

**Experience with Racism, Discrimination, and Microaggression
Campus Climate Survey, Spring 2025**

	All Students	
Racial Tension		
I feel racial tension at my college	4%	4/112
Experienced or observed race-based incident(s) at your college (Mark all that apply)		
Physical aggression/assault (e.g., had an object thrown at you)	2%	2/125
Verbal attack (e.g., being called a racially offensive name)	5%	6/125
Racist signs, symbols, or graffiti (e.g., flags, banners, clothing)	6%	7/125
An event with a racially offensive theme	1%	1/125
None of the above	79%	99/125
Where did the race-based incident(s) take place at the college? (Mark all that apply)		
Physical classroom	17%	2/12
Online classroom	25%	3/12
Indoor common area (e.g., hallway, lounge, cafeteria)	33%	4/12
Outdoor common area or parking lot	17%	2/12
Social media platform	25%	3/12
Zoom or remote meeting space	8%	1/12
An area not listed above	8%	1/12
Who committed the offense(s)? (Mark all that apply)		
Another student(s)	50%	6/12
Instructor	8%	1/12
Counselor	0%	0/12
Staff	8%	1/12
Administrator	8%	1/12
Not sure	42%	5/12
A person not listed above	8%	1/12
How did the race-based incident(s) affect you?		
Increased my personal motivation or activism to make change	33%	4/12
Negatively affected academic performance/grades	33%	4/12
Negatively affected my physical health	17%	2/12
Negatively affected my emotional well-being	8%	1/12
Created feelings of frustration and/or anger	42%	5/12
Created feelings of loneliness, lack of belonging, and/or isolation	25%	3/12
I did not experience any after-effects	17%	2/12
Discrimination - personally experienced at the college based on...		
Age	5%	6/125
Ancestry	4%	5/125
English language proficiency/accent	5%	6/125
Gender identity/gender expression	6%	7/125
Genetic information	3%	4/125
Immigration status	4%	5/125
Income status	5%	6/125
Medical condition	4%	5/125
Military/veteran status	4%	5/125
National origin/citizen status	5%	6/125
Marital status	3%	4/125
Parental/guardian status	3%	4/125
Physical or learning disability	4%	5/125
Political orientation	7%	9/125
Race/ethnicity	6%	8/125
Religion	6%	8/125
Sexual orientation	6%	7/125

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Discrimination - witnessed at the college based on...		
Age	2%	3/125
Ancestry	3%	4/125
English language proficiency/accent	4%	5/125
Gender identity/gender expression	7%	9/125
Genetic information	2%	2/125
Immigration status	5%	6/125
Income status	4%	5/125
Medical condition	5%	6/125
Military/veteran status	1%	1/125
National origin/citizen status	5%	6/125
Marital status	0%	0/125
Parental/guardian status	0%	0/125
Physical or learning disability	5%	6/125
Political orientation	7%	9/125
Race/ethnicity	5%	6/125
Religion	6%	7/125
Sexual orientation	6%	7/125
Discrimination - neither personally experienced or witnessed at the college based on...		
Age	80%	100/125
Ancestry	80%	100/125
English language proficiency/accent	76%	95/125
Gender identity/gender expression	75%	94/125
Genetic information	81%	101/125
Immigration status	78%	97/125
Income status	78%	97/125
Medical condition	78%	97/125
Military/veteran status	82%	102/125
National origin/citizen status	78%	98/125
Marital status	83%	104/125
Parental/guardian status	83%	104/125
Physical or learning disability	77%	96/125
Political orientation	76%	95/125
Race/ethnicity	76%	95/125
Religion	75%	94/125
Sexual orientation	78%	98/125
Microaggression - personally experienced at the college based on...		
People assuming you or someone else would not be as intelligent based on identity	11%	14/125
Verbal or nonverbal attacks meant to hurt you or someone else	6%	8/125
Communications that exclude, negate, or nullify you or someone else's thoughts, feelings, or reality	10%	12/125
People assuming you or someone else was dangerous, criminal, or deviant based on identity	6%	7/125
People assuming things about you or someone else's character based on identity	10%	13/125
Having a person be given preferential treatment over you or someone else because of identity	6%	7/125
Microaggression - witnessed at the college based on...		
People assuming you or someone else would not be as intelligent based on identity	9%	11/125
Verbal or nonverbal attacks meant to hurt you or someone else	5%	6/125
Communications that exclude, negate, or nullify you or someone else's thoughts, feelings, or reality	10%	12/125
People assuming you or someone else was dangerous, criminal, or deviant based on identity	7%	9/125
People assuming things about you or someone else's character based on identity	8%	10/125
Having a person be given preferential treatment over you or someone else because of identity	6%	7/125

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Microaggression - neither personally experienced or witnessed at the college based on...		
People assuming you or someone else would not be as intelligent based on identity	70%	88/125
Verbal or nonverbal attacks meant to hurt you or someone else	78%	97/125
Communications that exclude, negate, or nullify you or someone else's thoughts, feelings, or reality	72%	90/125
People assuming you or someone else was dangerous, criminal, or deviant based on identity	77%	96/125
People assuming things about you or someone else's character based on identity	72%	90/125
Having a person be given preferential treatment over you or someone else because of identity	78%	97/125
Microaggression - basis (experienced or witnessed)		
Age	30%	9/30
Ancestry	10%	3/30
English language proficiency/accent	27%	8/30
Gender identity/gender expression	33%	10/30
Genetic information	7%	2/30
Immigration status	27%	8/30
Income status	17%	5/30
Marital status	0%	0/30
Medical condition	13%	4/30
Military/veteran status	3%	1/30
National origin/citizen status	17%	5/30
Parental/guardian status	0%	0/30
Physical or learning disability	30%	9/30
Political orientation	27%	8/30
Race/ethnicity	33%	10/30
Religion	30%	9/30
Sexual orientation	23%	7/30
Discrimination and/or Microaggression - location (Mark all that apply)		
Physical classroom	40%	14/35
Online classroom	20%	7/35
Indoor common area (e.g., hallway, lounge, cafeteria)	26%	9/35
Outdoor common area or parking lot	26%	9/35
Social media platform	20%	7/35
Zoom or remote meeting space	11%	4/35
Instructor's office	3%	1/35
Counseling office	3%	1/35
Student services office	6%	2/35
An area not listed above	14%	5/35
Discrimination and/or Microaggression - perpetrator (Mark all that apply)		
Another student(s)	63%	22/35
Instructor	20%	7/35
Counselor	3%	1/35
Staff	9%	3/35
Administrator	3%	1/35
Not sure	14%	5/35
A person not listed above	14%	5/35

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Discrimination and/or Microaggression - impact (Mark all that apply)		
Increased my personal motivation or activism to make change	23%	8/35
Negatively affected academic performance/grades	17%	6/35
Negatively affected my physical health	14%	5/35
Negatively affected my emotional well-being	31%	11/35
Created feelings of frustration and/or anger	63%	22/35
Created feelings of loneliness, not belonging, and/or isolation	37%	13/35
I did not experience any after-effects	17%	6/35