Progress Indicators (Metrics Update)

- Produce the Student Equity Plan and get board approval.
In process. Draft of plan generated. Will need to move through governance.

- Share highlights of the Student Equity Plan with each division and department by the end of Spring 2014.
Adjusted. Will share executive summary with divisions starting in the fall.

- Present an executive summary of the Student Equity Plan to the campus.
In process. Drafting executive summary.

- Co-sponsor or facilitate three (3) campus workshops with the Professional Development Committee.
Continuing to sponsor equity-focused PD activities.

References & Notes	Workgroup Participants
	Roberto Sias, Classified Tri-Chair
	Erica Onugha, Faculty Tri-Chair
	Elaine Kuo, College Researcher
	Paul Starer, Administrative Tri-Chair
	Denise Swett, Ex-officio, VP Student Services

FOOTHILL COLLEGE

Core Mission Workgroup Reflections for 2013-14

Institutional Goal:
Improve student outcomes and close the achievement gap.

Workgroup Objective
Enhance the ethos of equity on campus and educate the campus about equity and its relevance to student success.

Target Summary	X☐ Completed	X☐ In Process	☐ Not Initiated
• Produce the Student Equity Plan; get board approval and submit the Student Equity Plan to the state by October 2014. • Operationalize the Student Equity Plan so that it becomes part of the planning process on campus. • Collaborate with the Professional Development Committee on the theme of equity.		Workgroup has produced draft of equity plan and is working on executive summary for campus distribution This is an ongoing process.	Explain:
	Cohosted PD day with equity theme in April, 2014	Working with PD to host opening day equity activities for District and College, fall 2014.	

Successes	Challenges	Resource Planning Review
●Strong draft student equity plan ●PD day with equity theme ●Attended equity institute	●Consistent workgroup participation ●Getting whole campus buy in/involvement ●No point person or support for coordination of equity efforts ●Keeping support for equity when there is a cost	Cost(s) $10K_____ X☐ Financial X☐ Personnel ☐ Technology X☐ Time ☐ Other _____

E. Kuo
9/25/2013
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FINAL