

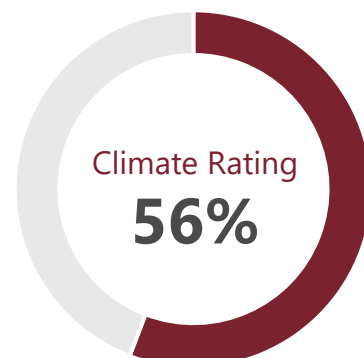
# CAMPUS CLIMATE SURVEY – SPRING 2025

## ABOUT THE SURVEY

The Campus Climate Survey was administered in Spring 2025 and evaluates factors on a four-point agreement scale. Factors include belonging, engagement, leadership effectiveness, among others to measure overall campus climate. For the full results: [foothill.edu/irp](https://foothill.edu/irp).

# 145

ALL EMPLOYEE  
RESPONDENTS



## ★ STRENGTHS

Statements with the highest rates of agreement or strongest indication of effectiveness

**98%**

I am actively engaged at work

**95%**

I have professional goals and know how to achieve them

**94%**

I am focused on trying to achieve my professional goals

**89%**

I feel safe in my workspace/classroom

## 💡 OPPORTUNITIES

Statements with the lowest rates of agreement or weakest indication of effectiveness

**27%**

I feel that complaints and concerns are addressed promptly at the college

**30%**

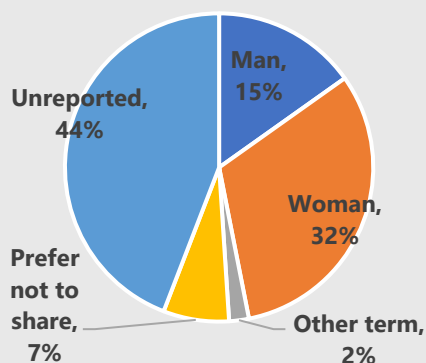
I feel the institution is open and transparent about its decision-making processes

**39%**

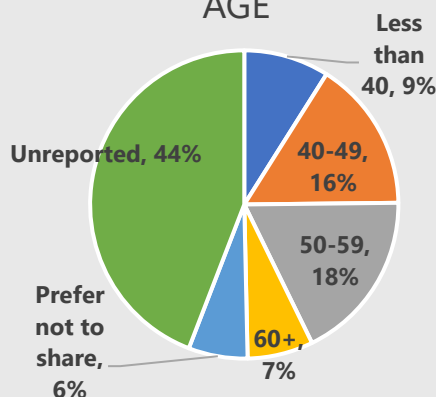
I feel I can provide critical feedback without fear of retaliation at the college

## RESPONDENTS DEMOGRAPHICS

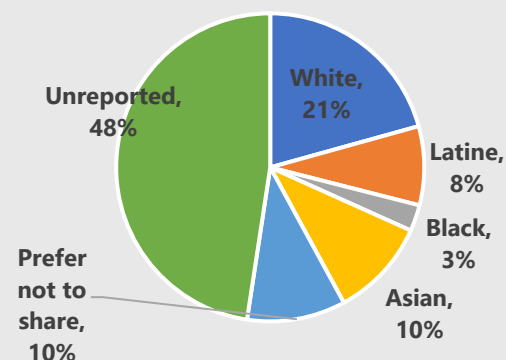
### GENDER



### AGE



### RACE/ETHNICITY



# CAMPUS CLIMATE SURVEY – SPRING 2025

## TOP RATED RESPONSES

### Campus Safety

In the restrooms on campus, 90%

In my workspace/classroom, 89%

In the parking lots on campus, 89%

On campus when it is light out, 89%

### Active Engagement

I am actively engaged at work., 98%

I have professional goals and know how to achieve them., 95%

I am focused on trying to achieve my professional goals., 94%

I feel connected and part of the community., 88%

### Work Satisfaction

My work is meaningful to me, 77%

I'm contributing professionally in ways I value, 69%

### Institutional Effectiveness

Promoting student well-being, 85%

Ensuring the principles of DEIA are woven throughout the institution, 70%

## AREAS FOR IMPROVEMENT

### Decision-Making Process

I feel the institution is open and transparent about its decision-making processes, 30%

I believe these decision-making processes effectively include diverse perspectives and promote equity, 41%

The administration genuinely considers the viewpoints of representatives in these processes, 41%

### Equal Opportunity

Be considered for job advancement opportunities, 40%

Express my opinions and suggestions safely, 44%

Participate in the program review budget process, 54%

### Executive Leadership

Operate transparently, 37%

Foster a culture of accountability and improvement, 40%

Prioritize the well-being of their employees, 44%

Value employees' input and perspectives, 44%

### Institutional Effectiveness

There are opportunities for career advancement, 34%

The employee evaluation process provides useful feedback to support my professional growth, 38%