



Welcome Dr. Stacy Gleixner Vice President of Instruction

Opening Day Host





Welcome Vanessa Santillan-Neito

President of Classified Senate

Opening Acknowledgment Leader



Land Acknowledgment

Horše túuxi! (Hor-sheh troo-hee)

Foothill College recognizes that it is located on the ethnohistoric territory of the ancestral and traditional land of the Puichon Thámien Ohlone-speaking People, and the successors of the historic sovereign Verona Band of Alameda County, presently identified as the Muwekma Ohlone Tribe of the San Francisco Bay Area. This land was and continues to be of great importance to the Muwekma Ohlone Tribe and other familial descendants of the Verona Band.

We recognize that every member of the greater Foothill College/Los Altos Hills community has, and continues to benefit from, the use and occupation of this land, since the institution's founding in 1957. Consistent with our values of community, inclusion, and diversity, we have a responsibility to acknowledge and make known through various enterprises Foothill College's relationship to Native peoples. As members of the Foothill College/Los Altos Hills community, it is vitally important that we not only recognize the history of the land on which we live, work, and learn, but also, we recognize that the previously federally recognized Muwekma Ohlone Tribal People are alive and flourishing members of the Foothill College/Los Altos Hills and broader Bay Area communities today. Aho!







Welcome Simon Pennington

Associate Vice President of College and Community Relations, Marketing, and Communications



New Faculty

Brennan Bird Horticulture

Kathi Elizabeth
English for Second Language
Learners

Subha Gopal Accounting

Sandra Habtamu Ethnic Studies Katelyn Hansen-McKown Biology

Daniel Kaufman
Computer Science

Francine Torres
Theatre Arts



New Classified Staff

Elena Castaneda
Learning Resource Center

Srichandana Chakilam

Marketing & Communications

Andrea Lara Galvan
Student Services

Edna Hernandez Amezcua Marketing & Communications

Noah Tull
Learning Resource Center

Dan Nguyen
Enrollment Services

Caroline Park
Learning Resource Center

Raine Phan
Finance & Administrative Services

Melissa Posas
Counseling & Student Success

Fei Zheng
Office of Instruction



A Moment of Recognition

Thank you for your service!





Nelson Azevedo Sally Baldwin **Audrey Capristo Anthony Dito** Arcela Figueroa Justin Gauthier Eric Hoppe

Connie La Natalie Latteri Eva Yee Wah Lee Zhihui Li Wendy Markowitz Jacob Miller Oldooz Mohammadi

Trena O'Connor Mandy Thai Anjali Ubale Kenneth Wood **Brandon Younger** Carley Zanders





Rachelle Campbell

Milissa Carey

Christine DeMaggio

Amelia Edwards

Wilson Florero Salinas

John Fox

Elaine Kuo

Bita Nosratieh

Liz Roberts

Roseanne Sciacchitano

Jennifer Sinclair

Ben Stefonik

Angela Su

Jue Thao

Tai Wong

Teresa Zwack



Dolores Davison

Cathy Denver

Nirmal Gosavi

Anu Khanna

Phuong Lam

Shan Lu

Anna Luna

Ouida Mathis

Allison Meezan

Mario Ramos

Shawna Santiago

Kay Thornton

Lauren Velasco



Rita O'Loughlin
Nayereh Rezaei
Lorraine Rock





Welcome Dr. Kristina Whalen

Follow Kristina!









Love, Not Luck

Love is a practice and a design principle for transformation.









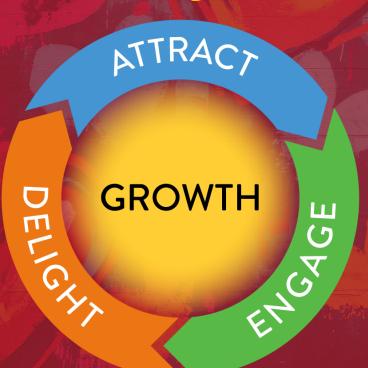
A Heart-Forward Approach

"We must move toward unapologetic wholeness and completeness, closer to realizing Dr. King's notion of a 'love that does justice."

 Dr. Durryle Brooks, The Critical Theory of Love: Transforming Systems for Collective Liberation, December 2024



The Flywheel Effect at Foothill



Steady, collective gains create momentum toward transformation



Faculty Supporting Faculty

 Peer mentoring, collaboration, shared practices

 Impact: strong support & stronger teaching community



Culture Pods (Mary Murphy's Concept)

- Small groups as hubs of belonging and empowerment
- "Many participants said the sessions helped them feel more connected to the college community and supported their efforts to refine communication and interaction in their teaching." --Sally Baldwin





Financial Aid



- Put LOVE in messaging
- Built a strong team
- Strong outreach and supportive events
- Impact: 42% increase in Pell Students in 2024-2025



Classified On-Boarding

- Intentional practices that introduce our professionals to college community
- Bespoke professional development that meets needs



The Flywheel in Action

- Supports provide steady pushes to the flywheel
- Together cultivate sustained engagement, care, and collaboration





New Mission

 Embracing inclusivity and building strong communities, Foothill College serves diverse learners and equips its students with critical thinking skills to address complex societal challenges, to thrive in the global workforce, and to engage in a life of inquiry.



New Vision

Foothill College is the institution of choice in Silicon Valley for catalyzing personal, economic, and social change.



Newly Adopted Foothill Values

- Integrity & Honesty
- Transparency & Openness
 - Innovation & Curiosity
- Equity-mindedness & Inclusion
 - Community & Collaboration
 - Love & Compassion

Our values are our heartbeat. The rhythm that powers the college.



Values in the Blueprint for Success



BLUEPRINT
FOR SUCCESS
2030

Love + compassion are not side notes — they are the strategy.



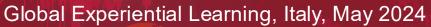
Goal 1: Liberate Student Success



- Scheduling reform for access & student needs
- Building systems of retention around "love, not luck"
- Replacing a self-service maze with a sanctuary of care









Goal 2: Transform Programs & Partnerships



- Scale Experiential Learning
- Institutionalize Career & Academic Pathways
- Teaching/learning culture = love for growth, elimination of gaps
- Prepare ourselves and students for the digital transformation





Foothill Innovation Challenge, May 2025



Goal 3: Strengthen Organizational Effectiveness



- Align resources with compassion by equitably supporting needs
- Modernizing our campus through community stewardship + sustainability









Goal 4: Lead a Transformative Culture



- Deeply understand our students' post-graduation success
- Ensure love & compassion extends to staff
- Create a vibrant Career Center <u>and</u> Sunnyvale Center to support community, innovation, and economic opportunity





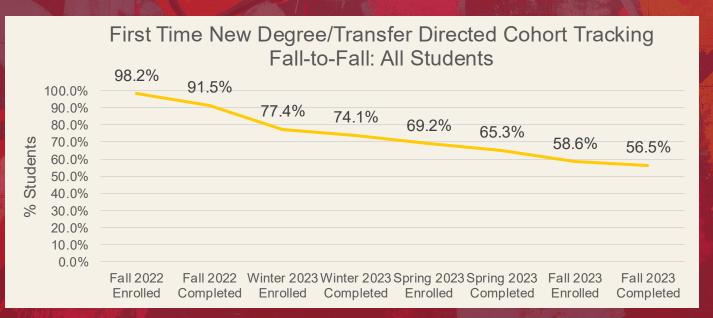


FOOTHILL 2030 | WIG #1: Equitable Student Retention

- Target: 89% first-time student retention (fall-to-fall) by 2030
- Zero demographic disparities on Vision 2030 success metrics



FOOTHILL 2030 | WIG #1: Equitable Student Retention



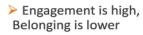


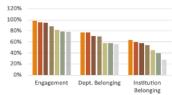
FOOTHILL 2030 | WIG #2: Employee Satisfaction

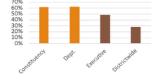
- Target: 88% of employees rating job satisfaction "high" by 2030
- No category or demographic disparities



FOOTHILL 2030 | WIG #2: Employee Satisfaction

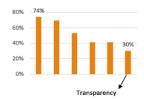






Responses were more favorable for leadership within the department/area or constituency.

Positive responses for decision making were mixed, with transparency being low.





The Heart of the Blueprint

Our goals and our values are dancing together—love and compassion are creating momentum









Keynote Speaker

Dr. Durryle Brooks

loveandjusticellc

in durryle-brooks-phd





Stage Chat



Theme 1
Transforming Structures through Love

Theme 2
Accountability with Compassion

Theme 3
Leading with Love in Times of Burnout



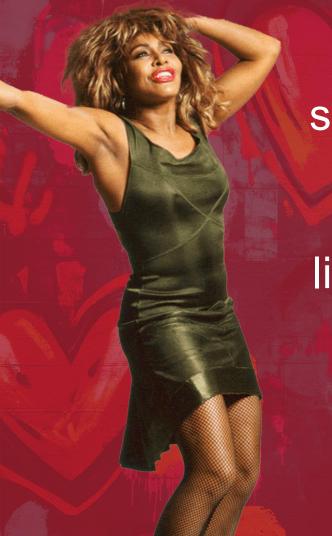












"In pairs, name one campus structure, policy, or practice that could shift from merely supporting students to truly liberating them. How might love guide that shift?"







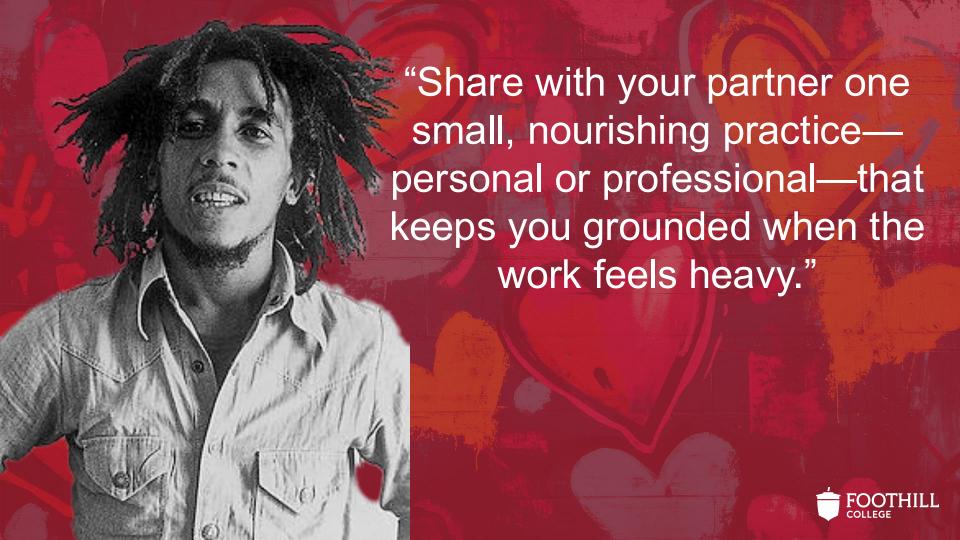


"In equity work, there's often tension between calling out injustices and calling in with compassion. How do you balance accountability with love?"











Stage Chat



Dr. Durryle Brooks



Dr. Laurie Scolari



In Conversation with Dr. Brooks

Don't Miss This Featured Workshop

Deepening Our Practice of Love and Justice

This interactive workshop offers a deeper dive into the Critical Theory of Love. Participants will engage in reflective and dialogic activities designed to build conflict fluency, strengthen relational awareness, and explore practical strategies for embedding love as a guiding force in their own work. Together, we will move from inspiration to application, exploring how love can be cultivated as a transformative practice for justice and community building.

Special Guest Presenter: Dr. Durryle Brooks

12:45-2:00pm, Appreciation Hall, Room 1501



Thank You For Coming



QR Code for Attending



Guide to Opening Day Activities

