

Leadership Council on Governance Redesign Notes
November 20, 2017

Present: Amy Edwards; Paul Starer; Anthony Cervantes; ~~Christine Mangiameli~~ ; Laureen Balducci; ~~Erin Ortiz~~; Denise Perez; Isaac Escoto; Katherine Schaefer; Brendan Mar; Danya Adib; Eoin O'Farrell; Chinwe Idika; Marcel Vermeer
Thuy Nguyen; Andrew LaManque

Current thinking / ideas

- Visually show Axis points
- Consider indicators that the redesign its working
- Look at ideas from industry
- Consider blog environment
- Be sure to communicate our proposal(s) in different formats – email, twitter, canvas
- Branding of committees – advertise –
- Rescheduling – consider using college hour for meeting times

Principles – what is driving our thought process – not looking for compliance

- Engagement to empowerment
- Fun - enjoy each-others company / brainstorm ideas together

Note: consider structure first and then look at operation of committees

Role of governance

- Planning
- Allocation of resources
- Evaluate / review / assess effectiveness (I.E.)
- Re-plan – what needs to be changed in our plan

Other:

- FYI
- Sounding board (may not be governance per se)

Review designs

1. As is
2. As is / 2
3. Student Centered
4. Budget / Planning Cycle
5. Ed Master Plan
6. Mirroring Organization
7. Mission based

Vote to walk through one model

- Top votes were 4,5,6
- 5 and 6 could be considered similar with different titles
- Group 6 – would have more knowledge / expertise – allows VPs to come and report what they are doing and get feedback
- For 5 – more inspiring to use words like equity
- 6 only works in terms of details to avoid silos

You shouldn't feel lost in a governance committee because it's not your job. Experts in leadership – strategic thinking – everyone should be able to contribute.

Decided to walk through #5 as first exercise – current functions that fall underneath each area.

Educational Master Plan – overarching committee – tasks the other committees

Equity / Education: Instruction, Equity/Sew, Basic Skills, Program Review, 3SP, Workforce, Transfer, Assessment Taskforce, Student Success Collaborative, SLO

Community / IE: PD, Workforce, Service Leadership, Institutional Learning Outcomes, Alumni, Governance, Communication

Resources/Sustainability: OPC / Budget, IPB, Technology, Sustainability, PaRC, Facilities, Program Review, Buildings and Grounds

Communication between committees – hand off – take a look at this



