

Emergency Hire

Department: *Dental Hygiene (DH)*
Reason: **Resignation of Full Time Tenured Faculty, Catherine Kornegay**
Position: *Clinical Coordinator*
Justification: Compliance with CODA standards for adequate full-time faculty coverage (Standard 3-5).

Commission on Dental Accreditation guidelines mandate that the DH Program provide an adequate number of faculty to meet all educational, program, administrative, and accreditation requirements (CODA Standard 3.5). Catherine Kornegay will retire on Dec 13, 2013 from her position as Clinical Coordinator in the DH Department. With Catherine's retirement there will be just one full time faculty member in the DH department, Phyllis Spragge, who is also the program director. Two full-time faculty teach dental hygiene courses but are split between Dental Assisting & DH, or DH & Health. One full-time faculty member is not adequate to meet accreditation requirements and the educational, program, administrative needs of the program. The Clinical Coordinator is in charge of all patient records, assignments and follow-up for every patient seen in the DH clinic. The Clinic Coordinator also tracks all clinical competencies, as required under CODA accreditation standards. A full-time faculty person must staff the Clinical Coordinator position due to the hours and demands of the position, which far exceed an allowable part-time teaching assignment load. Therefore in order to be in compliance with CODA standards we are requesting approval for an emergency hire to replace the retiring DH Clinical Coordinator.

Summary of the program from Program Review:

The DH program is a high visibility, self-sustaining, highly effective and long standing program at Foothill. The best evidence of the quality of the program is the fact that 100% of students have passed the DH Board exams since the inception of the program in 1964 routinely scoring within the top percentiles in 14 distinct subject matters. Consistent with the level of achievement and likely contributing significantly to the success of the students, several DH faculty are contributing authors for the major DH textbook, "*Dental Hygiene Theory and Practice*". In addition to training of FH DH students, the program provides continuing education for local professionals, hosted a walk for Oral Cancer awareness, participated in the Medical/Dental Brigades trip to Honduras where medical and dental care was provided to local villagers and provided local community service thru low cost/free clinics within our larger community in Silicon Valley. The program also runs the Foothill College Dental Hygiene Clinic that generates sufficient income to self sustain the clinical portion of the program. The clinic provides valuable training for the DH students while also providing dental services to individuals at reduced costs who otherwise would not receive care. Specific populations served during the last review year include special needs teenagers, geriatric patients and children from non-English speaking children from low income families.

Workforce Information

According to the recently published "Salary Surfer" from the CCC Chancellor's Office, the median salary of a dental hygienist is \$64,000 within 2 years of graduation. According to the Bureau of Labor Statistics, from 2010-2020, the growth rate for the dental hygiene profession is 38% more than double the average for all other professionals combined (14%). Therefore

graduates of this program can expect to receive a living wage and enter into a strong job market.