

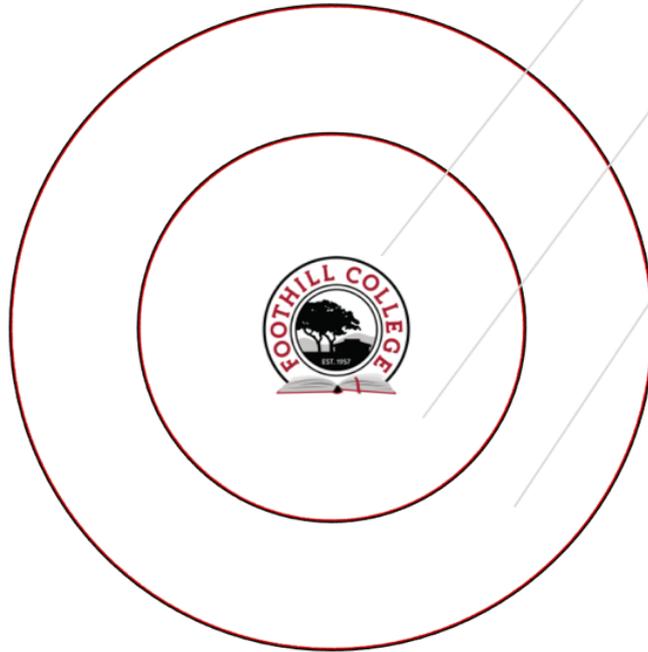


College Mission Review

MIP-C Meeting

October 7, 2022

FOOTHILL COLLEGE GOVERNANCE AND DECISION-MAKING MODEL



VISION:

Core values
Purpose
Mission

- **Mission (I'm) Possible Council (MIPC)**
- Educational Equity Master Plan (Strategic Vision for Equity)

STRATEGY:

Internal and External Assessment
Strategic Decisions and Objectives

- Pres. Cabinet
- Admn/Deans Councils
- Acad/Classif Senates
- ASFC

TACTICS:

Specific Action Steps: who is to do what, by when, and how

- Planning committees
- Task Forces
- Workgroups
- Programs

What is a Vision Statement?

- What we seek to accomplish
- Aspirational goals
- Brings mission and values together

What is a Vision Statement?

- Our Values
 - Honesty | Integrity | Trust | Openness | Transparency | Forgiveness | Sustainability
- Our Purpose
 - To provide access to educational opportunity for all with innovation and distinction

Foothill Vision Statement

Approved by
PaRC Fall 2014

- Foothill College educates students from diverse backgrounds that represent the demographics of the Bay Area, with particular attention to underserved and underrepresented populations. Foothill students master content and skills which are critical for their future success. They develop and act upon a sense of responsibility to be stewards of the public good.

Foothill Mission Statement

Approved by
PaRC 04/2017, BOT 05/2017

- Believing a well-educated population is essential to sustaining and enhancing a democratic society, Foothill College offers programs and services that empower students to achieve their goals as members of the workforce, as future students, and as global citizens. We work to obtain equity in achievement of student outcomes for all California student populations, and are guided by our core values of honesty, integrity, trust, openness, transparency, forgiveness, and sustainability. Foothill College offers associate degrees and certificates in multiple disciplines, and a baccalaureate degree in dental hygiene.

College Mission vs. Mission Statement

▪ College Mission

- Drives institutional priorities
- Guides institutional decision-making
- Assessed for effectiveness
- Not limited to mission statement

▪ Mission Statement

- Brief statement
- Periodic review
- Updated as necessary

What is a Mission Statement?

- What our institution does
- Why we do it
- Who we do it for

What is a Mission Statement?

- Identifies principles that serve as the foundation for:
 - Program goals
 - Student learning
 - Institutional effectiveness

Why do we review the Mission?

- Ensures reflection of evolving:
 - Student populations served
 - Student needs/goals
 - College priorities
 - Learning outcomes

Part of the College Planning Calendar

**Year 1
2017-18**

- Site visit

**Year 2
2018-19**

- VFS/SEA metrics (CO)
- Program review
- Revise budget request process

**Year 3
2019-20**

- Strategic Vision for Equity

**Year 4
2020-21**

- Write midterm report
- Governance evaluation
- Plan update: facilities master plan

**Year 5
2021-22**

- Submit midterm report
- ISER kickoff & training
- ISER team formation
- Mission review

**Year 6
2022-23**

- Write ISER
- Plan updates: EMP, online learning, tech
- Student Equity Plan 2.0 due (CO)

**Year 7
2023-24**

- Submit ISER
- Draft report received (formative review)

**Year 1
2024-25**

- Site visit (summative review)

Accreditation Implications

- Standard I.A. (Mission)
 - Individual Standard statements (4)
 - College to provide evidence
 - Institutional Self-Evaluation Report (ISER)
 - Due December 2023

Standard I.A.1 Mission

- The mission describes the institution's broad education purposes, its intended student population, the types of degrees and other credentials it offers, and its commitment to student learning and student achievement.

Standards I.A.2 Mission

- The institution uses data to determine how effectively it is accomplishing its mission, and whether the mission directs institutional priorities in meeting the educational needs of students.

Standard I.A.3 Mission

- The institution's programs and services are aligned with its mission. The mission guides institutional decision-making, planning, and resource allocation and informs institutional goals for student learning and achievement.

Standard I.A.4

I.A.4 is only individual Standard statement explicitly mentioning the mission statement.

- The institution articulates its mission in a widely published statement approved by the governing board. The mission statement is periodically reviewed and updated as necessary.

Evaluating the Mission Statement

- Do the statement(s) reflect:
 - What we do?
 - What we are trying to achieve?
 - What values/principles guide our work?

Mission Update Timeline

Part of the 7-year planning cycle involves a regular review of the college mission statement

Fall 2022

Form Mission Review Group Review

- ❖ FH mission statement
- ❖ FHDA mission statement
- ❖ Standard I.A: Mission
- ❖ CCCC mission statement
- ❖ 5-yr enrollment trends

Draft updated mission statement



Winter 2022

Review mission statement feedback

Revise mission statement
Approve mission statement



Spring 2022

Submit mission statement for Board approval



Summer 2023

Initiate communication plan for revised mission statement



Fall 2023

Align planning documents to revised mission statement, including EMP effort



Approve ISER for ACCJC submission



Form Educational Master Plan Update Group
Survey college community/community members
Review external/internal scan data
Identify institutional priorities

DRAFT

02.11.2022. rev. 02.15.2021. rev. 09.27.2022