

# Student Equity Taskforce Proposed Group Structure

October 2, 2013

PaRC

# Overview

- Propose a new structure for the Student Equity Committee
- Provide rationale for recommendation
- Open to feedback, suggestions



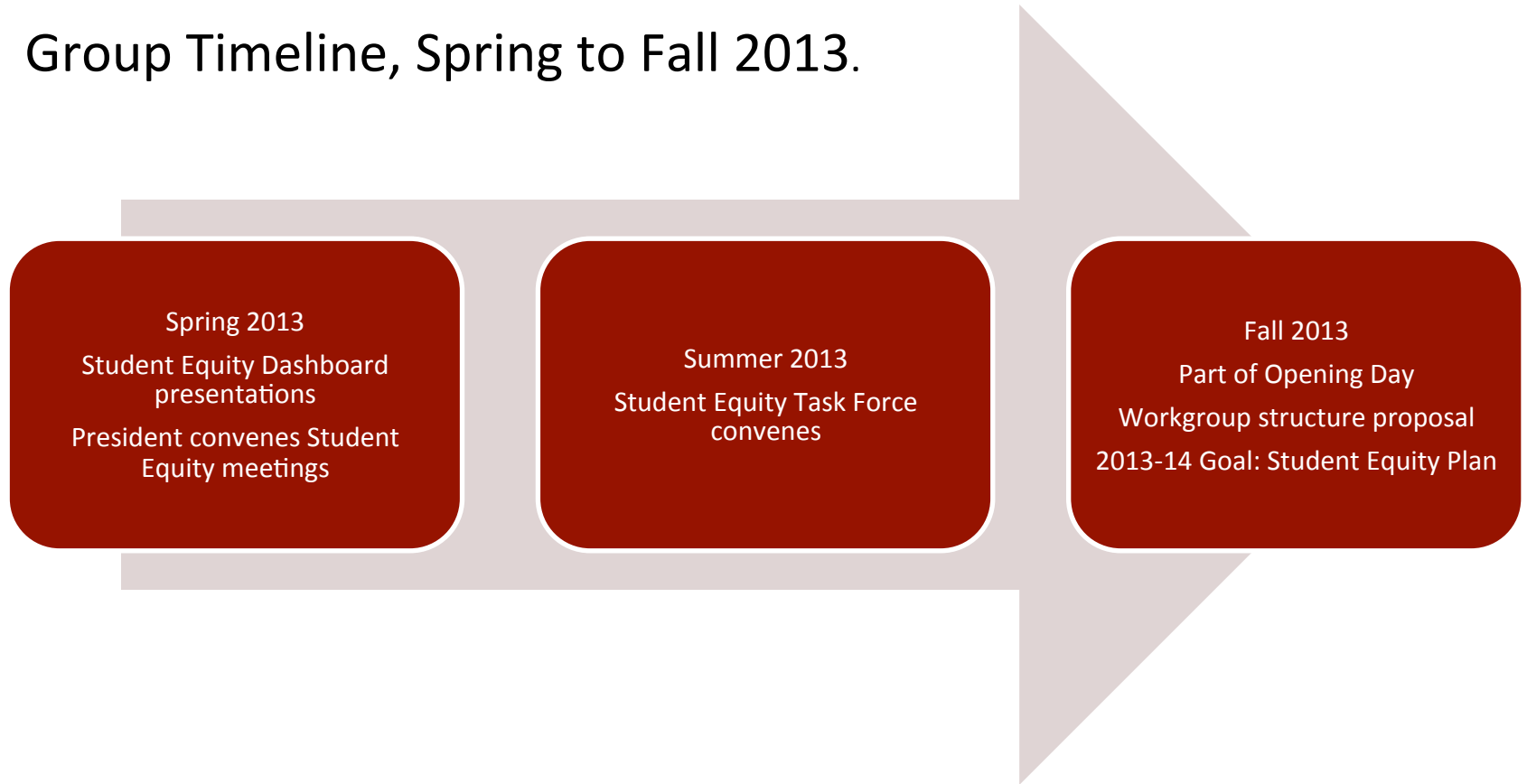
# What is Equity?

- Emphasizes student outcomes where fair treatment, access, opportunity, and advancement is guaranteed for all students
- Acknowledging that there are historically underserved and underrepresented populations
- Addressing these unbalanced conditions to maximize the availability of effective opportunities to all groups



# Student Equity Taskforce

Group Timeline, Spring to Fall 2013.



# Existing and Proposed Structure

## Current

Student Equity Committee

Structure:  
PaRC Subcommittee

Members: Chaired by VP SD,  
shared governance appointees

Product: Student Equity Plan

## Proposed

Student Equity Workgroup

Structure:  
Core Mission Workgroup

Members: Tri-chair model,  
IR, Spec. Projects Coordinator &  
Cabinet member as ex-officio members

Products: Student Equity Plan,  
TBD



# Governance Handbook

- **ROLE:** The purpose of the Student Equity Committee is to establish and approve the student equity policy campus-wide. Subcommittee of the Planning & Resource Council.
- **MEMBERSHIP STRUCTURE:** Chaired by Vice President of Student Development and Instruction. Membership includes appointees from the Academic Senate, Classified Senate, Associated Students of Foothill College, and President's Cabinet.
- **PRODUCES:** Produces the Student Equity Plan.



# Proposed Structure

- **ROLE:** To establish and approve student equity policy campus-wide through collaboration with other participatory governance groups, including PaRC. Evaluates effectiveness of the core mission by referencing the Educational and Strategic Master Plan (ESMP) and informing planning and resource allocation processes.
- **MEMBERSHIP STRUCTURE:** Similar to the Core Mission Workgroups, the Student Equity Workgroup is tri-chaired by a faculty, staff and administrator who are also seated as voting members on the Planning & Resource Council. Membership includes appointees from the Academic Senate, Classified Senate, and Associated Students of Foothill College. The College Researcher, Special Projects Coordinator/President's office, and Cabinet Member serve in an ex-officio capacity.
- **PRODUCTS:** Produces the Student Equity Plan, provides recommendations and promotes initiatives based on issues relating to student diversity and equity.



# 2013-14 Goals

- Produce Student Equity Plan: Due July 2014
- Collaborate with Professional Development Committee
- Incorporate student equity plan recommendations into college planning efforts for 2014-15





# Discussion

- Structure?
- Initiatives?
- Goals?
- Questions?

