

# Spring Flex Day Survey Results Spring 2022

# Survey background

**Purpose:** Collect feedback about the Spring '22 Flex Day held on Tues., 4/5/22; identify potential areas of improvement.

**Who was surveyed:** All Spring '22 faculty and staff at Foothill College ( $n > 1,000$ ). Survey ran 4/6/22-4/13/22.

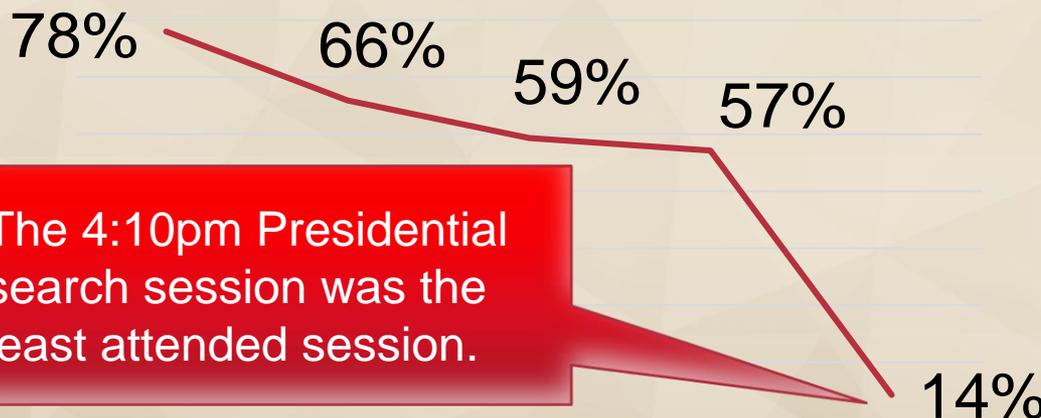
**Survey design:** Branching question to identify who attended the Flex Day. Attendees saw 9 questions; non-attendees saw 5 questions. Both saw a mix of multiple-choice and open-ended. Attendees also saw a rating scale.

**Responses:** 102 respondents (91 attendees, 11 non-attendees)

# Survey results

# Spring Flex Day attendance

Attendance rates were highest in the morning and dropped throughout the day.



The 4:10pm Presidential search session was the least attended session.

Attendance rates:

9:00am: 78%  
11:10am: 66%  
1:10pm: 59%  
2:00pm: 57%  
4:10pm: 14%

Note: Percents calculated based on attendees ( $n = 91$ ).

# Attendees: reasons for missing workshop sessions

“Did not fit into schedule”

Morning  
workshop  
57%

Afternoon  
workshop  
63%

Presidential  
Search  
session  
88%

Schedule was the most common reason for non-attendance, especially for sessions held later in the day.

# Attendees: reasons for missing workshop sessions (cont.)

“Nothing offered that I wanted to attend”

Workshop offerings were a bigger reason for non-attendance in the afternoon than in the morning.

Morning  
workshop  
29%

Afternoon  
workshop  
38%

Note: Percents calculated based on attendee respondents who reported missing the session and who gave a reason (Morning  $n = 21$ ; Afternoon  $n = 16$ ).

# Non-Attendees: reason for not attending

70%

“Did not fit into schedule” was the main reason respondents gave for not attending Flex Day.

# Attendee survey ratings

Percent rated as “Strongly Agree” or “Agree”

**88%**

Enough time for  
division/dept.  
meetings

**81%**

Session topics were  
relevant to my needs

**85%**

Learned useful  
information

**80%**

Good range of  
session topics

**77%**

Flex Day was a good  
use of my time

Note: Percents calculated based on non-blank responses to each rating scale.

# Attendees' most liked aspects of Flex Day

## Open-ended responses

Community & connecting with others

“Connecting and reconnecting with colleagues was great.”

Choice in workshops

“Option to chose various workshops.”

Division/dept. meetings

“Having division and department meetings all on the same day was very productive.”

# Attendees' least liked aspects of Flex Day

## Open-ended responses

Lack of options to attend virtually

“No remote attendance option for some of the workshops and the Presidential Search session.”

Not enough breaks in schedule

“Need more break time between sessions.”

Logistics (signage, tech issues)

“It was very confusing as to where to go and when.”

“Major tech issues.”

# Other session topics to offer

## Open-ended responses

“Would have been nice to have a session devoted specifically to Classified Staff needs.”

Sessions  
specifically devoted  
to Classified Staff

Sessions on  
pedagogy

“I would like to see more ‘faculty-driven’ sessions, particularly focusing on pedagogy.”

# Improving Flex Day

## Open-ended responses

“Friday would have been much less disruptive. Even better, start the quarter on time and have flex days during the quarter, that way students could be given assignments to carry them over.”

Remote option for  
all sessions

Change the  
timing

“It’s very hard to lose instructional days on Monday or Tuesday.”

More sessions for  
Classified Staff

Note: Both attendees and non-attendees were asked this question.

# Demographics

FT Faculty  
53%

Classified Staff  
24%

PT Faculty  
21%

Female  
60%

White  
46%

Latinx  
17%

# Summary

## Strengths

- Enough time for division/dept. meetings
- Good range of workshops
- Opportunity to build community

## Consider changing

- Expand remote options
- Expand options for classified staff
- More break time between sessions
- Improve logistics and signage
- Change timing of Flex Day