

An Exponential Effect

Greetings Foothill,

Our football team remains undefeated (5-0)! Check out a video of the winning touchdown on my Twitter feed.



4th quarter: 17 (FC) vs. 10 (SJCC)...



Saturday's homecoming game against College of the Redwoods should be exciting! Want **free tickets** to the game? Email me: volunteer for Spruce Up Day on Saturday, October 7th to prepare for our accreditation visit and get a complimentary ticket to the game. Tickets are limited.

The officers of the Associated Students of Foothill College (ASFC) organized a spirited pep rally for the football team and our competitive teams last Wednesday. They even organized the 60th Anniversary celebration with balloons and cake that I had the honor of cutting.



ASFC Officers



Anyone tried the cake? I had to run to the Community Launch of one of our E² efforts (Early College Promise) at Sunnyvale Center. The event featured our former chancellor, Dr. Martha Kanter. Our AVID partners, MVLA Superintendent Jeff Harding, and Palo Alto USD Board Chair Terry Godfrey also attended.







E_2 = Equity x Enrollment

Our amazing VPI **Kristy Lisle**, the instructional deans, and online instructors are working hard to curb the online drop between start-of-classes and census-day, and there are preliminary signs that such effort is working!

An E² effort is getting students to take advantage of tutoring at STEM Center and TLC. I tried to do just that by giving out free boba milk tea and ice pops last week. I asked students 3 quiz questions about STEM Center and TLC. By popular demand, I'll do another President Office

Hour with free boba on Tuesday and ask students the same questions – so don't tell them what the questions are.

Another E² is the First-Gen campaign. We sent out an email to all First-Gen students a few days ago. More info about programming later, though you could visit the webpage here. http://foothill.edu/thefirst/

In addition to these efforts, we also want to focus on equity with greater intentionality. I was thrilled to be able to welcome Dr. **Chris Warren** at Opening Day. Here's more about our new Dean of Equity and Inclusion:

Dr. Christopher Warren is an educator and community activist. His work is centered in inner-city education alternatives, Critical Race Theory, and African-Centered learning pedagogy including internationally published research in Post-Racial Theory and its effect on Back children in public education, as well as a recent publication on the value of coparenting training for African Americans parents. He has also taught and developed curriculum both here in the U.S. at Purdue University, USF-St.Petersburg and St. Petersburg College, as well as abroad at Xi'An Jiatong University in Xi'An, China.

Dr. Warren received his Ph.D. from Purdue University in Critical Education, and Master's in Political Science as well as Bachelor of Science degrees in Broadcast Journalism and Psychology from Florida A&M University.

I received an email with the image below from the superintendent at my kids' schools. That is our goal with equity — remove systematic barriers that may be the cause of the equity gap.

EQUALITY VERSUS EQUITY



In the first image, it is assumed that everyone will benefit from the same supports. They are being treated equally.



In the second image, individuals are given different supports to make it possible for them to have equal access to the game. They are being treated equitably.



In the third image, all three can see the game without any supports or accommodations because the cause of the inequity was addressed. The systemic barrier has been removed.

Sincerely,

Thuy

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