. Target for Success: Appropriate performance and completion of assigned tasks for production.	Year This Assessment Occurred: 2011-2012 Result: Target Met Each student successfully performed their assignment, thus understanding how their efforts contributed to the overall success of the production. (09/14/2012)	

publicity.

design and construction, properties, costumes, stage makeup, and

THTR 44B:PRODUCTION PROJECTS II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1-Research and Communicate - A successful student will research, analyze, interpret and effectively communicate the literature and history of a specific time period, cultural or ethnic experience, or historical epoch. Course-Level SLO Status: Active			
2 - Production Design - A successful student will take a leadership role in one or more aspects of production, delving deeply into a particular area of design and technology (stage management, lighting, sound, set,			

Course-Level SLO Status: Active

properties, costumes, or stage

makeup.)

3 - Production Leadership - A

successful student will participate as a director, featured actor, or other leadership role in a full-scale, publicly performed theatrical production.

THTR 45:THEATRE SUMMER STOCK WORKSHOP

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Synthesize/Develop Skills - A

successful student will, through critical thinking, problem solving, and teamwork practices, challenge, synthesize and develop skills pertaining to the designated assignment (performer, choreographer, designer, stage manager, technician, musical director, musician) in staging a fully-realized, large-scale, live musical theatrical performance.

Course-Level SLO Status: Active

2 - Experiential Knowledge - A

successful student, through personal involvement, will gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, large-scale, live musical theatrical performance-rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

THTR 45A:TECHNICAL THEATRE IN PRODUCTION I

Course-Level SLOs **Action Plans Assessment Methods** Assessment Findings/Reflections Tasks - Successful students shall be Observation/Critique - Students will Year This Assessment Occurred: 2015-2016 Action Plan: Restructure course to able to learn and execute assigned be observed as they execute their Result: Target Not Met serve as an entry level preparation. tasks in lighting, sound, costuming, or tasks and critiqued on their ability to Students were all able to follow directions and work Reduce hour requirements and unit other technical departments for a live be collaborative and effective in the independently on basic tasks. Consecutive projects were load to encourage students with theatre production. less successful. The least successful students were those completion of their assignment lower levels of reparation to enroll Course-Level SLO Status: Active Target for Success: All students with lower entry level skills in theatre production areas. and focus the course on basic theatre Critiques were generally successful in raising the level of should be able to execute the skills. (12/12/2016) competency but those students without earlier training assignment independently and within the framework of the were not able to work independently. (12/12/2016) Resource Request: TEA assistance to help underprepared production students Year This Assessment Occurred: 2014-2015 **Result:** Target Met All students were successful in their assignments and many

have received opportunities for employment using the skills

learned in this class (12/11/2015)

Skills - Students will use basic skills in costuming, lighting, sound and/or scenery construction to create technical solutions for the production needs of a live theatrical performance.

THTR 45B:TECHNICAL THEATRE IN PRODUCTION II

Course-Level SLOs Assessment Methods Asse	sment Findings/Reflections Action Plans
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Tasks - Successful students shall be able to learn and execute assigned tasks in lighting, sound, costuming, or other technical departments for a live theatre production.

Course-Level SLO Status: Active

Skills - Students will use basic skills in costuming, lighting, sound and/or scenery construction to create technical solutions for the production needs of a live theatrical performance.

THTR 45C:TECHNICAL THEATRE IN PRODUCTION III

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
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Tasks - Successful students shall be able to learn and execute assigned tasks in lighting, sound, costuming, or other technical departments for a live theatre production.

Course-Level SLO Status: Active

Skills - Students will use basic skills in costuming, lighting, sound and/or scenery construction to create technical solutions for the production needs of a live theatrical performance.

THTR 45D:TECHNICAL THEATRE IN PRODUCTION IV

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

Tasks - Successful students shall be able to learn and execute complex tasks required in lighting, sound, costuming, or other technical departments for a live theatre production.

Course-Level SLO Status: Active

Skills - Students will use a variety of skill in costuming, lighting, sound and/or scenery construction to create appropriate solutions for the technical needs of a live theatrical performance.

THTR 45E:TECHNICAL THEATRE MANAGEMENT IN PRODUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Terminology - Successful students will be able to demonstrate correct and effective usage of common theatrical terminology used in the planning and operation of a live theatrical production. Course-Level SLO Status: Active	Exam - Course Test/Quiz - Students will be tested to assess their knowledge and usage of common theatrical production management terms Target for Success: 90% correct at the completion of the production	Year This Assessment Occurred: 2014-2015 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution, demonstrating accurate and complete incorporation of terminology expectation. (12/11/2015)	
Organizational skills - Successful students will be able to demonstrate basic skills for organizing and managing a live theatrical production. The student shall be able to create and utilize common forms for managing data and personnel during a theatrical production. Course-Level SLO Status: Active	Class/Lab Project - Students will be observed during the course of organizing a theatrical department. Forms created for the production will be assessed for completeness, appropriateness and currency at regular intervals during the production process. Target for Success: 80% of the forms used shall be correct and current.	Year This Assessment Occurred: 2014-2015 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (12/11/2015)	

THTR 45F:TECHNICAL THEATRE MANAGEMENT IN PRODUCTION II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Terminology - Successful students will be able to demonstrate correct and effective usage of common theatrical terminology used in the planning and operation of a live theatrical production. Course-Level SLO Status: Active	Exam - Course Test/Quiz - Students will be tested to assess their knowledge and usage of common theatrical production management terms Target for Success: 90% correct at the completion of the production	Year This Assessment Occurred: 2014-2015 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution, demonstrating accurate and complete incorporation of terminology expectation. (12/11/2015)	
Organizational skills - Successful students will be able to demonstrate basic skills for organizing and managing a live theatrical production. The student shall be able to create and utilize common forms for managing data and personnel during a theatrical production. Course-Level SLO Status: Active	Class/Lab Project - Students will be observed during the course of organizing a theatrical department. Forms created for the production will be assessed for completeness, appropriateness and currency at regular intervals during the production process. Target for Success: 80% of the forms used shall be correct and current.	Year This Assessment Occurred: 2014-2015 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (12/11/2015)	

THTR 45X:THEATRE SUMMER STOCK WORKSHOP

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Synthesize/Develop Skills - A

successful student will, through critical thinking, problem solving, and teamwork practices, challenge, synthesize and develop skills pertaining to the designated assignment (performer, choreographer, designer, stage manager, technician, musical director, musician) in staging a fully-realized, large-scale, live musical theatrical performance.

Course-Level SLO Status: Active

2 - Experiential Knowledge - A

successful student, through personal involvement, will gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, large-scale, live musical theatrical performance-rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

THTR 46A:PRODUCTION PROJECTS IN THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Investigate Skills - A successful student will discover and investigate skills applicable to the creation of all aspects of theatre production. Course-Level SLO Status: Active	Class/Lab Project - Participation in the understanding and planning of the creation of a production. Target for Success: Students will contribute ideas, creative input, and delineate positions to be filled in the creation of the class production.	Year This Assessment Occurred: 2015-2016 Result: Target Met The addition of small group breakout sessions allowed for even more participation from each student. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met Each student, including those who are developmentally challenged, have been able to find a valuable position in the process. The inclusion of various levels of experience in students helps enormously in the guidance of the beginning students. (11/27/2013)	
2 - Practice and Apply - A successful student will practice and apply skills in mutiple areas of theatre, including playwriting, acting, directing, design, management and marketing. Course-Level SLO Status: Active	Presentation/Performance - Effective placement and development of created and assigned positions. Target for Success: Successful students are able to define and develop specific tasks and positions that will contribute to the final class production.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are allowed to choose from a variety of proposed positions, which leads to greater success. All roles and positions were effectively filled and accomplished, creating a successful final performance. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met All roles and positions were effectively filled and accomplished, creating a successful final performance. (11/27/2013)	
3 - Themes and Issues - A successful student will identify and explore relevant, topical, contemporary issues and themes upon which to build a production. Course-Level SLO Status: Active	Discussion/Participation - Participation in the contribution of ideas. Target for Success: Students will each contribute ideas through the analysis and development of relevant and interesting issues.	Year This Assessment Occurred: 2015-2016 Result: Target Met The use of two student leaders to organize the group is tremendously effective to gather ideas and encourage complete class participation. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met Students seem to unanimously find the creation process fun and exhilarating. Organizing the plethora of creativity and ideas can be challenging with a large group. (11/27/2013) Resource Request: White board and markers. (for Lohman Theatre and Smithwick Theatre)	

THTR 46B:LEADERSHIP & ORGANIZATION FOR PRODUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1- Leadership - A successful student will participate in a leadership role: either as student leader of the entire project, or student coordinator in a specified area, or director of a group piece. Course-Level SLO Status: Active	Observation/Critique - Position is observed, guided and critiqued in chosen or assigned leadership role. Target for Success: Students will successfully direct or guide other students in one or more aspects of the creation of a final production.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are allowed to choose from several proposed positions, which leads to greater success. All students followed through with each assignment. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met Students are excited to take on leadership roles and be able to experiment in a nonthreatening environment. The students are able to gain a higher level of responsibility in these positions. (11/27/2013)	
2 - Develop skills - A successful student will substantially develop skills and apply those skills directly into the discipline of theatre production. Course-Level SLO Status: Active	Class/Lab Project - Students are guided and tutored while practicing leadership skill sets. Target for Success: Students effectively guide other fellow students to an effective and fulfilling performance.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are able to practically use skills learned in other classes including Directing, Lighting, and Costumes to add to creative sensibilities. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met Through guidance from the instructor as well as more advanced students, there is a great deal of practical learning and success. The class offers a playground of sorts, which affords the student an endless array of skills to practice and acquire. (11/27/2013)	
3 - Practice and Apply - A successful student will participate and study multiple areas of theatre craft. Course-Level SLO Status: Active	Presentation/Performance - Effective performance in one or more areas of production is evaluated. Target for Success: Students get the opportunity to expand skills into various areas of interest.	Year This Assessment Occurred: 2015-2016 Result: Target Met The addition of evening performances allows for more audience attendance, which has in turn filled the theatre to almost capacity. This has motivated students to achieve at their best. (12/08/2016) Year This Assessment Occurred: 2012-2013 Result: Target Met A final performance for an audience is an effective motivator for the honing of newly acquired skills. All students worked to achieve the best possible results with this goal in mind. (11/27/2013)	

THTR 46C:THEATRE DEVELOPMENT WORKSHOP III

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1-Creative Development - A successful student will substantially develop skills applicable to the artistic development of original new works for theatrical production. Course-Level SLO Status: Active	Essay/Journal - Written work evaluated. Adjustments and rewrites as needed. Target for Success: A final written work will be submitted and deemed appropriate to proceed into production.	Year This Assessment Occurred: 2015-2016 Result: Target Met All students submitted viable work. Only a percentage gets voted in by the entire class to proceed to a full performance. This process mirrors professional life, which is an appropriate and valuable lesson for the student. (12/08/2016)	
2-Production - A successful student will fully realize and prepare a viable theatrical production for public audience. Course-Level SLO Status: Active	Class/Lab Project - Students are guided and tutored while practicing production development skill sets. Target for Success: Students create a viable finished product for performance purposes.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are able to practically use skills learned in other classes including Directing, Lighting, and Costumes and Props to add to creative sensibilities. The previously acquired knowledge supported all student's enthusiasm to participate and engage. (12/08/2016)	
3-Advanced skills - A successful student will participate in and substantially improve skills in multiple areas of theatre production. Course-Level SLO Status: Active	Presentation/Performance - Effective performance in more than one area of production is evaluated. Target for Success: Students get the opportunity to expand skills and reach a higher level of proficiency in various areas of interest.	Year This Assessment Occurred: 2015-2016 Result: Target Met A final performance for an audience is an effective motivator for the honing of acquired skills. All students were successful at achieving the best possible results with this goal in mind. (12/08/2016)	

THTR 46D:THEATRE DEVELOPMENT WORKSHOP IV

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1-Leadership - A successful student will participate in a leadership role: either as student leader of the entire project, or student coordinator in a specified area, or director of a group piece. Course-Level SLO Status: Active	Observation/Critique - Position is observed, guided and critiqued in chosen or assigned leadership role. Target for Success: Students will successfully direct or guide other students in one or more aspects of the creation of a final production.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are excited to take on leadership roles and be able to experiment in a nonthreatening environment. The students are able to gain a higher level of responsibility in these positions. Learning from and evaluating past leader ideas and protocol helped to create new and more effective ideas and actions. (12/08/2016)	
2-Master skills - A successful student will master skills applicable to all aspects of theatre production. Course-Level SLO Status: Active	Class/Lab Project - Students are guided and tutored while practicing leadership and design skill sets. Target for Success: Students effectively guide other fellow students and technicians to create an effective and successful performance.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students are able to practically use mastered skills learned in other classes including Directing, Lighting, Costumes and Props to add to creative sensibilities and guide most effectively. (12/08/2016)	
3-Organization - A successful student will coordinate production elements in multiple areas of theatre craft. Course-Level SLO Status: Active	Presentation/Performance - Effective performance in more than one area of production is evaluated. Target for Success: Students get the opportunity to expand and master skills in multiple areas of interest.	Year This Assessment Occurred: 2015-2016 Result: Target Met A final performance for an audience is an effective motivator for the presentation of mastered skills. All students worked to achieve the best possible results with this goal in mind. (12/08/2016)	

THTR 47:MUSIC THEATRE PRODUCTION WORKSHOP

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Synthesize/Develop Skills - A successful student will, through teamwork practices, challenge,

critical thinking, problem solving, and synthesize and develop skills pertaining to the designated assignment (performer, choreographer, designer, stage manager, technician, musical director, musician) in staging a fullyrealized, large-scale, live musical theatrical performance.

Presentation/Performance -Successful fulfillment of designated performance/production

assignment.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Midterm and final performances. (08/02/2013)

GE/IL-SLO Reflection: The winter 2013 course added 'understudy' opportunities for several students who did not yet have the skill set for a principal role.

Action Plan: To continue the expansion of student involvement as understudies and student directors (08/02/2013)

Action Plan: To ensure the success of all students, those student with no prior background in this course content may benefit from smaller group meetings in addition to the larger class rehearsals. (08/28/2012)

Course-Level SLO Status: Active

2 - Experiential Knowledge - A

successful student, through personal involvement, will gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, large-scale, live musical theatrical performance-rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Class/Lab Project - Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Midterm and final performances.

Target for Success: Students will show improvement in each area allowing them to move on to the Intermediate level course.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Students show varying degrees of improvement, often depending on their prior experience. (08/02/2013) **GE/IL-SLO Reflection:** To ensure the success of all students, those students with no prior background in this course content may benefit from smaller group meetings in addition to the larger class rehearsals.

Action Plan: Create small groups with varying skill levels to work together as a team to increase overall skills. (08/28/2012)

THTR 47A:INTRODUCTION TO MUSICAL THEATRE PRODUCTION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Student Learning Outcome #1 - Upon completion of this course students will understand and apply the fundamentals of musical theatre ensemble performance. Course-Level SLO Status: Active Start Date: 12/15/2012 End Date: 12/15/2016	Presentation/Performance - Instructor observation and evaluation of rehearsal and performance	Year This Assessment Occurred: 2015-2016 Result: Target Met All elements of this target were distinctly met through the course of development of final performance project. Students were actively engaged and vitally contributing at all stages. (12/02/2016) Resource Request: Support staff for increased Administrative work on production	
Student Learning Outcome #2 - Upon completion of this course students will understand vocal techniques, acting skills, and movement, (blocking and choreography), required to audition for, rehearse and perform musical scores, librettos and dance choreography in an ensemble role. Course-Level SLO Status: Active Start Date: 12/15/2012	Observation/Critique - Instructor review of rehearsal process, including music preparation, vocal development, staging, dance and ability to work with other ensemble members and artistic team.	Year This Assessment Occurred: 2015-2016 Result: Target Met All elements of this target were distinctly met through the course of development of final performance project. Students actively, practically absorbed the process of developing a performance piece aligned with industry standards. (12/02/2016) Resource Request: Support staff for increased Administrative work on production	

End Date: 12/15/2016

THTR 47B:INTERMEDIATE MUSIC THEATRE PRODUCTION WORKSHOP

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Student Learning Outcome #1 - Upon completion of this course students will understand and apply musical theatre performance for public performance, focusing on development of small roles. Performance	Presentation/Performance - Instructor evaluation of dress rehearsals and performances.	Year This Assessment Occurred: 2015-2016 Result: Target Met Students demonstrated successful preparation for public performance of all roles assigned, including understudies of lead roles. (12/02/2016) Resource Request: Support staff for increased Administrative work on production	
Course-Level SLO Status: Active Start Date: 12/15/2012 End Date: 12/15/2016			
Student Learning Outcome #2 - Upon completion of this course students will understand a wide variety of	Observation/Critique - Instructor review of rehearsal process, including music preparation, vocal	Year This Assessment Occurred: 2015-2016 Result: Target Met Students successfully prepared and performed	

vocal techniques, singing complex harmony, ability to develop characters in addition to participation members and artistic team. in any ensemble assignments, develop study skills to build assigned

Course-Level SLO Status: Active

Start Date: 12/15/2012 **End Date:** 12/15/2016

material.

development, staging, dance and ability to work with other ensemble

musical/vocal/dance/acting elements needed in performance of the assigned material as individual performers/ensembles members integrating with director, musical staff and choreographer. (12/02/2016)

THTR 47C:ADVANCED MUSIC THEATRE PRODUCTION WORKSHOP

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

Student Learning Outcome #1 - Work Presentation/Performance -

Force Preparation - Upon completion Instructor evaluation of Dress of this course, students will have skills rehearsals and performances. necessary to perform as in a principle role in a wide variety of musical theatre styles. This includes the many steps necessary for performing a fully-realized, la musical theatrical performance—auditioning, rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Start Date: 12/15/2012 **End Date:** 12/15/2016

Year This Assessment Occurred: 2015-2016

Result: Target Met

Students demonstrated successful preparation for public performance of all principal roles assigned, including understanding of the various aspects of performance at this

level. (12/02/2016)

Student Learning Outcome #2 -**Advanced Skills Development -**

Through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment (performer, choreographer, designer, stage manager, technician, musical director, musician) in the performance of a principal role.

Course-Level SLO Status: Active

Start Date: 12/15/2012 **End Date:** 12/15/2016

Observation/Critique - Instructor review of rehearsal process, including music preparation, vocal development, staging, dance and ability to work with other ensemble members and artistic team.

Year This Assessment Occurred: 2015-2016

Result: Target Met

Students successfully prepared and performed musical/vocal/dance/acting elements needed in performance of the assigned material as individual performers/ensembles members integrating with director, musical staff and choreographer. (12/02/2016)

THTR 47D:MUSICAL THEATRE PRODUCTION WORKSHOP IV

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

SLO #1 Workforce Preparation -

Upon completion of this course, students will have skills necessary to act as an assistant director or choreographer in a larger production or direct/choreograph a smaller scale musical theatre production. This includes the many steps necessary for performing a fully-realized, la musical theatrical performance—auditioning, rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active
Assessment Cycles: End of Academic

Year

Start Date: 07/01/2015 **End Date:** 07/02/2018

SLO #2 Advanced Skills Development

- Through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment (stage direction, actor rehearsals, choreograph musical numbers and scenes, collaborate with designers, stage manager, technician, musical director) from initial meetings through rehearsals and performances of a fully staged musical theatre production.

Course-Level SLO Status: Active
Assessment Cycles: End of Academic

Year

Start Date: 07/01/2015 **End Date:** 07/02/2018

THTR 47X:MUSIC THEATRE PRODUCTION WORKSHOP

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Synthesize/Develop Skills - A successful student will, through critical thinking, problem solving, and teamwork practices, challenge, synthesize and develop skills pertaining to the designated assignment (performer, choreographer, designer, stage manager, technician, musical director, musician) in staging a fully-realized, large-scale, live musical theatrical performance. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfillment of designated performance/production assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met With a wide-range of skill levels within the group, the overall success level was excellent. (08/02/2013) GE/IL-SLO Reflection: The demographic of each project can vary and the needs of those with lesser skills may need to be boosted early in the process.	Action Plan: Continue the expansion of student as understudies and student directors. (08/02/2013)
	Class/Lab Project - Successful development of singing, movement, acting skills.		
	Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Mid-term and final performances.		
2 - Experiential Knowledge - A successful student, through personal involvement, will gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, large-scale, live musical theatrical performance-rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning	Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Mid-term and final performances. Target for Success: Students will show improvement in each area allowing them to move on to the Intermediate level course.	Year This Assessment Occurred: 2012-2013 Result: Target Met Students show varying degrees of improvement, often dependent on their prior experience. (08/02/2013) GE/IL-SLO Reflection: Adding small group training sessions could strengthen students for whom larger rehearsals are not fully effective and then integrating those students into the larger rehearsal.	Action Plan: Increase the number of smaller rehearsals for skill building a understudies and student directors. (08/02/2013)

and casting, publicity.

THTR 48:VOICE PRACTICUM FOR THE ACTOR

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Theory/Examination - Successful students, through introduction of theory into guided examination, develop the ability to harness greater breath capacity, vocal sustainability, projection potential, resonance, articulation and placement for incorporation into performance for both indoor and outdoor venues. Course-Level SLO Status: Active	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2012-2013 Result: Target Met Results of this courses activities were excellent both in terms of mastering the content and assessing peers. (11/27/2013)	
	Essay/Journal - Journal reflecting experiences and development through course.		
2 - IPA - Successful students integrate the demands of performing with targeted English language dialects through the employment of the International Phonetic Alphabet (IPA), thereby providing the foundation for employment of IPA towards performance with dialect or accent requirements. Course-Level SLO Status: Active	efficiency based on satisfactory execution of midterm, final exams, small assignments and voice	Year This Assessment Occurred: 2012-2013 Result: Target Met Though this particular section did not have a strong emphasis on IPA (typically saved for another section under the former rules of repeatabilitynow a separate class) students did masterfully achieve, by and large, a very strong sense of enunciation acumen pivotal to this work. (11/27/2013)	

THTR 48A:VOICE AND SPEECH FOR THE ACTOR

development.

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Year This Assessment Occurred: 2016-2017

Action Plans

Student Learning Outcome #1 - -

Upon the successful completion of this course, students, through introduction of theory, demonstration, exercise and examination, will be able to understand and produce the basics of voice production for the stage through the vocal application of text work from Shakespeare to contemporary.

Course-Level SLO Status: Active

Start Date: 05/24/2017

Observation/Critique - Instructor observation of coursework and

Result: Target Met

Students gained marked improvement in targeted vocal capacity evidenced by two final projects. Class was definitely hindered by size and the ultimate inability for defined follow-through. Fewer students would likely diminish the imbalance for this portion of the course. Dialect portion of course remains unchanged, effective though admittedly some methodologies feel they could use some updating though instructor is slightly at a loss as to how without complete consistent dedicated technology available to all students at all times. Higher concentration of ESL students makes for extra challenges--perhaps a native mentoring program would be useful to consider if this concentration continues in the future. (11/28/2016)

Resource Request: Smaller section size - dedicated tablets for all students

Essay/Journal - Students will be required to monitor their vocal development through a written journal as well as an essay employing critical thinking in the observation of other performances

Student Learning Outcome #2 - -

Upon successful completion of this class, students, will have practiced and developed industry applications of the American Standard dialect as well as analyze and apply the creation of various regional dialects and accents through fundamental employment of the International Phonetic Alphabet.

Course-Level SLO Status: Active

Start Date: 05/24/2017

Presentation/Performance -

Instructor evaluation of all assigned material.

Year This Assessment Occurred: 2016-2017

Result: Target Met

Students gained marked improvement in targeted vocal capacity evidenced by two final projects. Class was definitely hindered by size and the ultimate inability for defined follow-through. Fewer students would likely diminish the imbalance for this portion of the course. (11/28/2016)

THTR 48B:SINGING FOR THE ACTOR

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Student Learning Outcome #1 Students, through introduction of theory, demonstration, exercise and examination, will be able to understand and produce the fundamentals of singing for the musical theatre stage. Course-Level SLO Status: Active	Discussion/Participation - Instructor evaluation of all rehearsals for assigned material.	Year This Assessment Occurred: 2015-2016 Result: Target Met To varying degrees, all students made improvement in vocal technique for musical theatre. (12/02/2016) GE/IL-SLO Reflection: The wide range of skills within the students can make it challenging to keep each student engaged.	Action Plan: Create small projects fo students to work on in pairs to ensure 100% engagement of all students during class. (08/02/2013)
Student Learning Outcome #2 Students integrate the demands of healthy vocal production into appropriate solo and ensemble repertoire with an emphasis on character development and communication. Course-Level SLO Status: Active	Presentation/Performance - Instructor evaluation of final rehearsals and all performances.	Year This Assessment Occurred: 2015-2016 Result: Target Met Approaching the song content with the acting of the character as a core concept was extremely successful. (12/02/2016) GE/IL-SLO Reflection: With the added component of students written scenes to set up the song performances, the students were able to develop their characters in more detail	Action Plan: Continue to expand the integration of character, relationship and story into all singing. (08/02/2013)

THTR 48C:MUSICAL THEATRE REPERTOIRE FOR SINGERS

Course-Level SLOs **Action Plans** Assessment Findings/Reflections Assessment Methods Student Learning Outcome #1 -Presentation/Performance -Year This Assessment Occurred: 2015-2016 Action Plan: Continue to develop Students will be able to identify and Successful fulfillment of designated **Result:** Target Met resources of digital music / video to produce appropriate vocal technique performance/production Students demonstrated an appropriate vocal technique for assist students in mastery of styles and musical style for the various subassignments. the variety of styles studies in this course. (11/28/2016) studied. (12/02/2016) genre's of musical theater repertoire as assigned. Course-Level SLO Status: Active **Start Date:** 12/13/2012 **End Date:** 12/18/2015 Student Learning Outcome #2 -Class/Lab Project - Students will be Year This Assessment Occurred: 2015-2016 Students integrate the demands of assessed at various stages of **Result:** Target Met healthy vocal production into rehearsal: learning music and lyrics, Solo / small ensemble / large ensemble musical pieces were appropriate solo and ensemble successfully rehearsed and performed at finals. memorization, character repertoire with an emphasis on (11/28/2016) development, and integration of character development and music and movement. communication. Course-Level SLO Status: Active **Start Date:** 12/13/2012 **End Date:** 12/18/2015

Student Learning Outcome #3 -

Students will be able to effectively rehearse and perform all assigned music. This involves working effectively with the director, pianist and actors in ensembles of all sizes, including music, singing technique, acting and movement

Course-Level SLO Status: Active

Start Date: 12/13/2012 **End Date:** 12/18/2015

Presentation/Performance -

Instructor evaluation of all aspects of rehearsal and performances concerning vocal preparation, music preparation, character development, movement and choreography and the ability to work effectively with other ensemble members and artistic staff.

Year This Assessment Occurred: 2015-2016

Result: Target Met

Students successfully demonstrated the ability to be directed, work with an accompanist and other actors while performing assigned vocal material emphasizing acting elements. (12/02/2016)

THTR 48D:MUSICAL THEATRE REPERTOIRE FOR SINGERS II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Theory/Examination - Successful students, through introduction of theory into guided examination, develop the ability to harness greater breath capacity, vocal sustainability, projection potential, resonance, articulation and placement for incorporation into performance for both indoor and outdoor venues. Course-Level SLO Status: Active	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.		
	Essay/Journal - Journal reflecting experiences and development through course.		
2 - Text Integration - Successful students integrate the demands of performing nuanced textual interpretative choices with the practical technique demands of performing in larger and outdoor venues. Course-Level SLO Status: Active	Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.		
	Presentation/Performance - Completion of series of cummulative final performance assignments.		

THTR 48E:VOICE PRACTICUM IN DIALECTS

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Theory/Examination - Successful students, through introduction of theory into guided examination, develop the ability to harness greater capacity to interpret and identify nuanced dialect and accent characteristics for inclusion in performance employment. Course-Level SLO Status: Active	Presentation/Performance - Integrative performance exercises combining IPA interpretation into performance.	Year This Assessment Occurred: 2012-2013 Result: Target Met Students embracing the detail of sound analysis through coordinated, progressive assignment demonstrated dexterity and understanding on an application level. (11/15/2013)	Action Plan: Perhaps additional use of technological resources is warranted if all students were to have touch sensitive, scribe screen tablets. (11/15/2013)
2 - IPA - Successful students integrate the demands of performing with targeted English language dialects through the employment of the International Phonetic Alphabet (IPA), thereby providing the foundation for employment of IPA towards performance with dialect or accent requirements. Course-Level SLO Status: Active	Exam - Course Test/Quiz - Midterm and final exams guaging IPA identification acumen and proficiency.	Year This Assessment Occurred: 2012-2013 Result: Target Met Through the means of voice recording, students amply demonstrated effective growth in applying premises of IPA towards career/real world dexterity. Students who did not apply themselves with verve did not succeed, but most did. (11/15/2013)	

THTR 49:REHEARSAL & PERFORMANCE

TITTE TO THE AROAL & LIKE OR MARKOL

Assessment Methods

Presentation/Performance -

performance/production

assignment.

Successful fulfilment of designated

1 - Synthesize/Develop Skills -

Course-Level SLOs

Through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical performance--applicable towards familiarizing with industry structures and experiences of live performance.

Course-Level SLO Status: Active

Start Date: 11/30/2011

2 - Experiential Knowledge Students, through personal
involvement, gain experiential
knowledge of the many processes
necessary for preparing and
producing a fully-realized, live
theatrical performance--rehearsal
process, technical rehearsal, fusion of
design concepts, performance

Presentation/Performance Successful fulfilment of designated
performance/production
assignment.

Course-Level SLO Status: Active

standards, auditioning and casting,

Start Date: 11/30/2011

publicity.

Assessment Findings/Reflections

Year This Assessment Occurred: 2011-2012

Result: Target Met

All elements of this target were distinctly met through the course of development of final performance project. Students were actively engaged and vitally contributing at all stages. (09/10/2012)

Action Plans

Year This Assessment Occurred: 2011-2012

Result: Target Met

All elements of this target were distinctly met through the course of development of final performance project. Students actively, practically absorbed the process of developing a performance piece aligned with industry standards. (09/10/2012)

THTR 49A:PERFORMANCE PRODUCTION I

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Performance - Upon completion of this course students will integrate assigned participation into ensemble performance circumstances for live public performance. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/27/2016) Resource Request: Department support personel necessary for continued success.	
Workforce Preparation - Upon completion of this course students will apply experiential comprehension of production structure, procedures and expectations consistent with industry standards. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016) Resource Request: Department support personel necessary for continued success.	

THTR 49B:PERFORMANCE PRODUCTION II

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Critical Thinking - Upon completion of this course students will interpret choices of text into performance within the constraints and structures of developing a comprehensive production for live public performance. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/27/2016) Resource Request: Department support personel necessary for continued success.	
Performance - Upon completion of this course students will confidently develop a sense of committed characterization in performance as it applies to the overview of an entire rehearsal and production process. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016) Resource Request: Department support personel necessary for continued success.	

THTR 49C:PERFORMANCE PRODUCTION III

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Performance - Upon completion of this course students will apply the challenges and premises of spoken vocalization, including but not limited to articulation, projection and dialect employment, of prescribed portrayal through live public performance. Course-Level SLO Status: Active	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016)	
Industry Preparation - Upon completion of this course students will apply the challenges and premises of physical embodiment, including but not limited to modeling, gesture analysis and movement performance theory of prescribed portrayal through live public performance.	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016)	

THTR 49D:PERFORMANCE PRODUCTION IV

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Critical Thinking & Self Analysis - Upon completion of this course students will gain substantial practical experience for application targeting graduated acting skills and nuances including but not limited to relationship analysis, conditioning forces and character arch through live public performance. Course-Level SLO Status: Active	assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016)	
Performance - Upon completion of this course students will apply deepened and empathetic interpretation skills of scripted dialogue for public performance with heightened embodiment and flexibility.	Presentation/Performance - Successful fulfilment of designated performance/production assignment.	Year This Assessment Occurred: 2015-2016 Result: Target Met Success was complete and thorough in all facets in both production expectation, preparation and execution. (11/28/2016)	

THTR 49X:REHEARSAL & PERFORMANCE

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Synthesize/Develop Skills_1 -

Through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical performance--applicable towards familiarizing with industry structures and experiences of live performance.

Presentation/Performance -

Successful fulfilment of designated performance/production assignment.

Course-Level SLO Status: Active

Start Date: 11/30/2011

2 - Experiential Knowledge_1 -

Students, through personal involvement, gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Presentation/Performance -

THTR 49Y:REHEARSAL & PERFORMANCE

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Synthesize/Develop Skills_1 -

Through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical performance-- applicable towards familiarizing with industry structures and experiences of live performance.

Course-Level SLO Status: Active

Start Date: 11/30/2011

2 - Experiential Knowledge_1 -

Students, through personal involvement, gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Presentation/Performance -

Successful fulfilment of designated performance/production assignment.

Year This Assessment Occurred: 2012-2013

Result: Target Met

All elements of this target were distinctly met through the course of development of final performance project. Students were actively engaged and vitally contributing at all stages. (11/15/2013)

Resource Request: Department has desparate need for support staff to reduce unconscionable burden placed on faculty to make this and similar courses successful.

Presentation/Performance -

Successful fulfilment of designated performance/production assignment.

Year This Assessment Occurred: 2012-2013

Result: Target Met

All elements of this target were distinctly met through the course of development of final performance project. Students actively, practically absorbed the process of developing a performance piece aligned with industry standards. (11/15/2013)

Resource Request: Department has desparate need for support staff to reduce unconscionable burden placed on faculty to make this and similar courses successful. **Resource Request:** Department has desparate need for support staff to reduce unconscionable burden placed on

faculty to make this and similar courses successful.

THTR 50:PRODUCTION PROJECTS IN THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Investigate Skills - A successful student will discover and investigate skills applicable to the creation of all aspects of theatre production. Course-Level SLO Status: Active	Discussion/Participation - Written original scripts or a variety of observable skill sets Target for Success: Accepted script work and assignment of acting and/or technical positions.		
2 - Practice and Apply - A successful student will practice and apply skills in mutiple areas of theatre, including playwriting, acting, directing, design, management and marketing. Course-Level SLO Status: Active	Class/Lab Project - Observation, participation and discussion Target for Success: Completion of writing, acting, directing or design project, or assigned technical/production work.		
3 - Themes and Issues - A successful student will identify and explore relevant, topical, contemporary issues and themes upon which to build a production. Course-Level SLO Status: Active	Discussion/Participation - Script writing and group projects Target for Success: Completed public performance based on cooperatively agreed upon issues and themes.		

THTR 53:AUDITIONING FOR THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Audition Package - Successful students generate, rehearse and perform a general audition package, suitable for application to the theatre community at large incorporating the criteria and theories introduced. Course-Level SLO Status: Active			
2 - Premises - Successful students apply practical comprehension of auditioning premises and industry guidelines through multiple auditioning scenarios. Course-Level SLO Status: Active	Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.		
3 - Promotion/Presentation - Successful students capture concepts of self-promotion and the industry standards for personal presentation in seeking performance/employment opportunities. Course-Level SLO Status: Active	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.		

THTR 54:ACTOR'S WORKSHOP

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Develop Skills - Successful students develop and practice additional skills in stage characterization, movement and voice, focusing on a high level of versatility. Course-Level SLO Status: Active	Class/Lab Project - Observation Target for Success: Fully submersed and committed in-class acting assignments, leading to expanded versatility as an actor.		
2 - Strengths/Weaknesses - Successful students are able to identify acting strengths and weaknesses, and convert weaknesses into additional strengths. Course-Level SLO Status: Active	Discussion/Participation - Discussion, observation Target for Success: Full awareness of acting strengths and weaknesses, and the development of the ability to control them.		

THTR 56:CHARACTERIZATION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Critical thinking - Upon completion of this course, students will have accessed multiple methods and approaches, employing a cross section of movement and vocal based skills, towards the challenges of embodying complex characterizations for performance. Course-Level SLO Status: Active	Presentation/Performance - Special project report presentation-demonstrating the synthesis of multiple target points of applying research and presentation. Target for Success: 85% of students scoring passing grade	Year This Assessment Occurred: 2014-2015 Result: Target Met Appropriate level of targeted students achieved goal through targeted assessments. (11/28/2016)	
	Special project report presentation-demonstrating the synthesis of multiple target points of applying research and presentation.		
Performance - Upon completion of this course students will have engaged comprehensive preparation and performance strategies, producing increased embodying confidence in performance, highly applicable to industry employment. Course-Level SLO Status: Active	Presentation/Performance - Students research and intergret varied material sources related to particular assignments and compile a strategy-based research presentation of expected approaches for class review.		
	Presentation/Performance - Successful execution of small performance exercises gauged for knowledge integration into practice. Cumulative final performance assignment.	Year This Assessment Occurred: 2014-2015 Result: Target Met Appropriate level of targeted students achieved goal through targeted assessments. (11/28/2016)	

THTR 57:ACTOR MARKETING STRATEGIES

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1-Analysis - A successful student will interpret and absorb the psychology of the audition process from the perspectives of actor, director, casting director, and talent agent. Course-Level SLO Status: Active	Discussion/Participation - Participation in group and class discussions with instructor and guest speakers. Target for Success: Each student will contribute in discussion.	Year This Assessment Occurred: 2014-2015 Result: Target Met The physical seating structure of the classroom plays an important part in success. Whenever possible, a circle configuration guarantees each student's participation. (08/09/2015)	
		Year This Assessment Occurred: 2012-2013 Result: Target Met A variety of professionals from the field help to raise the awareness and interest in each student. This has led to a greater desire to ask questions and learn from the varying perspectives. Students in turn engaged fully and respectfully. (11/26/2013) Resource Request: Stipend for guest artists. White board and markers.	
2-Marketing - A successful student will develop a working resume, headshot, and other personal marketing materials. Course-Level SLO Status: Active	Portfolio Review - Evaluation of industry ready marketing materials. Target for Success: Each student will prepare and present completed portfolio of assigned materials.	Year This Assessment Occurred: 2014-2015 Result: Target Met Bringing in a professional Casting Agent to evaluate the student portfolios for their final provides a tremendous motivation for 100% success. (08/09/2015)	
		Year This Assessment Occurred: 2012-2013 Result: Target Met The offering of complimentary headshots has resulted in complete success for every student who cannot afford a professional level charge. All students therefore where able to submit a completed portfolio. (11/26/2013)	Action Plan: Plans to search out various options for headshot opportunities. The idea is being explored to bring in photography students who would like to develop portfolio. (11/26/2013)
3-Practice and Apply - A successful student will practice preparation skills for various theatrical auditioning formats, including appropriate monologues and cold reading technique.	Presentation/Performance - Presentation of selected audition materials for appropriateness and thoroughness of preparation. Target for Success: Fully prepared and ready industry viable auditioning	Year This Assessment Occurred: 2014-2015 Result: Target Met The addition of advanced student helpers to tutor current students was essential in dealing with a large group for this sort of work. Individual attention is needed to create a unique body of work. (08/09/2015)	
Course-Level SLO Status: Active	work.	Year This Assessment Occurred: 2012-2013 Result: Target Met Thorough individual attention in readying the student's work is extremely challenging with large class sizes.	Action Plan: The most creative and effective ways to go about giving students appropriate time and feedback in their work needs

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
		Methods have been developed to divide students in pairs and small groups to learn to work with and help each other. (11/26/2013)	continued exploration. (11/26/2013)

THTR 5B:PLAYWRITING

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Scope and Demands - A successful student will synthesize the scope and demands of language structure, formatting, industry standards and source inspiration creating original, dramatic compositions.

Course-Level SLO Status: Active

2 - Analysis and Critical Thought - A

successful student will, by transferring observations of human nature, its relationships and idiosyncrasies, into original composition, enhance the relationship between analysis and critical thought.

Course-Level SLO Status: Active

3 - Insight - A successful student will acquire significant insight into the process of performing art and the expected contributions of each of the main collaborators: playwrights, producers, directors, choreographers, actors, designers, stage managers, technicians.

THTR 5C:INTERMEDIATE PLAYWRITING

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans	
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1 - Scope and Demands - A successful student will synthesize the scope and demands of language structure, professional formatting, industry standards and source inspiration creating original, dramatic compositions.

Course-Level SLO Status: Active

2 - Analysis and Critical Thought - A successful student will, by transferring observations of human nature, its relationships and idiosyncrasies, into original feature-length composition, enhance the relationship between analysis and critical thought.

Course-Level SLO Status: Active

3 - Insight - A successful student will acquire significant insight into the process of performing art and the expected contributions of each of the main collaborators: playwrights, producers, directors, choreographers, actors, designers, stage managers, technicians.

THTR 6:ADVANCED PLAYWRITING

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1 - Scope and Demands - A successful student will synthesize the scope and demands of language structure, professional formatting, industry standards and source inspiration creating original, dramatic compositions.

Course-Level SLO Status: Active

2 - Analysis and Critical Thought - A successful student will, by transferring observations of human nature, its relationships and idiosyncrasies, into original feature-length composition, enhance the relationship between analysis and critical thought.

Course-Level SLO Status: Active

3 - Insight - A successful student will acquire significant insight into the process of performing art and the expected contributions of each of the main collaborators: playwrights, producers, directors, choreographers, actors, designers, stage managers, technicians.

THTR 62:ACTING FOR FILM AND TELEVISION

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1- Identification/Developement - A successful student will recognize and adjust stage movement and voice modulation as they pertain to film and television acting.

Course-Level SLO Status: Active

2 - Practice and Apply - A successful student will become familiar with the basic types of film and television production formats the actor will encounter and how to function within them.

Course-Level SLO Status: Active

3 - Audition skills - A successful student will understand and develop skills for the casting process as it pertains to all forms of media production.

THTR 62X:ACTING FOR FILM AND TELEVISION

Course-Level SLOs Assessment Methods Assessment Findings/Reflections Action Plans

1- Identification/Developement - A successful student will recognize and adjust stage movement and voice modulation as they pertain to film and television acting.

Course-Level SLO Status: Active

2 - Practice and Apply - A successful student will become familiar with the basic types of film and television production formats the actor will encounter and how to function within them.

Course-Level SLO Status: Active

3 - Audition skills - A successful student will understand and develop skills for the casting process as it pertains to all forms of media production.

THTR 63A:FILM & TELEVISION ACTING WORKSHOP

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1- Identification/Developement - A successful student will recognize and adjust stage movement and voice modulation as they pertain to film and television acting. Course-Level SLO Status: Active	Discussion/Participation - Each student will perform specific oncamera tasks and scenes in order recognize and practice successful technique.	Year This Assessment Occurred: 2015-2016 Result: Target Met All students made substantial progress. (10/09/2016)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met All students progressed through repeated practice and observing and analyzing each other. Students benefited from seeing and evaluating what works as well as what doesn't work. All made appropriate adjustments, and were clear as to what further work may be needed. (07/08/2011)	
2 - Practice and Apply - A successful student will become familiar with the basic types of film and television production formats the actor will encounter and how to function within them.	Presentation/Performance - Scenes and exercises will be assigned, performed and evaluated.	Year This Assessment Occurred: 2015-2016 Result: Target Met The addition of two support people to film and direct the scenes keeps the large class flowing and keeps students productive. Assignments for each student to support the performing students also keeps needed focus. (10/09/2016)	
Course-Level SLO Status: Active		Year This Assessment Occurred: 2011-2012 Result: Target Met All students successfully rehearsed and performed assigned scenes and work for the camera, and benefited from a collective group playback and evaluation. All made progression by the end of the quarter in regards to adjusting to the medium. (07/08/2011) Resource Request: Payment for two teaching aides and rental of their equipment.	
3 - Audition skills - A successful student will understand and develop skills for the casting process as it pertains to all forms of media production. Course-Level SLO Status: Active	velop casting challenges and situations will be presented and performed in order to understand and practice for work related opportunities.	Year This Assessment Occurred: 2015-2016 Result: Target Met Bringing in a professional Casting Agent as a final adds to each student's success in all areas of practice. Getting feedback from this perspective gives each student a very tangible marker to their level of success, as well a weaker areas to continue to focus on. (10/09/2016)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met All students progressed in their understanding and skill level in regards to auditioning techniques. The wide variety of	

audition possibilities revealed particular challenges in certain areas for some of the students, which made it clear as to what needed further attention for the student.

Observing other's particular success in those areas proved to be informative and helpful. (07/08/2011)

THTR 63B :FILM & TELEVISION ACTING CAREER PREPARATION

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
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1 - Identify / Develop - A successful student will become familiar with the business practices and necessities of the film and television industry, and develop all essential job placement marketing materials

Course-Level SLO Status: Active

2 - Demonstrate - A successful student will demonstrate an understanding of personal type and how best to utilize this feature in the acting job market.

Course-Level SLO Status: Active

3 - Audition Skills - A successful student will understand and develop skills for the casting process as it pertains to all forms of media production

THTR 7:INTRODUCTION TO DIRECTING

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Relationship - A successful student can demonstrate an understanding of the relationship of the director to the total theatrical production. Course-Level SLO Status: Active	exercises for practice.	Year This Assessment Occurred: 2016-2017 Result: Target Met Practical exercises effectively demonstrated student synthesis of this outcome. The target of 85% success was met for this assessment. (11/03/2017)	
	exercises.	Year This Assessment Occurred: 2012-2013 Result: Target Met The development of various exercises, including open scenes, directing a joke, world of the play project, directing a children's book story, among others, proved to engage the students in a fun and non-intimidating way, ultimately empowering them to develop easily to leadership positions. (11/27/2013)	
2 - Script - A successful student will analyze and prepare a script for production. Course-Level SLO Status: Active	SLO Assessment Results	Year This Assessment Occurred: 2016-2017 Result: Target Met This assessment method proved effective as a means of verifying accumulation of skills. The target of 85% success was met for this assessment. (11/29/2017) GE/IL-SLO Reflection: Content single script might need to be re-evaluated as the choice of Stuff Happens proved somewhat advanced in directing theory though all students completing the assignment demonstrated efficiency.	
	Case Study/Analysis - A fully analyzed, delineated, and notated scene from a script. Target for Success: Students are to hand in a complete, coherent and effectively analyzed scene that supports and validates all directing choices.	Year This Assessment Occurred: 2012-2013 Result: Target Met Using a single script that all students could practice analyzing, proved beneficial to understand script analysis foundations, and compare and contrast interpretations. The subsequent understanding and acceptance of subjectivity led to more complete success for final projects. (11/27/2013)	
3 - Actors/Casting - A successful student will assemble actors for production through the audition and casting process. Course-Level SLO Status: Active	SLO Assessment Results	Year This Assessment Occurred: 2016-2017 Result: Target Met This assessment method of practice casting sessions proved effective as a means of verifying accumulation of skills. The target of 85% success was met for this assessment. (11/29/2017)	

Interviews/Focus Groups -

Observation and feedback of casting process for assigned scenework. **Target for Success:** The ability to take charge, use creativity, and communicate with clarity within the casting process, to effectively choose appropriate actors for assigned scenework.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Although the process is tricky and complex with a large group of students (over 30), scenes were successfully cast and developed. At this point, all students in the class would act in two scenes and direct one for their final projects, which is a very heavy work load. (11/27/2013)

4 - Scene - A successful student will dramatize a theatrical scene utilizing the fundamentals of composition, movement, business and characterization.

Course-Level SLO Status: Active

SLO Assessment Results

Year This Assessment Occurred: 2016-2017

Result: Target Met

This assessment method of scene preparation and execution proved effective as a means of verifying accumulation appropriate of skills. The target of 85% success was met for this assessment. (11/29/2017)

Year This Assessment Occurred: 2012-2013 Result: Target Met

observation and critiques of
directing success in prepared
scenework. All aspects of
composition, movement, business
and characterization are addressed.

Target for Success: The ability to
substantiate a developed concept

Target for Success: The ability to substantiate a developed concept for staging a scene, and communicating effectively to actors in order to translate fully on stage.

Observation/Critique - Full class

All students met every assigned requirement, with somewhat varying levels of success. The less successful, although still within acceptable range, were apparently due to actor commitment issues. All students however adjusted and learned from such adversity. (11/27/2013)

THTR 70R:INDEPENDENT STUDY IN THEATRE ARTS

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
Independent Study - Students will demonstrate greater proficiency in the discipline through independent study. Course-Level SLO Status: Active Assessment Cycles: End of Quarter	Class/Lab Project - Contracted projects with individual goals targeted to be completed under faculty supervision thereby demonstrating proficiency to expertise in prescribed field of theatre arts specialty Target for Success: All students successfully completing targeted goal as prescribed in individual projects.	Year This Assessment Occurred: 2014-2015 Result: Target Met All targets successfully met as students completed prescribed projects demonstrating proficiency and expertise. (01/26/2015)	

THTR 8:MULTICULTURAL PERFORMING ARTS IN MODERN AMERICA

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans	
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1 - Tradition/Context - A successful student will have connected the development of each theater tradition with social, political and artistic movements of the time, and therefore can locate each tradition within a diverse cultural context.

Course-Level SLO Status: Active

2 - Theater Types - A successful student will have distinguished between the commercial Broadway theater, the non-profit regional theater and theaters with a multicultural focus, and therefore can identify less visible, mission theater companies in the Bay Area.

THTR 81:CONTEMPORARY ISSUES IN PERFORMANCE SEMINAR

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Trends - A successful student will distinguish and examine the contemporary performance and business trends of the entertainment industry. Course-Level SLO Status: Active	Presentation/Performance - Successful students will choose and present a panel discussion project based in the class periodical text.	Year This Assessment Occurred: 2012-2013 Result: Target Met This continues to be an excellent way for the student to keep current and involved with local companies and issues, as well as the industry in general. All students found this engaging and thought provoking. (11/26/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met All successful students chose relevant topics for exploration and lead the class in discussion, in turn expanding awareness of current business practices. (09/14/2012)	
2 - Productions - A successful student will analyze and evaluate theatrical productions by professional and nonprofessional performers and companies. Course-Level SLO Status: Active	Observation/Critique - Students will attend at least one live performance and submit a written critique.	Year This Assessment Occurred: 2012-2013 Result: Target Met All students successfully engaged in and completed this assignment. Since the opportunity is given, most students participate in many more performance opportunities. (11/26/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met All students attended at least one production and submitted appropriate critiques. (09/14/2012)	
3 - Ethics - A successful student will recognize and identify the industry standards of ethical behaviors and practices for professionals. Course-Level SLO Status: Active	Discussion/Participation - Students will engage and participate in discussions with instructor and guest artists.	Year This Assessment Occurred: 2012-2013 Result: Target Met A particularly valuable focus was in bringing in past students who have gone on to be successful professionals in the business. Students greatly and immediately identified with their personal processes from student to career. A variety of guest speakers will continue to be explored. (11/26/2013)	
		Year This Assessment Occurred: 2011-2012 Result: Target Met Students were exposed to a variety of input. A particularly valuable outcome was for the students to hear multiple guests stress identical points, which had a greater learning impact, as was identified by student feedback. (09/14/2012)	

THTR 85:DIRECTED FIELD STUDY IN THEATRE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Insight/Perspective - Upon completion of this course, students through observation of outstanding, live, professional theatre, students gain insight and perspective into the unique symbiosis of text, direction, acting and design in creating a vessel of meaningful communication to an audience. In turn, promoting a framework of professional inspiration by which students can assess their own career

Observation/Critique - Analysis of lab materials for synthesis and interpretation for written/verbal scrutiny.

Year This Assessment Occurred: 2012-2013

Result: Target Met

This assessment (both oral exam and written critique) proved to be highly effective in generating critical assessment and heated debate for all students discovering their own sense of aesthetic interpretation. (11/15/2013) **Resource Request:** Allow course to stand to exist as valid study program - eliminated for reasons that seem less than substantive.

Course-Level SLO Status: Active

Start Date: 11/30/2011

development.

2 - Analytical Abilities - Upon completion of this course, students will deepen analytic abilities through relating various components of the art form to issues of personal, cultural, political, social, relevance and reflection--analytic skills applicable in multiple fields.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Again the effective evaluation of the interated components of the art form were specifically targeted in overall analysis, again contributing to perception of excellence and the individual enhancement of personal aesthetics. (11/15/2013)

Resource Request: Allow course to stand to exist as valid study program - eliminated for reasons that seem less than substantive.

THTR 85X:DIRECTED FIELD STUDY IN THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Insight/Perspective_1 - Upon completion of this course, students through observation of outstanding, live, professional theatre, students gain insight and perspective into the unique symbiosis of text, direction, acting and design in creating a vessel of meaningful communication to an audience. In turn, promoting a framework of professional inspiration by which students can assess their own career development. Course-Level SLO Status: Active Start Date: 11/30/2011	Observation/Critique - Analysis of lab materials for synthesis and interpretation for written/verbal scrutiny.		
2 - Analytical Abilities 1 - Upon	Discussion/Participation - Students		

2 - Analytical Abilities_1 - Upon completion of this course, students will deepen analytic abilities through relating various components of the art form to issues of personal, cultural, political, social, relevance and reflection--analytic skills applicable in multiple fields.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

THTR 85Y:DIRECTED FIELD STUDY IN THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Insight/Perspective_1 - Upon completion of this course, students through observation of outstanding, live, professional theatre, students gain insight and perspective into the unique symbiosis of text, direction, acting and design in creating a vessel of meaningful communication to an audience. In turn, promoting a framework of professional inspiration by which students can assess their own career development. Course-Level SLO Status: Active Start Date: 11/30/2011	Observation/Critique - Analysis of lab materials for synthesis and interpretation for written/verbal scrutiny.		
2 - Analytical Abilities 1 - Upon	Discussion/Participation - Students		

2 - Analytical Abilities_1 - Upon completion of this course, students will deepen analytic abilities through relating various components of the art form to issues of personal, cultural, political, social, relevance and reflection--analytic skills applicable in multiple fields.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

THTR 85Z:DIRECTED FIELD STUDY IN THEATRE

Course-Level SLOs	Assessment Methods	Assessment Findings/Reflections	Action Plans
1 - Insight/Perspective_1 - Upon completion of this course, students through observation of outstanding, live, professional theatre, students gain insight and perspective into the unique symbiosis of text, direction, acting and design in creating a vessel of meaningful communication to an audience. In turn, promoting a framework of professional inspiration by which students can assess their own career development. Course-Level SLO Status: Active Start Date: 11/30/2011	Observation/Critique - Analysis of lab materials for synthesis and interpretation for written/verbal scrutiny.		
2 Analytical Abilities 1 Upon	D: 1/2 ::		

2 - Analytical Abilities_1 - Upon completion of this course, students will deepen analytic abilities through relating various components of the art form to issues of personal, cultural, political, social, relevance and reflection--analytic skills applicable in multiple fields.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Discussion/Participation - Students are expected to contribute to inquiries and discussions from both instructor and peers in relating own perceptions and development.

THTR 95:THEATRE SUMMER STOCK WORKSHOP

Course-Level SLOs

Assessment Methods

Action Plans Assessment Findings/Reflections

1 - Synthesize/Develop Skills -

Through critical thinking, problem solving, and teamwork practices, successful students challenge, synthesize and develop skills pertaining to the designated assignment (actor, designer, stage manager, technician) in staging a fully-realized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

Successful fulfillment of designated performance/production assignment.

Target for Success: Students will skills will develop throughout the guarter and they will perform at a consistent level in all performances. Year This Assessment Occurred: 2012-2013

Result: Target Met

Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Midterm and final performances. (11/20/2013)

GE/IL-SLO Reflection: The demographic of each project can vary and the needs of those with lesser skills may need to be boosted early in the process.

Action Plan: To ensure the success of all students, those student with no prior background in this course content may benefit from smaller group meetings in addition to the larger class rehearsals. (08/28/2012)

2 - Experiential Knowledge -

Successful students, through personal interaction and involvement, gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of allowing them to move on to the design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Class/Lab Project - Comparative analysis of singing, movement and acting skills at various points within the quarter with emphasis on Midterm and final performances.

Target for Success: Students will show improvement in each area Intermediate level course.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Students displayed a varying degree of advancement often dependent on prior experience. (11/20/2013)

GE/IL-SLO Reflection: Create small groups with varying skill levels to work together as a team to increase overall skills.

Action Plan: Create small groups with varying skill levels to work together as a team to increase overall skills. (08/28/2012)

3 - Direct Knowledge - Successful students furthermore process direct knowledge through personal involvement the roles, demands, terminology, expectations of developing a production in the model of a professional/semi-professional structured theatre environment.

Course-Level SLO Status: Active

Discussion/Participation - Students demonstrate knowledge, critical thinking and skills needed to perform assigned tasks within the course.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Success in this SLO is highly dependent upon prior experience and motivation to pursue theatre as a career.

(11/20/2013)

GE/IL-SLO Reflection: Develop alternative methods of assessment for non-career oriented students

THTR 95X:THEATRE SUMMER STOCK WORKSHOP

Course-Level SLOs

Assessment Methods

Action Plans

1 - Synthesize/Develop Skills -

Through critical thinking, problem solving, and teamwork practices, successful students challenge, synthesize and develop skills pertaining to the designated assignment (actor, designer, stage manager, technician) in staging a fully-realized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

Successful fulfillment of designated performance/production assignment.

Target for Success: Students will skills will develop throughout the guarter and they will perform at a consistent level in all performances. Year This Assessment Occurred: 2012-2013

Assessment Findings/Reflections

Result: Target Met

The demographic of each project can vary and the needs of those with lesser skills may need to be boosted early in the process. (11/20/2013)

GE/IL-SLO Reflection: To ensure the success of all students, those student with no prior background in this course content may benefit from smaller group meetings in addition to the larger class rehearsals.

Action Plan: To ensure the success of all students, those student with no prior background in this course content may benefit from smaller group meetings in addition to the

larger class rehearsals. (08/28/2012)

2 - Experiential Knowledge -

Successful students, through personal analysis of singing, movement and interaction and involvement, gain experiential knowledge of the many processes necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of allowing them to move on to the design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Class/Lab Project - Comparative acting skills at various points within the quarter with emphasis on Midterm and final performances.

Target for Success: Students will show improvement in each area Intermediate level course.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Students show varying degrees of improvement, often dependent on their prior experience. (11/20/2013)

GE/IL-SLO Reflection: Create small groups with varying skill levels to work together as a team to increase overall skills.

3 - Direct Knowledge - Successful students furthermore process direct knowledge through personal involvement the roles, demands, terminology, expectations of developing a production in the model Target for Success: Knowledge and of a professional/semi-professional structured theatre environment. Course-Level SLO Status: Active

Discussion/Participation - Students demonstrate knowledge, critical thinking and skills needed to perform assigned tasks within the course.

skills sufficiently advanced for student to advance to next level in this course of study.

Year This Assessment Occurred: 2012-2013

Result: Target Met

Success in this SLO is highly dependent upon prior experience and motivation to pursue theatre as a career.

(11/20/2013)

GE/IL-SLO Reflection: Develop alternative methods of assessment for non-career oriented students.

THTR 97:ACTORS' ENSEMBLE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Experiential Knowledge -

Successful students, through personal Successful fulfilment of designated involvement, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Presentation/Performance -

performance/production assignment.

Course-Level SLO Status: Active

2 - Challenge and Develop -

Successful students, through critical thinking, problem solving, and teamwork practices, will challenge, synthesize and develop skills pertaining to the designated assignment (performer, designer, stage manager, technician, choreographer) in staging a fullyrealized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

THTR 97X:ACTORS' ENSEMBLE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Experiential Knowledge -

Successful students, through personal Successful fulfilment of designated involvement, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Presentation/Performance -

performance/production assignment.

Course-Level SLO Status: Active

2 - Challenge and Develop -

Successful students, through critical thinking, problem solving, and teamwork practices, will challenge, synthesize and develop skills pertaining to the designated assignment (performer, designer, stage manager, technician, choreographer) in staging a fullyrealized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

THTR 97Y:ACTORS' ENSEMBLE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Experiential Knowledge -

Successful students, through personal Successful fulfilment of designated involvement, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Presentation/Performance -

performance/production assignment.

Course-Level SLO Status: Active

2 - Challenge and Develop -

Successful students, through critical thinking, problem solving, and teamwork practices, will challenge, synthesize and develop skills pertaining to the designated assignment (performer, designer, stage manager, technician, choreographer) in staging a fullyrealized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

THTR 97Z:ACTORS' ENSEMBLE

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Experiential Knowledge -

Successful students, through personal Successful fulfilment of designated involvement, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Presentation/Performance -

performance/production assignment.

Course-Level SLO Status: Active

2 - Challenge and Develop -

Successful students, through critical thinking, problem solving, and teamwork practices, will challenge, synthesize and develop skills pertaining to the designated assignment (performer, designer, stage manager, technician, choreographer) in staging a fullyrealized, live theatrical performance.

Course-Level SLO Status: Active

Presentation/Performance -

THTR 99:THEATRE WORKSHOP

Course-Level SLOs

Assessment Methods

Assessment Findings/Reflections

Action Plans

1 - Experiential Knowledge & Critical

Thinking - Upon completion of this course, students, in a leadership capacity, through critical thinking, problem solving, teamwork practices students challenge, synthesize and develop skills pertaining to the designated assignment in staging a fully-realized, live theatrical performance--engendering a greater

Presentation/Performance -

Successful, consistent completion of designated assignment.

Course-Level SLO Status: Active

of leadership process in production

Start Date: 11/30/2011

sense

development.

Practical Leadership &

Communication - Upon completion of Successful, consistent completion of this course. students, in a leadership capacity, through personal involvement, supervised coordination, gain experiential knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity.

Course-Level SLO Status: Active

Start Date: 11/30/2011

Presentation/Performance -

designated assignment.

THTR 99X:THEATRE WORKSHOP

Assessment Findings/Reflections **Action Plans** Course-Level SLOs **Assessment Methods** 1 - Experiential Knowledge -Presentation/Performance -Year This Assessment Occurred: 2011-2012 Successful students, through personal Successful, consistent completion of Result: Target Met involvement, gain experiential designated assignment. Students in this section were assigned leadership roles and responded admirably to all elements of SLO target.

(09/10/2012)

knowledge of the processes and terminology necessary for preparing and producing a fully-realized, live theatrical performance--rehearsal process, technical rehearsal, fusion of design concepts, performance standards, auditioning and casting, publicity. Course-Level SLO Status: Active

Presentation/Performance -

Successful students, through critical Successful, consistent completion of designated assignment.

Year This Assessment Occurred: 2011-2012

Result: Target Met Throughthe leadership role and responsibility demonstrated in the collaborative atmosphere engendered by this performance project, students impressively embraced all elements distinguished in this SLO. (09/10/2012)

thinking, problem solving, and teamwork practices, will challenge, synthesize and develop skills pertaining to the designated assignment (performer, designer, stage manager, technician, choreographer) in staging a fullyrealized, live theatrical performance.