

## MEETING MINUTES

Date: Apr 9, 2021

Time: 1:30-3:30 p.m.

Join from PC, Mac, Linux, iOS or Android: <https://fhda-edu.zoom.us/j/96469565131?pwd=c0V4ZURFY25PVGF3QzRaVUZ0MUUs0UT09>

## NOTES BY TOPIC

ITEM	TOPIC	DISCUSSION	OUTCOME	NEXT STEPS	*RESP
1	Land acknowledgement  Roll Call and approval of 3/5/21 minutes	<ul style="list-style-type: none"> <li>Land acknowledgement</li> <li>Added norm – 5-minute break</li> <li>Review the 3/5 minutes.</li> </ul>	<ul style="list-style-type: none"> <li>March 5th Minutes unanimously approved.</li> <li>Mike motion to approve.</li> <li>Brian second.</li> </ul>	<ul style="list-style-type: none"> <li>Approved minutes will be posted to Website.</li> </ul>	Sophia
2	Student Update	<ul style="list-style-type: none"> <li>Focus on elections.</li> <li>4/13 Townhall about Disability Awareness</li> <li>Student Focus Group Meeting to discuss campus safety.</li> </ul>			Adam Priya
3	President’s Update	<ul style="list-style-type: none"> <li>New land acknowledgement</li> <li>Muslim Heritage Month this Month</li> <li>Chancellor and board members have a deep conversation around student housing.</li> <li>Budget developments around SRP to allow faculty/staff to retire early. Enable us to hire some FT faculty. Won’t know the exact number of faculty we can hire until the board approves. June’s R&amp;R meeting may have a better sense.</li> </ul>			Thuy

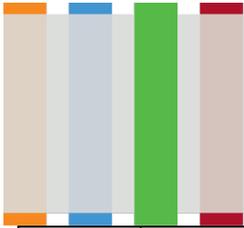
4	College Promise	<ul style="list-style-type: none"> <li>• Elias presented Foothill college promise proposal.</li> <li>• Big team work around the campus.</li> <li>• Hope R&amp;R council to give support to this proposal.</li> <li>• Projected Budget deficit for 2020-21: -\$448,203.</li> <li>• PY Carryover Balance of \$466k, and lottery, will help cover 2020-21 budget deficit, however current program benefit configuration is financially unsustainable for 2021-22. Changes to program configuration and benefits must be made.</li> <li>• Summary of Recommended changes to program due to budget deficit.             <ul style="list-style-type: none"> <li>○ Maintain the fee waiver benefits for all qualified students.</li> <li>○ Provide textbook support to qualifying Puente, Umoja, Foster Youth, and EOPS students, including PT students in other than EOPS program.</li> </ul> </li> <li>• Elaine presented IR data:             <ul style="list-style-type: none"> <li>○ FH Promise Students by Ethnicity</li> <li>○ Black and Latinx FH Promise Students</li> <li>○ Black and Latinx First Time New Students</li> <li>○ Additional Financial Support Eligibility for FH Promise Students Under Proposed Changes</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Cara motion to approve:             <ul style="list-style-type: none"> <li>○ Maintain “fee waiver” benefit for ALL qualifying students (current FT/FT qualifying criteria unchanged).</li> <li>○ Provide textbook support to qualifying Puente, Umoja, Foster Youth, and EOPS students, including PT students in other than EOPS program.</li> </ul> </li> <li>• Chris: Second.</li> <li>• Kathy: Just joined, so abstain.</li> <li>• Motion passed.</li> </ul>		Elias

		<ul style="list-style-type: none"> <li>○ Additional Financial Support Eligibility for FH Promise Among Black/Latinx Students Under Proposed Changes</li> <li>• Q&amp;As/Comments:       <ul style="list-style-type: none"> <li>○ Will that change be enough to fill the deficit by your estimates?           <ul style="list-style-type: none"> <li>- Based on current projections, yes. As Elias noted, we will also look to Lottery and HERF funds too.</li> </ul> </li> <li>○ Does AB 19 sunset out at some time or is it here to stay?           <ul style="list-style-type: none"> <li>- It is not currently set to sunset, but the annual budget allocation from CA is subject to change.</li> </ul> </li> <li>○ Possible for Foothill promise to include PT first time students?           <ul style="list-style-type: none"> <li>- Not possible according to the regulations. However, we may support their other types of expenditures for equity reasons. It's a good start.</li> </ul> </li> <li>○ Our college is part of the advocacy for doubling PELL at the national level, and the reform financial aid at the state level to better reflect the actual cost of attendance.</li> <li>○ College promise will be accentuated conversation.</li> </ul> </li> </ul>			
--	--	---	--	--	--

5	Carryover B Budget Equity Investment Continuation	<ul style="list-style-type: none"> <li>• Original motion from March 5th – “I move to fund equity initiatives using one-time carryover B budget fund for a minimum of 3 years (to reassess at that point, amount will be determined.)” “No move will be made until funding and process have been determined.”</li> <li>• The Additional Recommendation:             <ul style="list-style-type: none"> <li>○ Recommend that E&amp;E council work with the Equity office to identify and prioritize a list of equity initiatives with a dollar amount that could be funded by one-time carryover B budget funds and present that list to R&amp;R council at a future meeting.</li> <li>○ Recommend that if E&amp;E determines that positions be funded with this money, that they also identify an ongoing funding source.</li> </ul> </li> <li>• Discussion:             <ul style="list-style-type: none"> <li>○ The second part which is to identify an ongoing funding source: should work with R&amp;R and Ex-Officios.</li> <li>○ The administrative team will work with E&amp;E to help them identify funding sources.</li> <li>○ E&amp;E will discuss with R&amp;R Tri-Chairs around the equity initiatives.</li> <li>○ Maybe this is to empower the Tri-Chairs of R&amp;R to go to E&amp;E with this</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Chris motions to approve:             <ul style="list-style-type: none"> <li>○ Recommend that E&amp;E council work with the Equity office to identify and prioritize a list of equity initiatives with a dollar amount that could be funded by one-time carryover B budget funds and present that list to R&amp;R council at a future meeting.</li> <li>○ Recommend that ongoing funding sources be identified for proposed positions.</li> </ul> </li> <li>• Kathy: second.</li> <li>• Motion passed.</li> </ul>		Bret
---	---	--	--	--	------

		<p>idea. Could always be revised afterwards.</p> <ul style="list-style-type: none"> <li>○ Equity investment time frame: One-time investment or multiple years?           <ul style="list-style-type: none"> <li>- It's 3 years.</li> </ul> </li> <li>○ Timeline suggestion: Start funding July 1st, 2021.</li> </ul>			
6	Facilities Process for items below the \$175 million line for Measure G	<ul style="list-style-type: none"> <li>● Bret: For the projects below \$175 million line, propose to convene FMP study group to prioritize those projects in the similar process we did and come back with the recommendations.</li> <li>● Regarding donated funds. Also consider the later cost that we need to pay.</li> <li>● Make sense to have study group to look at it.</li> <li>● Cara: Are you talking about the Dental Hygiene clinic? -- Yes, that's one of the projects.</li> </ul>	<ul style="list-style-type: none"> <li>● Kathy: Motion to pass: Using the process of FMP study group to evaluate and prioritize the funding of items below the \$175 million line in the Measure G list.</li> <li>● Cara: Second.</li> <li>● Motion passed.</li> </ul>		Bret
7	Other Finance and Administrative Services Updates	<ul style="list-style-type: none"> <li>● Facilities Master Plan – <a href="#">Presentation Draft</a>. Can update on 5/7 after Board approved.</li> <li>● Bookstore RFP Update:           <ul style="list-style-type: none"> <li>○ Go out to a vendor to manage the bookstore. The committee is evaluating the responses of vendor responses. They will be vendor presentations followed. Then the decision will be made. Foothill and De Anza are working together. A bookstore transition task force will be</li> </ul> </li> </ul>			Bret

		<p>created to make the transition smooth. The board also will have to approve it.</p> <ul style="list-style-type: none"><li>○ One of the priorities in the RFP is to take care of our staff. There are also commitments from two colleges to ensure and find a job for them. HR will work on a MOU with the ACE. We will continue to pay the employees.</li><li>○ The foundation often provides vouchers to students to use at/for their bookstore accounts. It is important that our vendor can provide this seamless service to students.</li></ul> <ul style="list-style-type: none"><li>● Khan lab school rental agreement:<ul style="list-style-type: none"><li>○ Facility rental agreement is also on the Return to Campus Prioritization list.</li><li>○ KLS is interested in renting some facilities for their high school students.</li><li>○ Recently working on a one-year rental agreement draft.</li></ul></li><li>○ Both programs (Middle College and Khan Lab School) are taking more than half a day. It's beneficial since dual enrollment is a big part of it.</li><li>○ We are very excited about working with them. There is an opportunity to help them recruit a more diverse student body as well.</li></ul>			
--	--	---	--	--	--



8	Public Announcement	<ul style="list-style-type: none"> <li>Club Day is 1pm-3:15pm next Wednesday, April 14th  <a href="https://foothill.edu/events/?sr=2&amp;rec_id=7318">https://foothill.edu/events/?sr=2&amp;rec_id=7318</a></li> </ul>			
---	---------------------	--	--	--	--

\*Include the person(s) and or group responsible for next steps.

MEMBERS PRESENT (strike out names not present)

Voting

Tri-Chairs: Mike Tejeiro (Manager), Phuong Tran (Classified), Cara Miyasaki (Faculty)

Manager: Chris Allen

Classified Staff: Rick Edwards, ~~Pauline Brown~~

Faculty: Brian Evans, Juston Glass (PT), Kathy Perino (FT)

Students: Adam Loo, Priya Vasu, ~~Abhiraj Muhar~~

Non-Voting.

Ex-Officio: Bret Watson, Elias Regalado, Kevin Harral, Simon Pennington, Thuy Nguyen, Kristy Lisle, Laurie Scolari

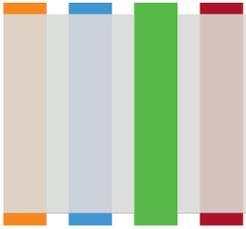
Recorder: Danmin Deng

Facilitator: Sophia Kim

Guests

Jordan England, Adrienne Hypolite, April Henderson, Debbie Lee, Dennis Cima, Doreen Finkelstein, Elaine Kuo, Josh Pelletier, Kathryn Maurer, Lene Whitley-Putz, Ram Subramaniam, Romeo Paule, Roosevelt Charles, Gay Krause, Valerie Fong, Vanessa Smith, Craig Gawlick

**Foothill College Mission Statement**



 Foothill College

## GOVERNANCE | REVENUE & RESOURCES

Believing a well-educated population is essential to sustaining and enhancing a democratic society, Foothill College offers programs and services that empower students to achieve their goals as members of the workforce, as future students, and as global citizens. We work to obtain equity in achievement of student outcomes for all California student populations, and are guided by our core values of honesty, integrity, trust, openness, transparency, forgiveness, and sustainability. Foothill College offers associate degrees and certificates in multiple disciplines, and a baccalaureate degree in dental hygiene.

### **2020 - 2021: Strategic Objective**

Equity