

Dear **Spanish** Program Review Author:

Thank you for your time and effort in completing the Comprehensive Program Review this year. Your work contributes to the College's effort to seek ways to constantly improve on behalf of students.

Strengths

We applaud the Spanish department's efforts to address the enrollment decline, including the development of new curriculum such as Spanish for Health Care Workers and Elementary Spanish Conversation I and II.

Suggestions for Improvement

PRC looked at the fall 2014 and winter 2015 data and the numbers are still down compared to last year. PRC is very sensitive to the fact that there are factors beyond the program's control which has resulted in a decline in enrollment, but PRC suggests the program is not viable with the current level of staffing.

Recommendation – **Red**

PRC concurs with the recommendation of the division dean to transfer one FTEF to De Anza and recommends that this course of action be explored immediately.

The PRC recommends the department develop a written remediation plan and submit it to PRC by June 1st 2015. The plan should list the steps being taken, when the changes will occur, projections of the impact of the changes on enrollment, and suggested goals for demonstrating success, that will allow PaRC to assess progress.

The program is recommended to submit an out-of-cycle comprehensive program review in fall 2015.